



THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI
REGULAR COUNCIL MEETING
AGENDA

Thursday, July 28, 2022, 6:30 P.M.
Main Level Chambers

An audio recording of the Open Session of this meeting is being made and will be available through the Municipal Website as a public service to further enhance access to municipal government services and to continue to promote open and transparent government. As a visitor, your presence may be recorded and your name and address may be revealed during certain parts of the Council meeting.

	Pages
1. <u>CALL TO ORDER AND ROLL CALL</u>	
2. <u>ADOPTION OF THE AGENDA</u>	
Draft Motion: BE IT RESOLVED THAT the Regular Council Agenda dated July 28, 2022 be adopted as presented/amended.	
3. <u>DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF</u>	
4. <u>REPORT FROM CLOSED SESSIONS</u>	
4.1. Closed Session July 12, 2022	
5. <u>ADOPTION OF THE MINUTES OF PREVIOUS MEETINGS</u>	
5.1. DRAFT Regular Council Meeting July 7, 2022	1
Draft Motion: BE IT RESOLVED THAT the Minutes of the Regular Council Meeting held on July 7, 2022 be adopted as presented/amended.	
5.2. DRAFT Special Council Meeting July 12, 2022	8
Draft Motion: BE IT RESOLVED THAT the Minutes of the Special Council Meeting held on July 12, 2022 be adopted as presented/amended.	
6. <u>BUSINESS ARISING FROM THE MINUTES</u>	
7. <u>DELEGATIONS/PRESENTATIONS</u>	
7.1. Registered Delegations - With Presentations	
1. Community Wellness Plan	9
Draft Motion: BE IT RESOLVED THAT Council adopt the Timiskaming District Community Safety and Well-Being Plan;	
AND FURTHER THAT the Municipality of Temagami approve, in principle, a contribution for a Community Safety and Well-Being Plan resource, based on the current apportionments noted in communication received.	

7.2.	Invited Presentations	
1.	Deborah Warring	
2.	Caroline Lowery	
3.	Jo-Anne Platts	
4.	Wendell Gustavson	
7.3.	Registered Delegations - Without Presentations	
7.4.	Unregistered Delegations	
	<i>* 5 minutes per each presenter for a Maximum of 15 Minutes in total for all unregistered presentations*</i>	
8.	<u>CONSENT AGENDA ITEMS</u>	
	Draft Motion:	
	BE IT RESOLVED THAT Council adopt the consent agenda motions presented on the agenda.	
8.1.	Staff Report(s) for Information:	
8.2.	Correspondence for Information:	
	<i>Hard copies of all correspondence for information is available at the Municipal office on request. The information items have been circulated to Council prior to the meeting.</i>	
	Draft Motion:	
	BE IT RESOLVED THAT correspondence items numbered: 8.2.1 to 8.2.2 on this agenda be received by Council for information and be noted, filed, and recorded in the minutes of this meeting;	
1.	MNRF - Inspection	71
2.	Letter to Hon. Steve Clark	72
8.3.	Minutes of Local Boards & Committee:	
9.	<u>STAFF REPORTS</u>	
9.1.	Temagami Fire Department - June Report	73
	Draft Motion:	
	BE IT RESOLVED THAT Council receive the June, 2022 report from Temagami Fire Department.	
9.2.	Marten River Fire Department - June Report	74
	Draft Motion:	
	BE IT RESOLVED THAT Council receive the June, 2022 report from Marten River Fire Department.	
9.3.	Treasurer Administrator Report	76
	Draft Motion:	
	BE IT RESOLVED THAT Council receive the Treasurer/Administrator's Report dated July 28, 2022.	
9.4.	2022-M-185 Variance Report	77
	Draft Motion:	
	BE IT RESOLVED THAT Council received the Variance report to the end of June	

	2022 for information.	
9.5.	2022-M-186 Cost of Living Adjustment	102
	Draft Motion: BE IT RESOLVED THAT the 2022 Cost of Living Adjustment be set at 4%, effective January 1, 2022 and reflected in pay rates following the annual review.	
9.6.	2022-M-187 Community School Alliance	103
	Draft Motion: WHEREAS all students should have the opportunity to attend elementary and secondary schools in their home community; THEREFORE BE IT RESOLVED THAT Council hereby receives the Community Schools Alliance Action Plan and Social and Economic Impact for Small Communities in Ontario Study; AND FURTHER THAT the Province be requested to increase the Rural and Northern Education Fund (RNEF) to \$50 million; AND FURTHER THAT should the current moratorium on accommodation reviews and schools closures be lifted, we ask that the moratorium remain in place for schools that qualify for the RNEF until a thorough review of the education funding formula is completed; AND FURTHER THAT before templates required by the 2018 Pupil Accommodation Review Guide (PARG) are developed, there e consultation with school boards and community groups including the Community School Alliance.	
9.7.	2022-M-188 Asset Managament Plan	108
	Draft Motion: BE IT RESOLVED THAT following the Special Meeting of Council on July 12 th , Council approves the Asset Management Plan as approved in principle at the Meeting of June 20, 2022.	
10.	<u>COUNCIL COMMITTEE REPORTS</u>	
11.	<u>ANNOUNCEMENTS - MAYOR AND COUNCIL</u>	
12.	<u>CORRESPONDENCE</u>	
12.1.	Action Correspondence	
12.2.	Resolution from Other Municipalities	
1.	2022-M-189 Resolution from OwenSound	109
	Draft Motion: BE IT RESOLVED THAT the Council support resolution R-220530-013 of the Town of Owen Sound, requesting the Ministry of Municipal Affairs and Housing study merits of allowing for Councillor recall under carefully prescribed circumstances and to facilitate strengthened and ongoing orientation and training.	
13.	<u>BY-LAWS</u>	
13.1.	22-1630 - to delegate authority during a lame duck period	111
	Draft Motion: BE IT RESOLVED THAT By-law 22-1630, being a by-law to delegate authority	

during a ‘Lame Duck’ period of Council during the 2022 election, be taken as read a first, second and third time and finally passed this 28day of July, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

13.2. 22-1631 - to appoint statutory admin officers 113

Draft Motion:

BE IT RESOLVED THAT By-law 22-1631, being a by-law to appoint a Statutory Administrative Officer for the Corporation of the Municipality of Temagami, be taken as read a first, second and third time and finally passed this 28day of July, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

13.3. 22-1632 - To appoint statutory admin positions 115

Draft Motion:

BE IT RESOLVED THAT By-law 22-1632, being a by-law to appoint a Statutory Administrative Officer for the Corporation of the Municipality of Temagami, be taken as read a first, second and third time and finally passed this 28day of July, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

14. COMMITTEE MEETINGS

15. UNFINISHED BUSINESS

16. NEW BUSINESS

16.1. 2022-M-190 Notice of Motion 1 - Councillor Harding 117

Draft Motion:

BE IT RESOLVED THAT Council directs Staff to prepare a report outlining complaints received concerning Staff and how they were resolved.

16.2. 2022-M-191 Notice of Motion 2 - Councillor Harding 118

Draft Motion:

BE IT RESOLVED THAT Council directs Staff to prepare a report outlining the proposed Industrial Park Road and potential concerns.

17. NOTICE OF MOTION

18. QUESTIONS FROM PUBLIC - ITEMS ON THE AGENDA

19. CONFIRMATION BY-LAW 119

Draft Motion:

BE IT RESOLVED THAT By-law 22-1633, being a by-law to confirm the proceedings of the Council of the Corporation of the Municipality of Temagami, be taken as read a first, second and third time and finally passed this 28 day of July 28, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

20.

ADJOURNMENT

Draft Motion:

BE IT RESOLVED THAT this meeting adjourn at x:xx p.m.



THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

**REGULAR COUNCIL MEETING
DRAFT MINUTES**

Thursday, July 7, 2022, 6:30 P.M.

PRESENT: D. O'Mara, C. Dwyer, B. Leudke, J. Harding, M. Youngs,
ABSENT: J. Koistinen
STAFF: C. Davidson, S. Fournier, S. Pandolfo, B. Turcotte, D. Bell,
J. Sanderson, J. Shymko

CALL TO ORDER AND ROLL CALL

Mayor O'Mara called the meeting to order at 6:30 pm.
There were 8 people in the audience. The Mayor called the Roll.

ADOPTION OF THE AGENDA

22-208

MOVED BY: M. Youngs
SECONDED BY: C. Dwyer

BE IT RESOLVED THAT the Regular Council Agenda dated July 7, 2022 be adopted as amended.

CARRIED

Section 7.1.1 Community Wellness Plan - deferred to July 28th, 2022 Regular Council Meeting.

DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF

The Mayor requested disclosure of pecuniary interest. Administration reported that none were received prior to the meeting. There were no other disclosure made.

REPORT FROM CLOSED SESSIONS

ADOPTION OF THE MINUTES OF PREVIOUS MEETINGS

DRAFT Regular Council Meeting - June 20, 2022

22-209

MOVED BY: B. Leudke
SECONDED BY: J. Harding

BE IT RESOLVED THAT the Minutes of the Regular Council Meeting held on June 20 2022 be adopted as presented.

CARRIED

BUSINESS ARISING FROM THE MINUTES

Treasurer/Administrator reported on the names received to fill the vacant Councillor seat.

DELEGATIONS/PRESENTATIONS

Registered Delegations - With Presentations

Community Wellness Plan - Chris Oslund

Presentation deferred to July 28th, 2022 Regular Council Meeting due to last minutes cancellation.

MHBC - 4570 Highway 11 North - ZBA 22-01 22-210

MOVED BY: M. Youngs

SECONDED BY: B. Leudke

BE IT RESOLVED THAT Council receives the Planning Report dated July 7, 2022, respecting Zoning By-law Amendment No. 22-01;

AND FURTHER THAT a by-law be brought forward for consideration later at this meeting.

CARRIED

MHBC - Shipping Containers - Zoning By-Law 22-211

MOVED BY: B. Leudke

SECONDED BY: C. Dwyer

BE IT RESOLVED THAT Council receive a presentation from MHBC regarding shipping containers in the zoning by-law.

CARRIED

MHBC - Official Plan - Update 22-212

MOVED BY: C. Dwyer

SECONDED BY: B. Leudke

BE IT RESOLVED THAT Council receive a presentation from MHBC regarding the official plan review update and engagement with TFN/TAA.

CARRIED

Ryan Smith - Chic Shore 22-213

MOVED BY: M. Youngs

SECONDED BY: C. Dwyer

BE IT RESOLVED THAT Council receive a presentation from Ryan Smith regarding Chic Shore.

CARRIED

Invited Presentations:

Registered Delegations - Without Presentations:

Unregistered Delegations:

Mr. Kitts asked a question related to Fox Run.

CONSENT AGENDA ITEMS

22-214

MOVED BY: B. Leudke
SECONDED BY: M. Youngs

BE IT RESOLVED THAT Council adopt the consent agenda motions presented on the agenda.
CARRIED

Staff Report(s) for Information:

Correspondence for Information:

Hard copies of all correspondence for information is available at the Municipal office on request. The information items have been circulated to Council prior to the meeting.

22-214 B

MOVED BY: B. Leudke
SECONDED BY: M. Youngs

BE IT RESOLVED THAT correspondence items numbered: 8.2.1 to 8.2.3 on this agenda be received by Council for information and be noted, filed, and recorded in the minutes of this meeting;

CARRIED

8.2.1 Operation Smile Canada

RE: Longest Day of SMILE

8.2.2 Municipal Engineers Association

RE: The Retention of Professional Engineers at Ontario Municipalities

8.2.3 CANACRE - TransCanada Pipelines Limited

RE: Notification

Minutes of Local Boards & Committee:

STAFF REPORTS

Temagami Fire Department - Annual Report

22-215

MOVED BY: C. Dwyer
SECONDED BY: B. Leudke

BE IT RESOLVED THAT Council receive the 2021 annual report from Temagami Fire Department.

CARRIED

Treasurer Administrator Report

22-216

MOVED BY: M. Youngs
SECONDED BY: B. Leudke

BE IT RESOLVED THAT Council receive the Treasurer/Administrator's Report dated July 7, 2022.

CARRIED

2022-M-181 FEDNOR

22-217

MOVED BY: M. Youngs

SECONDED BY: J. Harding

BE IT RESOLVED THAT Council receive Memo 2022-M-181, FEDNOR, as background information supporting the By-Law later on this agenda.

CARRIED

2022-M-182 Ambulance Lease

22-218

MOVED BY: C. Dwyer

SECONDED BY: B. Leudke

BE IT RESOLVED THAT Council receive Memo 2022-M-182, Ambulance Lease, as background information supporting the By-Law later on this agenda.

CARRIED

2022-M-183 Restricted Acts (Lame Duck)

22-219

MOVED BY: C. Dwyer

SECONDED BY: B. Leudke

BE IT RESOLVED THAT Council direct Staff to prepare a by-law to delegate certain authority in a restricted acts period for the next meeting for Council's consideration.

CARRIED

COUNCIL COMMITTEE REPORTS

ANNOUNCEMENTS - MAYOR AND COUNCIL

Mayor O'Mara reported on the Temagami Access Point Tower, TFN Sawmill and on the Powwow.

Appreciation was given to the Volunteers and Staff that made our Canada Day celebrations a success.

Councillor Leudke reported on the IMS-100 (Incident Management System) training.

CORRESPONDENCE

Action Correspondence:

Resolution from Other Municipalities:

Break at 8:00 p.m.

Returned to session at 8:15 p.m.

BY-LAWS

22-1623 DeDecker Zoning By-Law Amendment

22-220

MOVED BY: C. Dwyer

SECONDED BY: J. Harding

BE IT RESOLVED THAT By-law 22-1623, being a by-law to amend the zoning provisions which apply to the lands located at 4570 Highway 11 North, Municipality of Temagami, be taken as read a first, second and third time and finally passed this 7 day of July, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

CARRIED

22-1624 FEDNOR Agreement

22-221

MOVED BY: B. Leudke

SECONDED BY: M. Youngs

BE IT RESOLVED THAT By-law 22-1624, being a by-law to enter in an Agreement with the Federal Economic Development Agency for Northern Ontario in regards to the Northern Ontario Development Program, be taken as read a first, second and third time and finally passed this 7 day of July, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

CARRIED

22-1625 Ambulance Lease – DNSSAB

By-law 22-1625 was not considered due to the out come of memo 2022-M-182.

22-1626 ICIP Green Transfer Payment Agreement

22-222

MOVED BY: C. Dwyer

SECONDED BY: B. Leudke

BE IT RESOLVED THAT By-law 22-1626, being a by-law to enter in a Transfer Payment Agreement with her Majesty the Queen in right of Ontario as represented by the Minister of Infrastructure in regards to the ICIP Green Program, be taken as read a first, second and third time and finally passed this 7day of July, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

CARRIED

22-1627 Amend Animal Control By-Law 09-870

22-223

MOVED BY: C. Dwyer

SECONDED BY: B. Leudke

BE IT RESOLVED THAT By-law 22-1627, being a by-law to amend By-law No. 10-870, a by-law to regulate the keeping of animals and the registration of dogs and cats in the Municipality of Temagami, be taken as read a first, second and third time and finally passed this 7day of July, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

CARRIED

22-1628 to authorize the sale of land Black

22-224

MOVED BY: M. Youngs

SECONDED BY: C. Dwyer

BE IT RESOLVED THAT By-law 22-1628, being a by-law to authorize the sale of land known as PT LOCATION CL8559 STRATHY PART 2 PLAN 36R14252 MUNICIPALITY OF TEMAGAMI, be taken as read a first, second and third time and finally passed this 7day of July, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

CARRIED

COMMITTEE MEETINGS

UNFINISHED BUSINESS

2022-M-174 Parking By-Law Maps

22-225

MOVED BY: B. Leudke

SECONDED BY: C. Dwyer

BE IT RESOLEVD THAT Council review the maps related to the parking by-law to assist with determining parking requirements and other traffic related matters;

AND FURTHER THAT that the maps be received as a tool to assist with the visualization of the Traffic and Parking By-law 22-1603, as amended.

RECORDING VOTE

DEPUTY MAYOR DWYER	YAY
COUNCILLOR HARDING	NAY
COUNCILLOR KOISTINEN	ABSENT
COUNCILLOR LEUDKE	YAY
COUNCILLOR YOUNGS	YAY
MAYOR O'MARA	YAY

CARRIED

NEW BUSINESS

2022-M-184 Notice of Motion - Councillor Youngs

22-226

MOVED BY: M. Youngs
SECONDED BY: C. Dwyer

BE IT RESOLVED THAT Council direct Staff to prepare a report on incineration options once the information from the waste audit have been received.

CARRIED

NOTICE OF MOTION

Councillor Harding would like to have a notice of motion in regards of Staff complaints.

Councillor Harding would like to have a notice of motion in regards of the Industrial Road location.

QUESTIONS FROM PUBLIC - ITEMS ON THE AGENDA

CONFIRMATION BY-LAW

22-227

MOVED BY: B. Leudke
SECONDED BY: C. Dwyer

BE IT RESOLVED THAT By-law 22-1629, being a by-law to confirm the proceedings of the Council of the Corporation of the Municipality of Temagami, be taken as read a first, second and third time and finally passed this 7 day of July, 2022;

AND FURTHER THAT the said by-law be signed by the Mayor and Clerk and recorded in the by-law book.

CARRIED

ADJOURNMENT

22-228

MOVED BY: M. Youngs
SECONDED BY: B. Leudke

BE IT RESOLVED THAT this meeting adjourn at 8:52 p.m.

CARRIED

Mayor

Clerk



**THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI
SPECIAL COUNCIL MEETING**

MINUTES

Tuesday, July 12, 2022, 10:00 A.M.

PRESENT: D. O'Mara, C. Dwyer, M. Youngs, J. Koistinen,
J. Harding - arrived at 10:07 a.m.

ABSENT: B. Leudke,

STAFF: C. Davidson, Suzie Fournier

PURPOSE OF THIS SPECIAL MEETING

THE PURPOSE of this Special Meeting of Council to be held on Tuesday, July 12, 2022 at 10:00 a.m. by electronic participation is to review the Asset Management Plan Process.

CALL TO ORDER AND ROLL CALL

Mayor O'Mara called the meeting to order at 10:05 a.m.

There were 0 people in the audience. The Mayor called the Roll.

DECLARATION OF CONFLICT OR PECUNIARY INTEREST AND GENERAL NATURE THEREOF

The Mayor requested disclosure of pecuniary interest. Administration reported that none were received prior to the meeting. There were no other disclosure made.

STAFF REPORTS

Asset Management Plan

ADJOURNMENT

22-229

MOVED BY: J. Harding

SECONDED BY: M. Youngs

BE IT RESOLVED THAT Council adjourn this Meeting at 11:31 p.m.

CARRIED

Mayor

Clerk

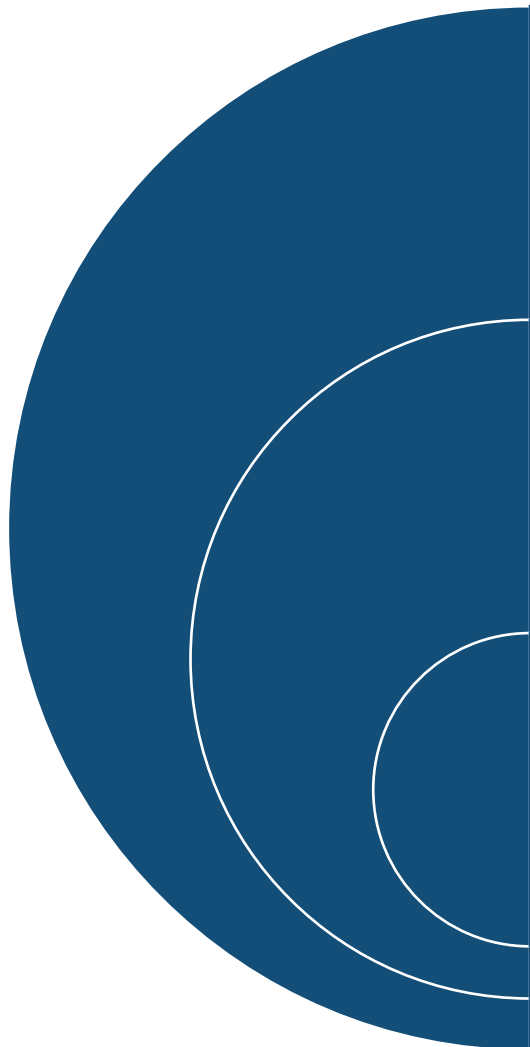


The District of Timiskaming

Community Safety and Well-being (CSWB) Plan:
Plan Presentation
May 26th, 2022







What's Included



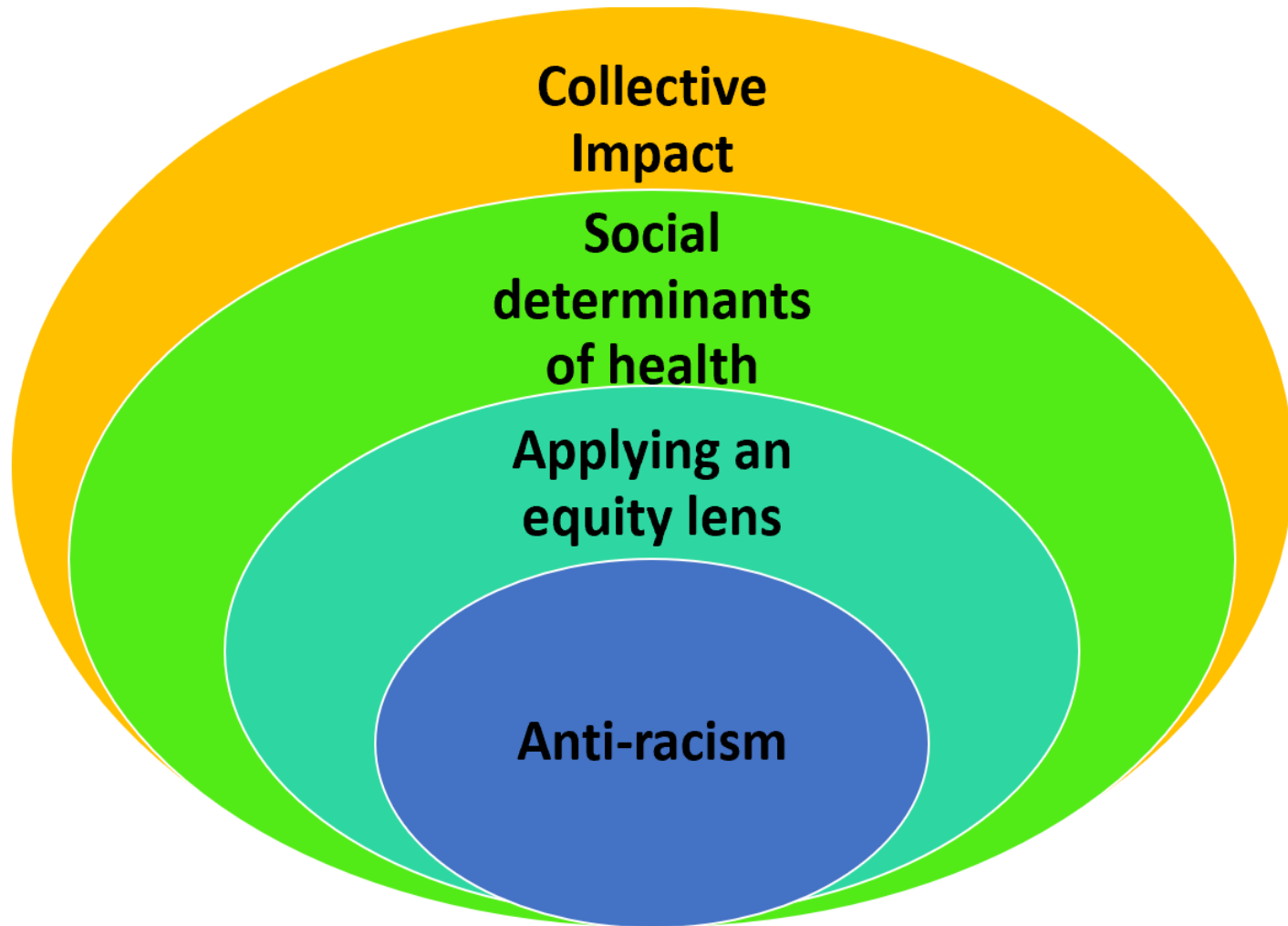
Executive Summary	<ul style="list-style-type: none">• Intent of the Plan• Plan Summary Table• Message from the Steering Committee
CSWB Background	<ul style="list-style-type: none">• Purpose of a CSWB Plan• Provincial Framework• Guiding Principles• Plan's development process & Advisory Committee
The Plan & Implementation	<ul style="list-style-type: none">• Priority Areas of Focus• Goals• Performance Measurement Framework• Implementing the Plan

Ministry Framework



-  Promoting and maintaining community safety and well-being
-  Proactively reducing identified risks
-  Mitigating situations of elevated risk
-  Critical and non-critical incident response

Guiding Principles



Project Process

Establishment of the Steering Committee and an Advisory Committee

Engagement with the Key Stakeholders in the District

District Community Safety and Well-Being Online Survey

Two Half-day Workshops with the Advisory Committee

Review and acceptance of the Plan

Priority Areas of Focus

Health &
Well-being

Housing

Employment
& Economy

Poverty

Community
Safety

Environment
&
Sustainability

- 18 goals are identified within this plan to direct strategic actions that will focus the district's collective efforts for social development and prevention.
 - These goals were prioritized based on community need, impact, and local opportunities.
- Recognizing the large scope of community services, programs and development included in this plan, goals pertaining to all 25 sub-areas were not included in this first iteration of the CSWB plan.
 - As the implementation of the CSWB Plan progresses and the plan matures, there will be the opportunity to expand the goals encompassed by the plan and its Performance Measurement Framework.
- Suggested corresponding activities to achieve the goal outcomes are included in the plan. The activities ultimately pursued will be dependent on the resources available when implementing the plan and aligned with the assets and strengths present in the community at the time.
 - This will be part of the task of Implementation Working Groups to come.

Plan Goals

Priority Areas of Focus	Health & Well-being	Housing	Employment & Economy	Poverty	Community Safety	Environment & Sustainability
Goal Outcomes	<p>I.1 Ensure timely access to health services by increasing services and reducing wait times.</p> <p>I.2 Ensure health services are equitable and accessible to all by removing identified barriers.</p> <p>I.3 Reduce the incidence of mental health and substance misuse crises in the community.</p> <p>I.4. Increase access to quality and safe living arrangements at home for aging individuals, individuals with special or physical needs and caregivers.</p>					

Plan Goals

Priority Areas of Focus	Health & Well-being	Housing	Employment & Economy	Poverty	Community Safety	Environment & Sustainability
Goal Outcomes	<p>II.1 Increase available and affordable housing options for community residents through greater market inventory and access to subsidized housing and housing benefits.</p> <p>II.2 Create more pathways to housing through transitional and supportive housing options and services.</p> <p>II.3 Serve community members experiencing homelessness through expanded shelter services.</p>					

Plan Goals

Priority Areas of Focus	Health & Well-being	Housing	Employment & Economy	Poverty	Community Safety	Environment & Sustainability
Goal Outcomes	<p>III.1 Promote education, skills and training for local jobs to create career pathways for local workforce opportunities.</p> <p>III.2 Reduce unemployment and underemployment by helping individuals apply for jobs and pursue opportunities that match their level of education and skills.</p> <p>III.3 Reduce skilled job vacancies in the region by retaining post-secondary graduates as permanent residents and members of the local workforce.</p>					

Plan Goals

Priority Areas of Focus	Health & Well-being	Housing	Employment & Economy	Poverty	Community Safety	Environment & Sustainability
Goal Outcomes	<p>IV.1 Increase regional understanding of evidence-based strategies that address root causes of poverty such as basic income and living wages.</p> <p>IV.2 Improve availability of affordable public transportation throughout the region and increase the mobility for residents to work, shop, play and access services.</p> <p>IV.3 Reduce food insecurity experienced in the region.</p>					

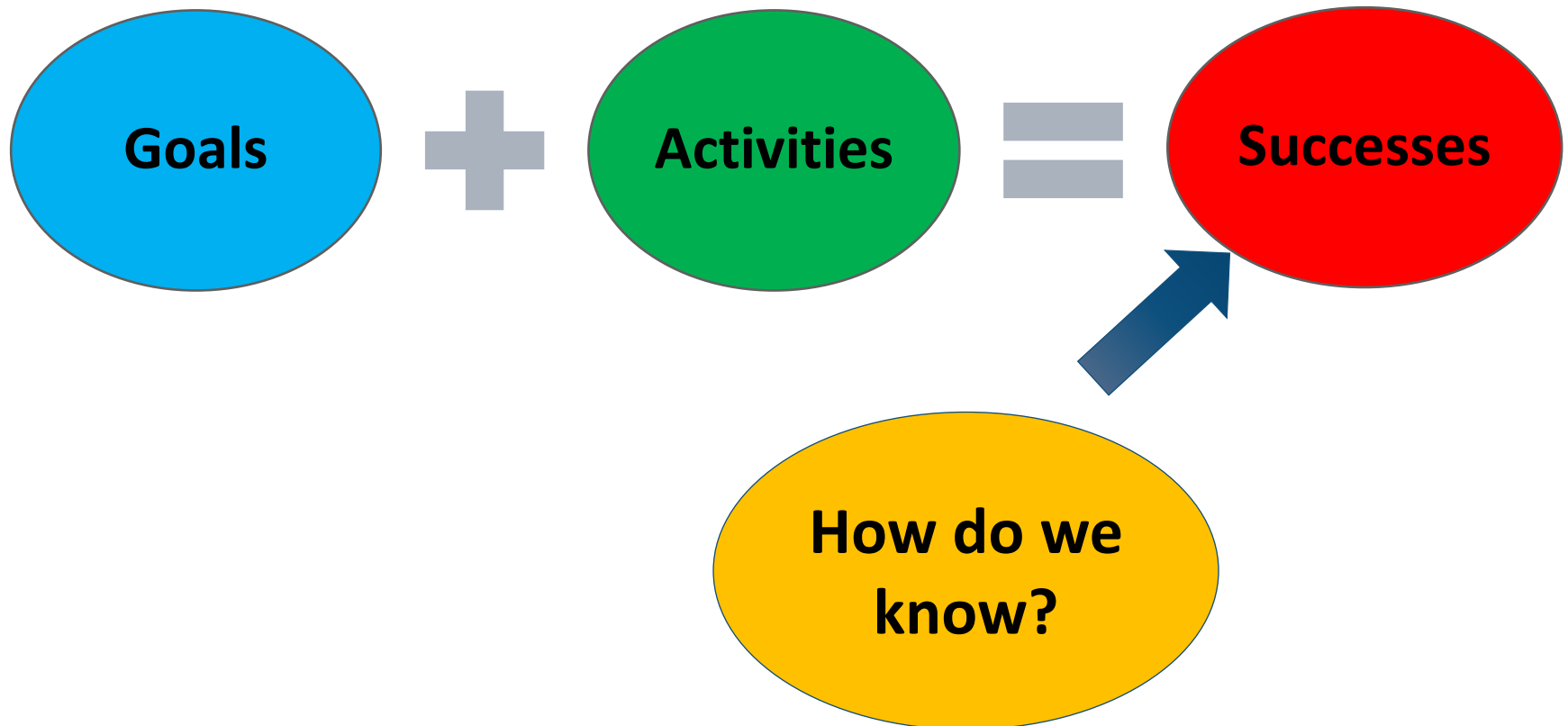
Plan Goals

Priority Areas of Focus	Health & Well-being	Housing	Employment & Economy	Poverty	Community Safety	Environment & Sustainability
Goal Outcomes	<p>V.1 Increase the public's perception of safety and belonging in their communities.</p> <p>V.2 Improve road safety and reduce causal factors of roadway accidents.</p> <p>V.3 Ensure access to affordable justice for all residents.</p>					

Plan Goals

Priority Areas of Focus	Health & Well-being	Housing	Employment & Economy	Poverty	Community Safety	Environment & Sustainability
Goal Outcomes	<p>VI.1 Foster a sense of community and community building around the natural environment in the region</p> <p>VI.2 Create plans for mitigating effects of climate change and adverse natural events in communities.</p>					

Performance Measurement Framework: Why do we need this?



Performance Measurement Framework

II. Housing



Goal Outcomes	Indicators	Data Sources	Frequency
II.1 Increase available and affordable housing options for community residents through greater market inventory and access to subsidized housing and housing benefits.	II.1.M1 Number of housing development partnerships resulting in new builds II.1.M2 Community rental vacancy rates and average rental rates. II.1.M3 Percentage of households who spend >30% of income on shelter costs. II.1.M4 Average wait times for affordable housing applicants. II.1.M5 Number of seniors present on housing waitlist.	• DTSSAB • TMA • Statistics Canada	Annual
II.2 Create more pathways to housing through transitional and supportive housing options and services.	II.2.M1 Number of individuals who are engaged in services designed to help obtain and/or retain housing. II.2.M2 Number of transitional housing units.	• DTSSAB • CMHA • Salvation Army	Annual
II.3 Serve community members experiencing homelessness through expanded shelter services.	II.3.M1 Number of shelter beds. II.3.M2 Utilization of shelter services and average length of stay of shelter users.	• DTSSAB • Pavilion's Women's Centre • Zack's Crib • Timiskaming Home Support	Annual
Suggested Activities: II.1.A1 Create a district housing assessment tool to scope, measure and evaluate the status and availability of affordable housing in the area. II.1.A2 Work with municipalities to create targets and measures for their affordable housing plans. II.2.A1 Build coalitions to develop new social and supportive housing. II.3.A1 Support the development, launch and operations of new shelters in the region, starting with Zack's Crib. II.3.A2 Utilise the By Name List, and keep current, as a tool to prioritise those who are in need of housing. II.3.A3 Create a working group on housing that adheres to the Reaching Home goals, funding and principles.			

- The establishment of baseline data and future targets can be added in forthcoming evaluation iterations.
- Currently, all indicators are identified as being reviewed on an annual basis, but this can be tailored based on the speed and relevance at which different data sources are collected.
- Additional data sources may be identified at later dates and can be used to update the plan or improve indicator fidelity.

CSWB Plan Implementation

- To create effective governance of a district wide CSWB Plan, it is recommended that a Plan Lead is established.
 - The Plan Lead could be one organization or a partnership of multiple organizations.
- The role of the Plan Lead would be the responsibility of organizing the necessary working groups for the implementation of the CSWB Plan and supporting the working groups' progress.
 - This would require capacity from the Plan Lead for both leadership (e.g., CSWB Plan Chair) and coordination (e.g., CSWB Plan Implementation Coordinator).
- The addition of a dedicated CSWB Plan resource is recommended to be made possible through the municipality funding based on apportionments.
- A district collective adoption and funding of the CSWB Plan:
 - More efficient for partner organizations,
 - Enable knowledge sharing and avoid duplication of efforts,
 - More effective in achieving outcomes through collective impact,
 - More cost effective.





Next Steps

- Acceptance and adoption of the Plan
 - Reports and Motions to Councils
 - Committing in principle to the funding allotments
- Transitioning into Implementation
 - Selection of the Plan Lead
 - Sharing of a detailed implementation budget plan
 - Development of the Working Groups

Sample Council Motion

- **BE IT RESOLVED That** the “Timiskaming District Community Safety and Well-Being Plan” attached to the Report to Council be adopted, **and**
- **That** the Town of XXX approve in principle a contribution for a Community Safety and Well-being (CSWB) Plan resource based on the current apportionments by the District of Timiskaming Social Services Administration Board (DTSSAB), resulting in a district wide funding approach.



Report To Council Sample

REPORT TO COUNCIL

Meeting Date: 07/06/2022

Report Number: 2022-CS-009

Presented by: Bonnie Sackrider

Department: Community Services

REPORT TITLE

Community Safety and Well Being Plan Adoption

RECOMMENDATION(S)

BE IT RESOLVED THAT Report Number 2022-CS-009 entitled "Community Safety and Well Being Plan Adoption" be received, and

THAT the "Timiskaming District Community Safety and Well-Being Plan" attached to the Report to Council be adopted, and

THAT the Town of Kirkland Lake approve in principle an annual contribution for a Community Safety and Well Being (CSWB) Plan resource based on the current apportionments by the District of Timiskaming Social Services Administration Board (DTSSAB), resulting in a district wide funding approach.

BACKGROUND

Community Safety and Well Being plans are legislated under the *Police Services Act*. As part of the legislation, municipalities are required to develop and adopt community safety and well-being plans working in partnership with a multi-sectoral advisory committee comprised of representation from the police service board and other local service providers in health/mental health, education, community/social services and children/youth services. Additional requirements are also outlined in the legislation pertaining to conducting consultations, contents of the plan, monitoring, evaluating, reporting and publishing the plan. This approach allows municipalities to take a leadership role in defining and addressing priority risks in the community through proactive, integrated strategies that ensure vulnerable populations receive the help they need from the providers best suited to support them.

Municipalities have the flexibility to engage in community safety and well-being planning individually, or in partnership with neighbouring municipalities to develop a joint plan.

Estimated High-level Budget

- We are asking that you **accept in principle** these types of anticipated costs for the implementation of the CSWB Plan.
 - By **properly resourcing the plan** then we will set it up for success and achieve the impact it aspires to.
 - A **detailed budget will be forthcoming** from the confirmed Plan Lead before fully actioning the implementation.
 - Anticipating that implementation actions will likely not be started in earnest until the fall the annual contributions would be **prorated** (e.g. $\frac{1}{3}$ - $\frac{1}{4}$) for the 2022 budget.
- Based on the current district apportionment structure used by the DTSSAB, the following costs would be funded through a district wide approach:
 - CSWB Plan coordinator resource (0.5- 1 FTE): \$40,000 - \$80,000
 - CSWB Plan leadership role (e.g. chair) (0.1- 0.2 FTE): \$11,000 - \$22,000
 - CSWB Plan operating budget: \$20,000
 - CSWB Plan Lead organization's overhead costs: \$10,000

Estimated annual total: \$81,000 - \$132,000

Example Allotment Table

Municipality	Apportionment %	Est. 2022 Contribution
Township of Armstrong	3.9%	\$ 1,242
Township of Brethour	0.4%	\$ 135
Township of Casey	1.2%	\$ 394
Township of Chamberlain	1.3%	\$ 402
Town of Charlton and Dack	2.0%	\$ 627
Town of Cobalt	2.9%	\$ 947
Township of Coleman	2.7%	\$ 867
Town of Englehart	4.3%	\$ 1,369
Township of Evanturel	1.5%	\$ 492
Township of Gauthier	0.5%	\$ 145
Township of Harley	1.9%	\$ 610
Township of Harris	2.1%	\$ 683
Township of Hilliard	0.7%	\$ 229
Township of Hudson	2.2%	\$ 706
Township of James	1.4%	\$ 444
Township of Kerns	1.3%	\$ 429
Town of Kirkland Lake	23.0%	\$ 7,380
Township of Larder Lake	2.2%	\$ 720
Town of Latchford	1.6%	\$ 516
Township of Matachewan	0.8%	\$ 271
Township of McGarry	1.6%	\$ 526
City of Temiskaming Shores	31.9%	\$ 10,250
Village of Thornloe	0.3%	\$ 106
Municipality of Temagami	8.2%	\$ 2,633
Total	100.0%	\$ 32,125

**Thank You
for Joining Today!**



**Comments or
Questions?**





Timiskaming District Community Safety and Well-Being Plan

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Executive Summary

Improving safety and well-being in the Timiskaming District requires a collaborative approach that will involve many community partners working together with the municipalities in the district, towards systems change that will benefit all residents of all the communities in the district. This Community Safety and Well-being (CSWB) Plan was developed for the intended use of all 23 municipalities in the Timiskaming District and the Municipality of Temagami, with the support and contribution of multiple agencies and organizations in the Timiskaming District, with direct input from the district's residents. It is the intent that all municipalities will accept and adopt this district CSWB plan and work collaboratively to achieve its goals. Within the CSWB Plan, the use of the "Timiskaming District" is inclusive of the Municipality of Temagami for the purposes of this initiative. First Nations are invited by the Ministry of the Solicitor General to create their own CSWB plans for their communities, however, the Timiskaming District welcomes the involvement of First Nations in the region, deferring to what each nation deems to best suit their communities' interests and needs.

There are 23 municipalities in the Timiskaming District in addition to the Municipality of Temagami with a collective population of approximately 31,000. With a land area of over 13,000 km², the district is sparsely populated, dominated by great forests, farmlands and lakes. Indigenous peoples have inhabited the land in the Timiskaming area for over 6,000 years, with Lake Temiskaming, the headwaters of the Ottawa River occupying an important place as a trading route between First Nations.

Timiskaming District's CSWB Plan consists of goals and supporting actions that fall within the four levels of intervention – social development, prevention, risk intervention, and incident response. A combination of research, a review of existing data and community reports, and input from system leaders and community stakeholders was used to identify where to focus collaborative efforts for the Timiskaming District's CSWB Plan. Through this process, six priority areas of focus were selected:

- I. Health & Well-being
- II. Housing
- III. Employment & Economy
- IV. Addressing Poverty
- V. Community Safety
- VI. Environment & Sustainability

Goals and activities have been developed for the six priority areas of focus. A Performance Measurement Framework (PMF) for the plan's goal outcomes has been developed and is critical as it will allow for the district's progress can be tracked and evaluated against the CSWB Plan.

To create effective governance of a district wide CSWB Plan, it is recommended that a Plan Lead is established to coordinate the plan's implementation. The Plan Lead could be one organization or a partnership of multiple organizations. The role of the Plan Lead would be the responsibility of organizing the necessary working groups for the implementation of the CSWB Plan and supporting the working groups' progress. This would require both leadership (e.g., CSWB Plan Chair) and coordination (e.g., CSWB Plan Implementation Coordinator) capacity from the Plan Lead. To do this, it is recommended that the Plan Lead would introduce a dedicated CSWB Plan resource role (full or part-time) to manage the implementation of the plan overseen by a senior leader in the organization acting as the CSWB Plan Chair. The necessary funds to support this added organizational capacity would be made possible through the municipalities by contributing the funding based on apportionments. This collective district funding approach is highly recommended, as should any municipality choose to pursue the implementation of a CSWB individually, it would be expected that they would ultimately incur greater relative costs while duplicating efforts and likely having difficulty achieving the same impact alone compared to the rest of the district.

The Plan Lead will need the active involvement and support of the municipalities, community partners and community engagement in order to successfully implement the plan. While the Plan Lead will provide a central, steering position, it will rely on participants of various working groups to design and implement relevant plan activities. Municipalities and partners will need to agree on a sufficient and realistic level of investment of resources (both fiscal and human resources) to reach the plan's goals and support the Plan Lead through a commitment to contributing these necessary inputs.

The CSWB Plan is meant to be a “living document” and should be updated by the Plan Lead and partners as they move forward with their allies and stakeholders in the work. This means that when monitoring the progress on the goal outcomes, the plan’s activities, performance measure indicators, targets and data sources should be revisited at appropriate time intervals (e.g., at the conclusion of year 1, year 3, year 5, etc.) to assess that they continue to be relevant and effective in the current community landscape. It also means that as the CSWB Plan rollouts and matures, there is the opportunity to expand the scope of goals and activities to include community risk sub-areas identified, but not currently prioritized in this first iteration. The CSWB Plan itself will be important for shared district planning between community partners and informing the community at large of the way forward. In addition, it is acknowledged that there is a role for all levels of government and targeted financial resource commitments from higher levels of government (e.g., Provincial and/or Federal) will be necessary to successfully fund certain activities to see the plan’s goals to fruition. Collectively, for the CSWB Plan to be a successful living document, it will serve to assist in improving the coordination of services, collaboration, information sharing, advocacy and partnerships among local government, agencies, and organizations, and ultimately improving the quality of life for Timiskaming District’s residents.

CSWB Plan Executive Overview

Priority Areas	I. Health & Well-Being	II. Housing	III. Employment & Economy
Sub-Areas	<ul style="list-style-type: none"> • Health services (promotion, primary, secondary, tertiary, LTC) • Mental health • Addictions and substance misuse • Aging safely & community paramedicine • Culture, recreation and physical activity 	<ul style="list-style-type: none"> • Affordable housing • Transitional and supportive housing • Shelters • Homelessness 	<ul style="list-style-type: none"> • Education, skills and training • Hiring and retention/ addressing vacancies • Income stability • Equitable/well-being economy • Broadband/digital inclusion
Target Group	<ul style="list-style-type: none"> • Health system providers • Culture and recreation providers • Administrators of places where people live, learn, work and play 	<ul style="list-style-type: none"> • Housing providers: public and private • Municipalities • Members of Parliament • Member of Provincial Parliament 	<ul style="list-style-type: none"> • Municipalities • Related provincial ministries
Goal Outcomes	<ul style="list-style-type: none"> • Ensure timely access to health services by increasing services and reducing wait times. • Ensure health services are equitable and accessible to all by removing identified barriers. • Reduce the number of individuals experiencing crises related to mental health and substance misuse in the community. • Increase access to quality and safe living arrangements at home for aging individuals, individuals with special or physical needs and caregivers. 	<ul style="list-style-type: none"> • Increase available and affordable housing options for community residents through greater market inventory and access to subsidized housing and housing benefits. • Create more pathways to housing through transitional and supportive housing options and services. • Serve community members experiencing homelessness through expanded shelter services. 	<ul style="list-style-type: none"> • Promote education, skills and training for local jobs to create career pathways for local workforce opportunities. • Reduce unemployment and underemployment by helping individuals apply for jobs and pursue opportunities that match their level of education and skills. • Reduce skilled job vacancies in the region by retaining post-secondary graduates as permanent residents and members of the local workforce.
Long Term Outcome	Increased Community Safety and Well-Being		

IV. Poverty	V. Community Safety	VI. Environment & Sustainability
<ul style="list-style-type: none"> • Social services • Childcare • Transportation • Food insecurity 	<ul style="list-style-type: none"> • Racism and discrimination • Gender based violence • Human trafficking • Road safety • Justice services 	<ul style="list-style-type: none"> • Environmental stewardship • Climate change
<ul style="list-style-type: none"> • Employers • Members of Parliament • Member of Provincial Parliament • Municipalities • Charitable & advocacy organizations targeting poverty and/or hunger-relief 	<ul style="list-style-type: none"> • General public • Local Ministry of Transportation Representatives • Municipalities • Local Institutions • Local Ministry of Community Safety & Correctional Services 	<ul style="list-style-type: none"> • General public • Business community • Municipalities
<ul style="list-style-type: none"> • Increase regional understanding of evidence-based strategies that address root causes of poverty such as basic income and living wages. • Improve availability of affordable public transportation throughout the region and increase the mobility for residents to work, shop, play and access services. • Reduce food insecurity experienced in the region. 	<ul style="list-style-type: none"> • Increase the public's perception of safety and belonging in their communities. • Improve road safety and reduce causal factors of roadway incidents. • Ensure access to affordable justice for all residents. 	<ul style="list-style-type: none"> • Foster a sense of community and community building around the natural environment in the region • Create plans for mitigating effects of climate change and adverse natural events in communities..
Increased Community Safety and Well-Being		

Message from the Steering Committee

This Community Safety and Well-Being (CSWB) Plan marks a milestone step on the journey to improve safety and well-being for all in the District of Timiskaming including the Municipality of Temagami. The plan aims to ensure action, recognizing a need to continuously monitor and remain responsive to the emerging needs of our communities and is the result of collaborative efforts among local organizations, municipalities, and the public.

We are grateful to all who shared their wisdom and knowledge to inform the plan including the many community members who responded to the community survey.

We would also like to acknowledge the CSWB Advisory Committee Members who, since July of 2021 have dedicated time and knowledge despite the impact of the COVID-19 pandemic and the resulting strain on organizations represented on the Advisory Committee. Their input has been instrumental in appreciating the needs and assets across diverse municipalities in Timiskaming and identifying what strengths and efforts to build on and what more can be done to address gaps. Their commitment to creating a CSWB Plan for Timiskaming and by Timiskaming is appreciated and recognized.

We would also like to recognize LBCG Consulting for Impact for their services in conducting data gathering and analysis, engaging stakeholders and facilitating rich dialogue to create this CSWB Plan. Recognition also goes to all municipalities who funded this collective and deliberate planning process.

The process of creating the plan resulted in a greater understanding of challenges and opportunities and strengthened relationships among partners. This is the beginning of a collective path towards improving safety and well-being in the Timiskaming District.



Chris Oslund
City Manager,
Temiskaming Shores



Bonnie Sackrider
Director of Community Services,
Kirkland Lake



Kerry Schubert-Mackey
Director of Community Health,
Temiskaming Health Unit



Mark Stewart
CAO, District of Timiskaming
Social Services Administration
Board

Community Safety and Well-Being

Improving safety and well-being in our community requires a comprehensive approach that includes improving the social determinants of health and working towards systems change. Factors such as poverty, unequal access to education, unemployment and underemployment, poor early childhood development, inadequate housing, crime, social exclusion, systemic discrimination (including systemic racism), and barriers to accessing health and social services increase the likelihood that communities will experience unsafe and unhealthy situations. Addressing the root causes of issues that negatively impact safety and well-being will maximize opportunities for all residents to thrive and sustain healthy and connected communities. By prioritizing equity across our work and addressing systemic discrimination we will help achieve our shared vision of inclusion, safety and connectedness for all residents in the community.

Community Safety and Well-Being Plans

Community Safety and Well-Being Plans are provincially legislated for municipalities in Ontario under the Comprehensive Ontario Police Services Act, 2019. Aligning with the Ontario Provincial Police (OPP) detachment areas, the Municipality of Temagami has been included within the scope of this regional CSWB Plan for the Timiskaming District. A multi-sectoral approach to community safety and well-being planning recognizes that more law enforcement is not the answer to complex social problems. A single organization or sector cannot tackle these complex and interconnected issues alone. The Timiskaming District's CSWB Plan focuses on how partners can work collaboratively across different sectors towards a shared commitment to making Timiskaming District a safer, more inclusive and connected community where all residents thrive.

Steering Committee

The development of this CSWB Plan was overseen by a Steering Committee comprised of senior leaders from the municipalities of Temiskaming Shores, Kirkland Lake, the Timiskaming Health Unit (THU) and the District of Timiskaming Social Services Administration Board (DTSSAB). The development of the CSWB Plan was led by a consulting team from LBCG Consulting for Impact. The DTSSAB managed the hiring of LBCG Consulting for Impact, funded by the district's municipal apportionments.

Advisory Committee

This Plan was developed with the support and contribution of multiple agencies and organizations in the Timiskaming District. Their involvement was greatly appreciated and critical to the development of the plan, and it will be critical to look to them and new partners in the community to continue to evolve and implement the plan.

- Blanche River Health
- CMHA Cochrane-Timiskaming
- District of Timiskaming Social Services Administration Board
- Keepers of the Circle
- Kirkland & District Family Health Team
- Kunuwanimano Child & Family Services
- North Eastern Ontario Family & Children's Service
- Northern College
- Ontario Provincial Police
- Pavilion Women's Shelter
- Salvation Army Temiskaming
- Temiskaming Hospital
- Temiskaming Métis Community Council
- Temiskaming South Community Living
- Timiskaming Health Unit
- Timiskaming Municipal Association

Community Background

Indigenous peoples have inhabited the land in the Timiskaming area for over 6,000 years. Lake Temiskaming, the headwaters of the Ottawa River, has always occupied an important place as a trading route between First Nations. A large territory surrounding Lake Temiskaming has traditionally been occupied by the Algonquin people. European settlers first arrived in the area when coureurs de bois explored and traded fur in what is now the Timiskaming District, in the 17th century. The first towns established in the area, New Liskeard and Haileybury on Lake Temiskaming were both established in the late 1890's, but at that time the only way to reach the towns was by canoe or by steamer up the lake in the summer, before mining and the arrival of railroads greatly stimulated development in the region in the early 1900s. Today, the Timiskaming District is home to several provincial parks that recognize these historic waterways.

Today there are 23 municipalities and three First Nations – Temagami First Nation, Matachewan First Nation and Beaverhouse First Nation – in the Timiskaming District, in addition to the Municipality of Temagami with a collective population of approximately 31,000¹. With a land area of over 13,000 km², the district is sparsely populated, dominated by great forests, farmlands and lakes.

Community Safety and Well-Being in the Timiskaming District

The Ministry of Solicitor General defines community safety and well-being as “the ideal state of a sustainable community where everyone is safe, has a sense of belonging, opportunities to participate, and where individuals and families are able to meet their needs for education, health care, food, housing, income, and social and cultural expression.” This emphasizes that community safety and well-being are more than just having our basic needs met and being free from crime. Rather, it encompasses the social determinants of health and many aspects of our social, physical, emotional and spiritual well-being.

National Factors Impacting Community Safety and Well-Being in the Timiskaming District

COVID-19 Pandemic

The global COVID-19 pandemic and the provincial state of emergency declared in March 2020 has created a unique environment and new challenges that Canadians collectively face as a nation. It has resulted in waves of widespread closures, job or wage losses and increased isolation, anxiety and uncertainty. Realities of the pandemic have introduced drastic changes in how we went about our daily lives for the past two years. Many of us would not have thought to still be managing the virus still to this day, and there will potentially be significant long-term impacts not yet understood that will have impacts on community well-being.

Opioid Crisis

Canadians saw the opioid overdose crisis worsening during the COVID-19 pandemic with many communities across Canada reporting record numbers of opioid-related deaths, emergency calls and hospitalizations. In the first 15 weeks of the COVID-19 pandemic in Ontario, 695 people died of a confirmed or suspected opioid related death, representing a 38% increase compared to the 15 weeks immediately preceding the pandemic.² An investigation of the district's corner cases suggests that the Timiskaming District is experiencing an opioid crisis through the presence of a high and increasing incidence of accidental overdose deaths in 2019/20 and 2020/21.³ Timiskaming District has high substance misuse rates with rates of hospitalizations attributed to opioid use at 27.2 per 100,000 versus 13.7 per 100,000 in Ontario⁴, yet there are gaps in available inpatient addictions services for residents of the district.

Labour Shortage

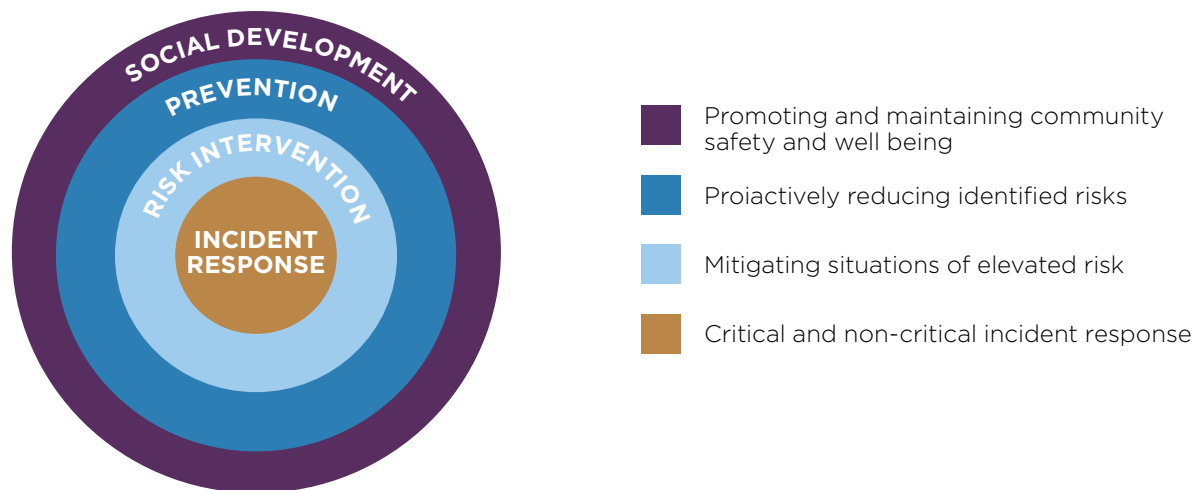
During the COVID-19 pandemic, Canada has seen a labour shortage take off. Across the country, there were 915,500 unfilled positions reported at the end of 2021, a 63% increase from 2020⁵. Jobs are also staying vacant for longer, with almost half of vacancies remaining unfilled for 60 days. Some of the hardest to fill occupations include servers, construction labourers and social workers. Hiring challenges are predicted to continue for the next five years until factors like the job market have stabilized after the en masse exiting of the labour force created by the retirement of the Baby Boomers and immigration returns to pre-pandemic levels.

Affordable Housing Shortage

Canada has been experiencing a prolonged heated real estate market, driving up prices across the country for homeownership and rentals. As homeownership is becoming a larger financial challenge for many households, more Canadians are renting than before. Research shows that in the last decade, Canada has been losing affordable rental units, far faster than new ones are being built, and it's forcing some renters out of the homes and communities they know. Rentals that were once considered affordable are seeing significant price increases. Between 2014 and 2019, rents bachelor, two- and three- bedroom apartments in large metropolitan areas across the country increased by nearly 20%.⁶ At the same time, incomes of Canadians remained largely unchanged. Two thirds of Canada's housing shortage is in Ontario. At the end of 2021, the average price for a house in Ontario was \$923,000 — triple what it was 10 years ago — while income rose just 38 per cent.⁷

Provincial Community Safety and Well-Being Planning Framework

The Ministry of the Solicitor General outlines a planning framework to support municipalities in developing a comprehensive approach to mitigate harm and promote safety and well-being. The framework outlines four levels of intervention:



Social Development: Addresses underlying causes of social issues through upstream approaches that promote and maintain individual and community wellness.



Prevention: Applies proactive strategies to known and identified risks that are likely to result in harm to individuals or communities if left unmitigated.



Risk Intervention: Identifies and response to situations of acutely elevated risk and mobilizes immediate interventions before an emergency or crisis-driven response is required.



Incident Response: Requires intervention by first responders such as police, paramedics, and other emergency-driven services.

Timiskaming District's CSWB Plan consists of strategic actions that fall within the four levels of intervention while focusing our collective efforts on social development and prevention. Ultimately, the goal is to reduce the need for incident response by addressing underlying issues.

Plan Guiding Principles

Four guiding principles are recommended to help the CSWB Plan's implementation and ultimate success. These are informed by best practices for community development initiatives.

- **Collective impact:** This form of collaboration brings people together in a structured way towards a common agenda and plan of action to address a complex social problem.⁸ The collective impact approach is characterized by five core elements that facilitate effective cross-sector collaboration and the resulting population-level impacts.
- **Social and environmental determinants of health:** The conditions in which people are born, grow, work, live and age influence their overall health and well-being. These conditions, known as the social determinants of health, include social and economic factors that can positively or negatively influence health outcomes.⁹ Likewise, several environmental factors and built environments influence the risk and experience of chronic disease. Recognizing that factors outside the control of individuals can influence their well-being impacts the types of preventive and upstream actions that are needed to influence population health.
- **Applying an equity lens:** Equity refers to fair, just and respectful treatment that recognizes and acknowledges the need to treat people differently depending on their needs and circumstances. It involves the removal of barriers to address historic and current disadvantages for under-represented and marginalized groups.
- **Anti-racism:** Anti-racism is a process of actively identifying and opposing racism. The goal of anti-racism is to challenge racism and actively change the policies, behaviours, and beliefs that perpetuate racist ideas and actions. Anti-racism is rooted in action. It is about taking steps to eliminate racism at the individual, institutional, and structural levels.

Larger descriptions of these guiding principles and their applications are expanded upon in the Appendix.

Identifying the Priority Areas of Focus

Community safety and well-being plans are broad and multi-faceted. They encompass many areas and intersect with many sectors. A combination of research, a review of existing data and community reports, and input from system leaders and community stakeholders was used to identify where to focus collaborative efforts for the Timiskaming District CSWB Plan.

Process

The CSWB Steering Committee identified key informants and stakeholder groups for inclusion in the CSWB Advisory Committee. The Advisory Committee membership included representative from sectors specified by the Ministry's requirements; Health and Mental Health Services, Educational Services, Community and Social Services, Children or Youth Services, Municipal and Police Services, in addition to other key stakeholders including Indigenous agencies, shelters and charitable organizations. The First Nations in the district were informed of the project and can participate as best suits their communities' interests at each stage of the plan, including the implementation.

Individual interviews were facilitated with each CSWB Advisory Committee member followed by a detailed review of relevant district studies, strategies and plans. The findings at this stage of the process were organized into a community scan that was used by the CSWB Advisory Committee in a half-day workshop to identify a preliminary shortlist of priority areas of focus to be investigated further.

The challenges present in Timiskaming District are interrelated and can create a positive feedback loop of negative consequences. This was explored with the CSWB Advisory Committee, as the relationship between various conditions, causes, core problems and effects/consequences were mapped. This helped affirm that the issues facing Timiskaming District were interconnected and that multiple priority areas of focus would be necessary to best address the factors that have the greatest impact on the community. While the CSWB framework focuses on risks, the goals identified in the plan will be successful by aligning with and building on the many assets and strengths that already exist in the Timiskaming District.

The shortlist of priority areas of focus was validated and honed in on through additional key stakeholder interviews, small group discussions and a District Community Safety and Well-being Survey. Over 500 Timiskaming District residents participated in the district survey. Building upon the additional information gathered, in a second workshop, the CSWB Advisory Committee was able to outline the six areas of focus prioritized in this plan:

- I. **Health & Well-Being**
- II. **Housing**
- III. **Employment & Economy**
- IV. **Poverty**
- V. **Community Safety**
- VI. **Environment & Sustainability**



Priority Areas of Focus

Each priority area of focus was further broken down into sub-areas of interest. In total, 25 sub-areas were identified. In this section, each area of focus and its respective sub-areas are described; identifying the community need, a snapshot of services and programs available and what gaps and/or other plans and strategies exist in the district to align with or enhance.

I. Health & Well-being



The health status of a population is commonly seen to be inversely related to the remoteness of its location.¹⁰ This experience can be illustrated through the poorer rates of health indicators for the population of the Timiskaming District when compared to the province. For instance, almost one in five (19%) of district residents aged 12+ perceive their overall health as fair or poor, almost twice the provincial population (11%).¹¹ Higher levels of obesity (37%) and diabetes (10%) are reported in the district as well as lower levels of regular weekly physical activity.¹² There are higher levels of hospitalizations in the district attributed to substance misuse, being twice the provincial rate for both alcohol (405.2 per 100,000) and opioid use (27.2 per 100,000).¹³

Five sub-areas of attention and improvement for individual and community health and well-being are explored below.

Health Services

It is important that within the Timiskaming District that residents have access to the full spectrum of health services from prevention to long-term care. In more rural areas, the delivery of health services can be a challenge due to the distances necessary to travel to reach health providers or the limited availability of providers in the area. The region has established an Ontario Health Team (OHT), the Équipe du Santé des Régions du Timiskaming Area Health Team. Introduced by the provincial government in 2019, OHTs are a new model of health care delivery, encouraging groups of health providers and organizations that, at maturity, will be clinically and fiscally accountable for delivering a full and coordinated continuum of care to a defined population. The Équipe du Santé des Régions du Timiskaming Area Health Team are moving forward with development and has identified two areas of focus related to older adults and mental health and substance use.

The main categories of health services are:

- Health promotion
- Primary care
- Secondary care
- Tertiary care
- Long term care

Health promotion helps individuals reduce the risk of illness and follow healthy lifestyles. These services are provided in a variety of ways and settings, led by the public health units. The Timiskaming District is served by the Timiskaming Health Unit, protecting the health of our communities by recommending policies, providing educational programs, conducting research and data collection, and identifying and breaking down health inequities. Health promotion is also often achieved at the primary care level too during patient interactions with physicians, nurses and health professionals.

Primary care is the doorway to health services, through the direct provision of first-contact services (by providers such as family physicians, nurse practitioners, pharmacists and telephone advice lines) in the identification and treatment

of illness and injury. Five Family Health Teams, the Mino M'shki-ki Indigenous Health Team and the Centre de Sante Communautaire du Témiskaming help provide primary care across the district. Primary care is important in the referrals to and the coordination with other levels of care (such as hospitals and specialist care). When individuals do not have convenient or timely access to primary care services, they often end up visiting their local Emergency Department seeking care. 14.5% of the district's residents don't have a regular healthcare provider,¹⁴ a persistent challenge in the context of a continued difficulty retaining health human resources in the district.

Secondary care is hospital care or when your primary care provider refers you to a specialist, who has more specific expertise in whatever health issue you are experiencing. Temiskaming Hospital and Blanche River Health provide secondary care to patients at three sites in Temiskaming Shores, Kirkland Lake and Englehart. There are three 24/7 Emergency Departments at these sites and visiting physician specialists. Specialists focus either on a specific system of the body or a particular disease or condition. Examples of specialists include cardiologists (heart disease), endocrinologists (hormone systems, including diabetes) and oncologists (cancer).

Tertiary care is when you are hospitalized and require a higher level of specialty care. Tertiary care requires highly specialized equipment and expertise for complicated treatments or procedures such as cardiac surgery, some forms of cancer treatment or paediatric (child) urgent care. Patients may have to travel outside of the Timiskaming District to Sudbury or southern Ontario hospitals for various tertiary care. Some tertiary care is delivered through satellite services at Temiskaming Hospital and Blanche River Health in the patient-care areas of Dialysis, Chemotherapy, Cardiac Rehabilitation and Virtual Critical Care through a partnership with Health Sciences North.

Long term care services help people live as independently and safely as possible when they can no longer perform everyday activities on their own. This is inclusive of home and community care in addition to facilities and nursing homes. People often need long-term care when they have a serious, ongoing health condition or disability. Long-term care is provided in different places by different caregivers, depending on a person's needs. Most long-term care is provided at home by unpaid family members and friends. It can also be given in a facility such as a nursing home or in the community, for example, in an adult day care centre. With the aging population, there is a building need for more long term care. Across the province, there is a shortage of long term beds at long term care facilities. Insufficient long term care beds in the district places strain on hospital services. One hospital reported 58% of funded beds being occupied by alternate level of care patients¹⁵ who would be more appropriately cared for in a long term care facility.

Mental Health

Mental health is important at every stage of life, from childhood and adolescence through adulthood as it affects how we think, feel and act. It influences how we handle stress, relate to others and make choices. Development of community well-being encompasses concepts of positive mental health including social capital and connectedness, as well as civic engagement and participation by residents in decisions affecting their lives.

The last decade has seen an increased commitment to improving mental health services and combating stigmas. There are national concerns about increasing levels of depression and anxiety within communities, which have only been exacerbated in recent years with stressors presented through the COVID-19 pandemic and increasing costs of living. In the Timiskaming District, 11.8% of residents aged 12+ perceive their mental health as fair or poor vs. 7.9% in Ontario.¹⁶ In the Timiskaming Community Safety and Well-being Survey, 68% felt that there are not sufficient mental health services in the Timiskaming District to serve the needs of the community.

The Canadian Mental Health Association (CMHA) Cochrane-Timiskaming branch and the North Eastern Ontario Family and Child Services (NEOFACS) lead the delivery of mental health services in the region to adults and children and youth respectively. NEOFACS has four sites in the Timiskaming district, each with four funded child and youth mental health worker positions. CMHA Cochrane-Timiskaming has three sites in the Timiskaming District, providing an array of outpatient supports and services and case management to support people with mental illnesses, concurrent

disorders (people living with a mental illness and an addiction/substance misuse) and dual diagnosis (developmental disability and serious mental illness) to access early intervention, intensive support, housing and peer supports. Partnerships help expand mental health services into the community. CMHA Cochrane-Timiskaming in partnership with the Timiskaming Hospital places a social worker in the Emergency Department to help reduce readmissions. A Mobile Crises Response Team (MCRT) is in development, led by the CMHA in partnership with the OPP. With a mix of OPP officers and CMHA crisis workers, the MCRT will improve crisis response services and mental health referrals during response calls.

Addictions and Substance Misuse

The Timiskaming District has high substance misuse rates, yet there are no inpatient addictions services currently available within the district. For those seeking withdrawal services, the closest options require to travel to facilities in Smooth Rock Falls or Timmins which are regularly at full capacity, presenting challenges for securing treatment beds for individuals in need. In the Timiskaming Community Safety and Well-being Survey, 60% felt that there are not sufficient addiction services in the Timiskaming District to serve the needs of the community.

The Timiskaming District Drug and Alcohol Strategy, co-chaired by the THU and the CMHA Cochrane-Timiskaming Branch, is working with many service agencies on ways to prevent and address harms associated with the continuum of substance use. The strategy is based on the pillars of prevention, harm reduction, treatment and enforcement, and includes an opioid early warning and response system. It will work to strengthen systems related to responding to and preventing overdoses and poisonings, recognizing and disrupting stigma and discrimination associated with substance use and addiction, enhancing pathways to substance use services and supports, and advocate for funding, resources, and public policy to address the root causes of substance use and substance use disorders.

The Timiskaming Opioid Poisoning Prevention Task Force, Timiskaming Substance Use Disorder Support Program Steering Committee and Change for Timiskaming are each independent community bodies that have organized in response to the Opioid Crisis and high levels of substance misuse present in the district. The Northeastern Recovery Centre was incorporated in September 2021 in pursuit of repurposing the former Pineger youth detainment facility in Kirkland Lake to be a new residential treatment centre to implement withdrawal management beds (medical and non-medical) and explore recovery housing options in the Timiskaming.

Aging Safely and Community Paramedicine

There is a need to accommodate the needs of the aging population, which continues to increase. It is estimated that by 2024, the number of people aged 65 and over will make up 20% of the nation's population.¹⁷ This growth in the aging population will continue to put added pressure on health and community service providers in the district to keep up with the increasing demand for services, where services are already limited. In the Timiskaming Community Safety and Well-being Survey, 85% agreed that their community needs additional seniors housing, assisted living and long term care residences to help people age safely in our communities. It is important to proactively plan and act to prepare older adults to take into account their various needs as they age, so that communities can enjoy a quality of life for all residents, regardless of their physical or mental capabilities.

Some municipalities produce Age-Friendly Community Plans to coordinate the development of communities that promote active and healthy aging. To guide municipalities, the Ontario Age-Friendly Communities Outreach Initiative developed the eight dimensions which make up an Age-Friendly community:

1. Outdoor Spaces and Public Buildings
2. Transportation
3. Housing
4. Social Participation
5. Respect and Social Inclusion

6. Civic Participation and Employment
7. Communication and Information
8. Community Support and Health Services

Age-Friendly Community Plans outline goals and objectives, often to achieve outcomes the eight dimensions to promote active aging within communities, remove barriers that prevent seniors from leading fulfilling lives, and allow seniors to age with dignity in a safe environment. While not all municipalities in the Timiskaming District produce Age-Friendly Community Plans, those that do exist can be leveraged to inform and guide district aging safety activities.

A Seniors Centre Without Walls (SCWW) program is delivered through Timiskaming Home Support in collaboration with the Timiskaming Health Unit. The SCWW program aims to reduce the feeling of loneliness and social isolation among homebound seniors and adults with physical disabilities aged 55+ in the Timiskaming region using a free conference call type platform to engage participants.¹⁸ An evaluation of the program in 2019 found a strong recognized value of the program from surveyed participants. Almost all participants (97%) indicated that they would choose to stay in the SCWW program and 84% of participants responded that they were happy with the program. Furthermore, two-thirds of participants felt like they belonged to a community because of the program (58%) or had something to look forward to and felt better because of the program (65%).

Community paramedicine is a relatively new and evolving healthcare model. It allows paramedics and emergency medical technicians (EMTs) to operate in expanded roles by assisting with public health and primary healthcare and preventive services to underserved populations in the community. Some rural patients lack access to primary care and use 9-1-1 and emergency medical services (EMS) to receive health care in non-emergency situations. This can create a burden for EMS personnel and health systems in rural areas. Community paramedics can work in a public health and primary care role to address the needs of rural residents in a more efficient and proactive way. Community paramedics generally focus on:

- Providing and connecting patients to primary care services
- Completing post-hospital follow-up care
- Integration with local public health agencies, home health agencies, health systems, and other providers
- Providing education and health promotion programs
- Providing services not available elsewhere in the community

Culture, Recreation and Physical Activity

The Timiskaming District is a mosaic of northern Ontario communities with a rich history overlaying a region of great outdoors and extensive waterways. The district is a destination for recreation and community events. This culture provides residents with a particular quality of life and is an attractive element in drawing new members to the district. Three-quarters of residents in the Timiskaming District report a somewhat strong or very strong sense of belonging to their local community.¹⁹ Maintaining vibrant communities is important to continue to attract businesses, residents, and visitors and foster a strong cultural sector. Participation and engagement with the arts, culture, and recreation benefit community well-being by contributing to better physical and mental health and community social dynamics. While access to culture, recreation and leisure opportunities are important for residents of all ages, it is particularly critical for the healthy development of children and youth.

Some municipalities create Cultural Plans and Recreation Plans to proactively monitor and support their communities' cultural, creative and leisure outlets. These plans outline objectives to develop robust, fun, and resilient communities through the social factors that encompass the environment in which people live, such as gathering places, arts, culture and heritage, food and entertainment, business and commerce. Cultural Plans recognize the unique cultural

groups found within communities, for example, the Francophone, First Nation, Métis, and Anglophone populations, and support the celebration of their cultural events and contributions to the social fabric of their communities. Likewise, Recreation Plans help to identify a community’s recreation needs, and assists the municipality in determining future recreation service delivery, investment, and development, to guide and manage the direction of parks, trails, recreation and leisure services, programs, facilities and amenities. Existing Cultural Plans and Recreation Plans within the district can be leveraged to inform and guide district CSWB activities.

II. Housing



Housing is a large concern for residents of the Timiskaming District. There is a shortage of affordable and available housing across the district. Local industry booms (e.g., mining) periodically have placed added pressure on the housing market and affect prices as influxes of workers seek accommodations during their employment. More recently, a greater volume than normal of individuals and families were seen moving north from parts of southern Ontario during the pandemic as there was increased migration from urban centres. There is an imperative need for strategies that address affordable housing shortages experienced in Timiskaming District throughout the housing spectrum. Within this plan, four sub-areas within the housing spectrum for attention and improvement are explored below.

The Housing Spectrum



Source: Canada Mortgage and Housing Corporation

Affordable Housing

In Canada, housing is defined as affordable if it costs less than 30% of a household’s before-tax income. Many people think the term “affordable housing” refers only to rental housing that is subsidized by the government. In reality, it’s a very broad term that can include housing provided by the private, public and non-profit sectors. It also includes all forms of housing tenure: rental, ownership and co-operative ownership, as well as temporary and permanent housing. The percentage of residents in the district who spend 30% or more of their income on housing is 21%.²⁰ This is somewhat lower than the provincial rate (28%). This could be in part due to the substantially lower costs of housing in the district (median monthly shelter costs for rented dwellings in the district is \$691)²¹ than the provincial average, which is reflective of more urban areas. However, the district’s median total income is less than the provincial median and the costs of housing are still a financial stretch for individuals who rely on social services and financial assistance like Ontario Works (OW) or Ontario Disability Support Program (ODSP). Currently, over one in five renters in the district, reside in subsidized housing.²² The DTSSAB has over 600 units across 34 locations in the district, however, there are still waitlists, most significantly for seniors. In the Timiskaming Community Safety and Well-being Survey, half of the participants (49%) felt that their community is not proactive enough in creating options to improve affordable housing.

Transitional and Supportive Housing

Transitional or supportive housing refers to a temporary type of supportive accommodation that is meant to bridge the gap from homelessness to permanent housing by offering structure, supervision, supports (for addictions, mental health or domestic violence for instance), life skills, and in some cases, education and training. It is more long term, service-intensive, and private than emergency shelters yet remains time limited typically to stays of three to six months. It is meant to provide a safe, supportive environment where residents can overcome trauma, begin to address the issues that led to homelessness or kept them homeless, and begin to rebuild their support network. Transitional housing can connect individuals with tailored resources for those who have difficulty maintaining housing like CMHA's rent subsidies for clients, or the DTSSAB's homeless prevention worker who works with at-risk tenants to try to prevent evictions. In the Timiskaming Community Safety and Well-being Survey, 67% agreed that their community needs additional transitional housing to help people reach permanent housing. There are limited transitional and supportive housing units in the Timiskaming District currently. Without these services, it is difficult for individuals to separate from unsafe or enabling environments when they can't secure new accommodations

Emergency Shelters

Emergency shelters are places for people to live temporarily or access overnight shelter when they don't have a place to stay. They are used by individuals facing homelessness as a harm reduction model and to serve as hubs for relevant services and supports. Some emergency shelters are focused on those fleeing an abusive relationship, sexual abuse or domestic violence (i.e., women's shelters). This is the case of Pavilion Women's Centre, which is the only emergency housing currently available in the district. For all others experiencing various forms of homelessness (episodic, situational or chronic), they must be referred and provided transportation outside of the district in order to access emergency housing or shelter. In the Timiskaming Community Safety and Well-being Survey, 54% agreed that their community needs enhanced emergency shelter services to address homelessness in the community. To address this gap, Zack's Crib, a safe bed facility, that is presently in development in Temiskaming Shores.

Homelessness

Homelessness describes the situation of an individual, family or community without stable, safe, permanent and appropriate housing, or the immediate prospect, means and ability to acquire it. It can be the result of systemic or societal barriers, a lack of affordable and appropriate housing, the individual or household's financial, mental, cognitive, behavioural or physical challenges, and/or racism and discrimination. Most people do not choose to be homeless, and the experience is generally negative, unpleasant, unhealthy, unsafe, and distressing.

In September 2021, the DTSSAB completed their most recent Homelessness Enumeration. Baseline data is vital to understanding the challenges of homelessness and the extent of homelessness in the district. The Homelessness Enumeration identified 53 homeless individuals within the district. Additionally, two-thirds (62%) of Homeless Enumeration participants reported regularly staying with family and friends (e.g., couch surfing). This information demonstrates the presence of hidden homelessness in the district and the potential of several individuals not captured in the enumeration.

It is recognized that there is an overrepresentation of Indigenous peoples amongst Canadian homeless populations resulting from the legacy of trauma from colonization and displacement. In addition, numerous populations, such as youth, women, people with mental health and addictions issues, people impacted by violence, seniors, and members of LGBTQ2S communities are at greater risk of experiencing homelessness.

III. Employment & Economy



Education plays an important role in determining the health status of an individual, creating pathways to employment and greater income levels. This can also affect health by influencing social and psychological factors like greater perceived personal control.²³ The Timiskaming district has lower levels of education compared to the province. Currently, 18% of Timiskaming District's population between the ages of 25-64 years have less than a high school diploma, almost double the provincial average (10%)²⁴ : Four District School Boards serve the Anglophone and Francophone communities in Timiskaming in addition to Kiwetin Kiknamading (Timiskaming First Nation, Quebec) and private schools in the district. Two of the district's school boards have a lower percentage of students who graduate high school within five years of starting grade 9 than the provincial average (88%), with one school board reporting 71%.²⁵ While the percentage of the district's and province's population who have a high school diploma or GED as their highest level of education is equal (25%), the percentage of the population with a university degree in the district is a third of the provincial average of 32%.²⁶

Northern College is the post-secondary institution present in the district, with campuses in Haileybury and Kirkland Lake. The campuses include access centres for other institutions for Contact North and College Boreal. There is a history and a partnership between the college and the local industries, leading to curriculum and program development to align with the district's economic needs, for example, mining in the north and agriculture in the south. A partnership with Algoma University allows for various dual diploma and bachelor programs at Northern College. Employment Ontario's Employment Services are delivered on Northern College's campuses, providing support for students seeking employment and funding for adult learners to go back to school.

The sub-areas of addressing the challenges pertaining to hiring and retention of skilled workers and addressing vacancies in the district in addition to income stability were identified.

Hiring, Retention and Addressing Chronic Vacancies

Recruitment and retention are a challenge, particularly for the health human resources, with providers experiencing high turnover rates and chronic vacancies. This is only exacerbated by the national labour shortage experienced since the start of the COVID-19 pandemic.

Education is critical to enhancing local talent and creating a pipeline of residents who can fill job openings. If district residents can see the local demand for skilled professionals as career opportunities for themselves, and the pathways for them to pursue the appropriate education and training are made clear and accessible, then the need to recruit and retain employees from outside of the district may be able to be alleviated in the future. A challenge in this approach is that there is no university within the district to train health human resources (i.e., doctors, social workers, addictions and mental health) within the communities. Additionally, In the Timiskaming Community Safety and Well-being Survey, 32% felt that educational or training opportunities they are interested in are unaffordable.

Other factors also play an important role in supporting recruitment and retention. Appropriate housing options need to be readily available for recruited candidates and professionals who are moving to the district. Local housing shortages can cause employment contracts to collapse if successful job candidates are unable to find housing options once accepting offers or for candidates to decide to leave prematurely if desirable housing is not found in the long term. Additionally, a strong cultural sector helps to retain residents, attract talent, and support local entrepreneurship.

Income Security

Income security is one's ability to pay for their basic needs without fear of losing their income source. Factors such as lower minimum wage rates and temporary or casual employment can contribute to income insecurity. Precarious employment in Canada has increased by nearly 50% over the past two decades.²⁷ There are a few possible policy

options to increase the amount of income security in Canada. One option is increasing the minimum wage to a living wage. Basic income is another policy option to try to achieve income security. Basic income is different from other forms of social assistance in that it guarantees a minimum income level to individuals regardless of their employment status.

Unemployment is higher in the Timiskaming District, at 8.9% compared to 7.4% across the province.²⁸ A person's ability to find a job becomes increasingly difficult the longer that they remain unemployed, making it difficult to overcome poverty. In the longer term, they also tend to earn less once they find new jobs.

IV. Poverty



Nearly one out of every seven Canadians currently live in poverty.²⁹ Poverty is a widespread issue across the country and the world, but vulnerable groups such as people living with disabilities, single parents, elderly individuals, youth, and racialized communities are more susceptible. In Timiskaming, 17.5% of households live with low income and are often forced to make tough choices on how to spend their money.³⁰ In the Timiskaming Community Safety and Well-being Survey, 38% indicated that they have monthly concerns about having enough money to pay for housing/rent, food, clothing, utilities and/or other basic necessities. The effects of poverty can be expressed in different aspects of a person's life, including food security, health, and housing. Due to its sweeping impact on one's quality of life, the World Health Organization has declared poverty to be the single largest determinant of health. It is challenging to know how much poverty costs Canadians precisely but it is widely accepted that poverty is one of the biggest burdens on the economic, healthcare, and criminal justice systems in Canada. An estimate for Ontario places the cost of poverty between \$10.4 billion and \$13.1 billion for the government.³¹ Four sub-areas for addressing poverty are explored below.

Social Assistance

In Ontario, social assistance is delivered through two programs, Ontario Works (OW) and Ontario Disability Support Program (ODSP). These programs provide monthly financial assistance to help individuals and their dependents with living expenses including food and rent, health benefits and employment supports to help beneficiaries find and keep a job. Unfortunately, it is widely recognized that social assistance programs in Canada do not provide adequate support for individuals and families to meet their basic needs. For example, in 2012, 70% of households relying on social assistance were also food insecure and accounted for at least half of food bank users.³²

Childcare

In today's labour and economic climate, it can require that there are multiple household incomes to cover the costs of a family's basic needs. Parents rely on childcare to help them enter, re-enter, or remain in the workforce, but access to affordable, quality childcare is often a significant barrier for many. Costly out of pocket childcare options can rival lower-income salaries, prompting some families to have a parent leave the workforce to provide their own childcare. Mothers are more common than fathers to take time away from paid work to care for a child, which can exacerbate mothers' lifetime earnings gap. The province of Ontario and the federal government have signed a \$13.2-billion agreement to lower the cost of child care in the province to an average of \$10 a day by September 2025. Starting in April 2022, this agreement will start an immediate reduction in fees for licensed childcare centres will see fees reduced up to 25%. The implementation of affordable childcare will improve access to early learning and childcare programs for more families while helping working parents.

Transportation

The Timiskaming District is largely rural and remote with a population density of 2.3 people per square kilometre, less than a sixth of the provincial population density (14.8/km²).³³ This creates some barriers for residents, particularly around transportation and telecommunication services.

- Distance and inclement weather can make travel and accessing services more difficult.
- Distribution of community can lead to isolated residents, particularly seniors and those without reliable transportation.
- There is no district-wide access to reliable cell and high-speed internet service coverage in rural and remote areas.
- Many parts of the district do not have public transit operations, including urban areas like Kirkland Lake. Taxis are the main transit option, but for many lower-income families this is a costly mode of transportation to depend on.
- Not all of the district's population has at least one reliable method of transportation, i.e., own vehicle or bus pass and the availability of public transportation.
- Lower density development and the absence of public transit severely limits the walkability of neighbourhoods and residences.

Public transportation provides people with mobility and access to employment, community resources, medical care, and recreational opportunities across and within communities. It benefits those who choose to ride, as well as those who have no other choice. Many families experiencing low income do not own a personal vehicle and rely on methods of public transportation. The absence of public transportation networks in northern Ontario communities is an enormous challenge for those who either cannot afford or are unable to drive.

Food Insecurity

Food insecurity refers to inadequate or insecure access to food due to financial constraints. Food security is not only concerned with adequate quantities of food, but also with the quality of food available and accessible. This is important because food insecurity is not only associated with malnutrition as it relates to insufficient caloric intake but also as it relates to the higher intake of energy-dense, nutrient-poor foods, which are often also more affordable. Studies have shown that there are connections between food insecurity and obesity in adults and children.³⁴ Prices of groceries are more expensive in the north contributing to the experiences of food insecurity in the area. About 1 in 10 households in Timiskaming experiencing household food insecurity.³⁵

Additionally, food insecurity has been shown to negatively impact children's long-term physical and mental health, increasing their risk of conditions such as depression and asthma, and reducing their ability to succeed in school. Similarly, adults living with food insecurity are more likely to have overall poorer health, demonstrating higher occurrences of chronic conditions like depression, diabetes, and heart disease. Existing medical conditions are also more difficult to manage in food-insecure environments and frequently result in enlarged medical costs.³⁶ The Salvation Army operates food banks in Kirkland Lake and Temiskaming Shores and is a member of Feed Ontario. There is also the Haileybury Food Bank. While food banks help elevate the symptoms of food insecurity, they do not get at addressing the root causes.³⁷



V. Community Safety



Community members' perceptions of safety and acceptance are critical for strong community vibrancy. In the Timiskaming Community Safety and Well-being Survey, over one-third indicated that they feel somewhat unsafe in their community. Almost two-thirds (61%) of survey participants felt that over the last three years, they perceive that crime in their community has increased. For community safety, it is also important that accessibility is built into community environments, like street crossing signals for the visually impaired. Five sub-areas for improving community safety are explored below.

Racism and Discrimination

Every person in Ontario deserves to be free from racial discrimination and harassment. The elimination of discrimination and harassment through zero tolerance is important to foster community cohesion, safety and vibrancy. Furthermore, proactive identification and action in addressing systemic racism are critical to building an equitable society. In the Timiskaming Community Safety and Well-being Survey, two-thirds (64%) agreed that there are racist attitudes and/or behaviours present in their community. Awareness is a huge step in addressing racism and shows a commitment from the community towards an acknowledgement of the issue, which is a necessary step toward empowering those that are oppressed through racism. However, instances of racial discrimination and harassment can continue to persist when they are not addressed head-on due to societal aversions of the uncomfortable or difficult conversations involved in calling them out.

Respect, cultural competency and safety are important for local Indigenous Nations and Francophone populations. A Timiskaming District Indigenous Cultural-Linguistic Cultural Competency Framework was developed in partnership with the DTSSAB.

A history of systemic racial marginalization of First Nations and their peoples has manifested as continued inequitable outcomes at the community level where Indigenous peoples experience:

- Higher incidence of morbidity and mortality,
- Lower levels of educational attainment,
- Fewer economic opportunities,
- Higher levels of police intervention.

Gender-Based Violence

Gender-based violence refers to harmful acts directed at an individual based on their gender. It is rooted in gender inequality and disproportionately impacts women, girls, and Two-Spirit, trans, and non-binary people. It includes sexual, physical, mental, and economic forms of abuse inflicted in public or in private as well as threats of violence, coercion, and manipulation. While violence affects all people, some people are more at risk of experiencing violence because of various forms of oppression, such as racism, sexism, homophobia, transphobia and ableism. There is a greater incidence of gender-based violence in rural areas in addition to a nationally observed increase in domestic violence during the pandemic.

The Pavilion's Women's Shelter has 10 emergency shelter beds in Temiskaming Shores and a services office in Kirkland Lake for women experiencing homelessness due to violence against women (VAW). Pavilion provides various programs for women and families including childcare, education, victim counselling and a crisis support line in addition to providing public VAW training and education.

There isn't a local LGBTQ2S+ Pride in the Timiskaming District or as many services or resources for those with queer identities. These events and networks are important for members of the LGBTQ2S+ community for

placemaking, increased visibility and representation and connection to supports for vulnerable individuals.

Human Trafficking

In Canada, information from community members and police investigations suggests that those who are most likely to be trafficked are Canadian girls and women exploited for sexual purposes. Other higher at-risk populations include Indigenous women and girls, new immigrants, children in the child welfare system, persons living with disabilities, LGBTQ2 persons, and those struggling socially and/or financially. In addition, migrant workers may be at higher risk of exploitation and abuse due to language barriers, working in isolated/remote areas, lacking access to services and support, and/or correct information about their legal rights.

While human trafficking often takes place in large urban centres, it also occurs in smaller cities and communities. Over two-thirds of human trafficking incidents in Canada between 2009-2019 were reported in Ontario.³⁸ It is recognized that the presence of the Trans Canada Highway in the district presents risks of criminal activity associated with “drug corridors” and sex trafficking.

Road Safety

Increasing road safety in the Timiskaming district was identified as a top priority in the Timiskaming Community Safety and Well-being Survey. Impaired driving incidents in the district remain a concern as a significant factor in motor vehicle collisions and serious safety matters on the area’s highways, waterways and trails. A 5-year review by the OPP Temiskaming Detachment found that levels of alcohol or drug-related driving incidents have remained persistent, even slightly increasing in the most recent years.³⁹ The local OPP detachments remain focused on the enforcement of the “Big Four” causal factors of serious incidents. The Big Four include impaired driving (alcohol and drug), speeding and aggressive driving, inattentive or distracted driving and lack of occupant restraints and safety equipment.

Justice Services

The safety and well-being of communities in the Timiskaming District is and will always be, a top priority for the Temiskaming and Kirkland Lake OPP Detachments that serve the district. The Ontario government released its most recent Ontario Mobilization and Engagement Model for Community Policing (OMEM) in 2010. Implementation of the model and what it looks like in practice is ongoing and continues to develop and evolve. OMEM emphasizes having all community members and human services agencies working with the police to keep neighbourhoods safer, more secure, and healthier.

The OPP is committed to tackling violent crime and curbing criminal activity by addressing the root causes of crime and complex social issues and focusing on social development, prevention and risk intervention. The Timiskaming District has seen higher crime rates than the province in the past five years.¹² The district’s rates of sexual assault are greater than in the province, while there are also fewer specialized resources available for victims.

Over the past decade, police have increasingly been called to situations involving individuals who are facing mental health crises, addictions, homelessness and other complex social issues. Although police and emergency response are often the first points of contact in these situations, they are not necessarily equipped with the skills and training to respond to individuals with trauma or who are experiencing mental health crises. The Mobile Crises Response Team in development, led by the CMHA in partnership with the OPP will improve crisis response services and mental health referrals during response calls.

Canada’s justice system serves to facilitate the timely and just resolution of legal issues. However, it has been recognized that there are barriers that exist within the system that can make it difficult for the most vulnerable populations of which it means to protect. Many offenders in the justice system can be people suffering from mental

health and addictions issues and are often homeless. “Affordable justice” is a mounting concern and priority to ensure for all Canadians. There are two dimensions to cost that individuals may incur within the justice system: the direct cost of the service that the client pays through service fees and the indirect costs that the client bears in order to access a service, such as travel costs, time off work, childcare costs, or costs to access online services. Additionally, unique barriers that different groups face when navigating the justice system can include access to translators and interpreters, having appropriate services for particular cultural groups, such as Indigenous families and recent immigrants, and accessibility measures for persons with disabilities, such as visual and hearing impairments. These challenges have the potential to limit access and to properly represent oneself in the justice system. A number of service models eliminate or reduce the direct cost of the service for clients by subsidizing service costs, implementing financial criteria for means-tests or removing service fees altogether.

VI. Environment and Sustainability



The availability and use of Canada’s natural resources is a large contributor to many northern communities’ well-being, of which the Timiskaming District is no exception. Many are drawn to the region due to the opportunities to enjoy the outdoors and the natural environment in their community, while the region also benefits from the natural resource economies. Many district residents are able to enjoy urban amenities while also having readily available outdoor recreation and remote backcountry access. This connection to natural resources fosters a heightened community relationship to the health and sustainability of the environment. The sub-areas of environmental stewardship and climate change were identified for the plan.

Environmental Stewardship

Environmental stewardship is the responsible use and protection of the environment. Examples of responsible use include limiting the harvest of natural resources. Examples of protection include conservation and the creation of national and provincial parks. Indigenous peoples in Canada have practiced principles of environmental stewardship since time immemorial. Impacts of human activity on the environment are important to manage including industries’ ecological footprint, greenhouse gas emissions and climate change, and clean water. This sense of responsibility is a value that can be reflected through the choices of individuals, companies, communities, and government organizations, and shaped by unique environmental, social, and economic interests. In the Timiskaming Community Safety and Well-being Survey, 55% agreed that environmental pollution is a risk to their community.

Climate Change

Climate change can be a natural process where temperature, rainfall, wind and other elements vary over decades or more. Over the past millions of years, our world has been warmer and colder than it is now. But today we are experiencing unprecedented rapid warming from human activities, primarily due to burning fossil fuels that generate greenhouse gas emissions. We are already witnessing effects of climate change as in addition to unprecedented warmer temperatures experienced, other consequences of climate change seen include intense droughts, severe wildfires, flooding, catastrophic storms and declining biodiversity. In the Timiskaming Community Safety and Well-being Survey, 52% agreed that climate change is a risk to their community. The Government of Canada recently issued the Health of Canadians in a Changing Climate Report with nine key findings:⁴⁰

1. Climate change is already negatively impacting the health of Canadians.
2. Health risks will increase as warming continues, and the greater the warming, the greater the threats to health.
3. Some Canadians are affected more severely by climate change, as exposure and sensitivity to hazards and the ability to take protective measures varies across and within populations and communities.
4. The effects of climate change on health systems in Canada — for example, damage to health facilities and disruptions to health services and operations — are already evident and will increase in the absence of strong adaptation measures.

5. Efforts to prepare for climate change are known to reduce risks and protect health. We must take action now.
6. The health impacts of climate change on First Nations, Inuit, and Métis peoples are far-reaching, with disproportionate impacts on their communities, including food and water security and safety, air quality, infrastructure, personal safety, mental health and wellness, livelihoods, culture, and identity.
7. To successfully protect all Canadians from the health impacts of climate change, decision makers must pursue adaptation actions that are inclusive and equitable and consider the needs of racialized, marginalized, and low-income populations.
8. Increased efforts to reduce greenhouse gas emissions are required to help protect the health of Canadians.
9. Reducing greenhouse gas emissions can provide very large and immediate health co-benefits to Canadians.

Priority Areas Goals

18 goals are identified within this plan to direct strategic actions that will focus the district's collective efforts on social development and prevention. These goals were prioritized based on community need, anticipated impact, and local opportunities. Recognizing the large scope of community services, programs and development included in this plan, goals pertaining to all 25 sub-areas were not included in this first iteration of the CSWB plan. As the implementation of the CSWB Plan processes and the plan matures, there will be the opportunity to expand the goals encompassed by the plan and its Performance Measurement Framework.

Suggested corresponding activities to achieve the goal outcomes are provided. The activities ultimately pursued will be dependent on the resources available when implementing the plan and aligned with the assets and strengths present in the community at the time.

I. Health & Well-being



Goal Outcomes:

- I.1 Ensure timely access to health services by increasing services and reducing wait times.
- I.2 Ensure health services are equitable and accessible to all by removing identified barriers.
- I.3 Reduce the incidence of mental health and substance misuse crises in the community.
- I.4. Increase access to quality and safe living arrangements at home for aging individuals, individuals with special or physical needs, and caregivers.

Activities can include:

- I.1.A1 Build coalitions to attract and retain health professionals and services.
- I.1.A2 Where service gaps are identified increase focus on those gaps to address the lack of service by increasing the services and availability of those services.
- I.2.A1 Develop an equity, diversity and inclusion evaluation tool for health services to identify equity and accessibility barriers for all populations.
- I.3.A1 Build coalitions to expand mental health and addictions services.
- I.4.A1 Work with organizations to break down barriers to accessing home support services and encourage older adults to ask for help.

II. Housing



Goal Outcomes:

- II.1 Increase available and affordable housing options for community residents through greater market inventory and access to subsidized housing and housing benefits.
- II.2 Create more pathways to housing through transitional and supportive housing options and services.
- II.3 Serve community members experiencing homelessness through expanded shelter services.

Activities can include:

- II.1.A1 Create a district housing assessment tool to scope, measure and evaluate the status and availability of affordable housing in the area.
- II.1.A2 Work with municipalities to create targets and measures for their affordable housing plans.
- II.2.A1 Build coalitions to develop new social and supportive housing.
- II.3.A1 Support the development, launch and operations of new shelters in the region, starting with Zack's Crib.
- II.3.A2 Maintain and utilize the By Name List as a tool to prioritize those who are in need of housing.
- II.3.A3 Create a working group on housing that adheres to the Reaching Home goals, funding and principles.

III. Employment & Economy



Goal Outcomes:

- III.1** Promote education, skills, and training for local jobs to create career pathways for local workforce opportunities.
- III.2** Reduce unemployment and underemployment by helping individuals apply for jobs and pursue opportunities that match their level of education and skills.
- III.3** Reduce skilled job vacancies in the region by retaining post-secondary graduates as permanent residents and members of the local workforce.

Activities can include:

- III.1.A1** Complete a human resource gap analysis to understand and scope the region's human resource needs.
- III.1.A2** Create partnerships between employers and educators to create and promote career pathways for local workforce opportunities through featured education, skills, and training.
- III.2.A1** Promote and support the employment services in the region to increase engagement by those who are unemployed or underemployed.
- III.3.A1** Build coalitions to develop new recruitment and retention strategies for identified jobs with frequent long-term vacancies and high rates of turnover.
- III.3.A2** Create multicultural/language programs to help bring newcomers and international students into the local labour force.

IV. Addressing Poverty



Goal Outcomes:

- IV.1** Increase regional understanding of evidence-based strategies that address root causes of poverty such as basic income and living wages.
- IV.2** Improve availability of affordable public transportation throughout the region and increase the mobility for residents to work, shop, play and access services.
- IV.3** Reduce food insecurity experienced in the region.

Activities can include:

- IV.1.A1** Build anti-poverty coalitions and plans to address food insecurity, housing, and unemployment and increase understanding of poverty.
- IV.1.A2** Determine what businesses/services offer "affordable access" for vulnerable groups (reduced rate, enhanced service, subsidy etc.).
- IV.2.A1** Complete a public transportation assessment to understand where transportation gaps exist in the region.
- IV.2.A2** Build regional transportation coalitions to increase access and availability.

V. Community Safety



Goal Outcomes:

- V.1** Increase the public's perception of safety in their communities.
- V.2** Improve road safety and reduce causal factors of roadway accidents.
- V.3** Ensure access to affordable justice for all residents.

Activities can include:

- V.1.A1** Coordinate training and public awareness related to addressing racism.
- V.1.A2** Build coalitions for community cohesiveness by breaking down of barriers between populations and the building of trust and understanding while eliminating stereotypes and misconceptions.
- V.1.A3** Promote the adoption of organizational training policies and the participation of the public for cultural awareness, safety and competency training.
- V.1.A4** Support violence against women organizations in educating the public and increasing access to resources for victims of gender-based violence.
- V.1.A5** Increase community awareness and understanding of human trafficking through public education.
- V.2.A1** Public education to make roadways, waterways and trails safer.
- V.2.A2** Maintain proactive measures and enforcement of the "Big Four" causal factors of roadway accidents. (Impaired, speeding/aggressive driving, inattentive/distracted driving and lack of occupant restraint and safety equipment).
- V.3.A1** Promote and support legal services that eliminate or reduce the direct cost of the service for clients.

VI. Environment & Sustainability



Goal Outcomes:

- VI.1** Foster a sense of community and community building around the natural environment in the region
- VI.2** Create plans for mitigating effects of climate change and adverse natural events in communities.

Activities can include:

- VI.A1** Build coalitions for recreational, advocacy and educational activities around the natural environment in the region.
- VI.A2** Make space for the involvement of the Indigenous communities and their traditional knowledge and expertise in environmental planning for the region.
- VI.A3** Solicit the involvement of resource industries through commitments to environmental sustainability and reinvestments into the community.
- VI.A1** Build coalitions for the development of local climate action plan(s).

Moving Forward

Implementing the Plan

For the CSWB Plan's implementation, appropriate and achievable inputs and outputs will need to be affirmed by the municipalities, partners and community stakeholders. Then, the plan's collective stakeholders must then join in the commitment to implement them. Inputs comprise of financial, human, material and information resources dedicated to the initiative/program (e.g., grant funding, dedicated human and capital resources, agreed partnership, etc.). Outputs are direct products or services resulting from the implementation of the plan's activities (e.g., multisector collaboration, clients connected to service, development of a plan, completion of a program, etc.). While community buy-in, coordination and collaboration are important to make gains on the plan's goals, targeted financial resource commitments from senior levels of government to fund relevant strategic activities will need necessary to see the plan's goals to fruition.

Role of the Plan Leads, the Municipalities and Partners

The Timiskaming District has prepared a CSWB Plan for the 23 municipalities in the district and the Municipality of Temagami. This approach was pursued given the size of many of the municipalities in the district and the interconnectedness of communities as many residents regularly travel between them for services, employment, purchases and leisure. Additionally, many service providers span the entire district, benefiting from one collective plan. A district plan aligns with the principle of Collective Impact, that through a common agenda, shared measurement, mutually reinforcing activities, and communication the district should be more successful at creating change and impact for its communities.

To create effective governance of a district wide CSWB Plan, it is recommended that a Plan Lead is established. The Plan Lead could be one organization or a partnership of multiple organizations. The role of the Plan Lead would be the responsibility of organizing the necessary working groups for the implementation of the CSWB Plan and supporting the working groups' progress. This would require both leadership (e.g., CSWB Plan Chair) and coordination (e.g., CSWB Plan Implementation Coordinator) capacity from the Plan Lead. To do this, it is recommended that the Plan Lead would introduce a dedicated CSWB Plan resource role (full or part-time) to manage the implementation of the plan overseen by a senior leader in the organization acting as the CSWB Plan Chair. The necessary funds to support this added organizational capacity would be made possible through the municipalities by contributing the funding based on apportionments. This collective district funding approach is highly recommended, as should any municipality choose to pursue the implementation of a CSWB individually, it would be expected that they would ultimately incur greater relative costs while duplicating efforts and likely having difficulty achieving the same impact alone compared to the rest of the district.

An example of a CSWB Plan Lead would be the DTSSAB and/or the Timiskaming Health Unit. They are well situated for the role given their organizations' district-wide service mandate and the span and relevance of the scope of their work in relation to community safety and well-being. It would also be a natural continuation of their leadership in the development of the CSWB Plan as part of the Steering Committee.

The Plan Lead will need the active involvement and support of the municipalities, community partners and community engagement in order to successfully implement the plan. While the Plan Lead will provide a central, steering position, it will rely on participants of various working groups to design and implement relevant plan activities. For the implementation of the CSWB Plan, the role of the Plan Lead will primarily be the following areas below, supported by municipalities and community partners.

1. Advocacy

- a. Municipal endorsements
- b. Supporting initiatives
- c. Lobbying for initiatives

2. Convening

- a. Meeting with stakeholder groups
- b. Brokering partnerships and committees
- c. Organizing CSWB Plan working groups and supporting their development and process

3. Monitoring

- a. Data collection and reporting
- b. Reviewing outcomes
- c. Amplifying finding

Performance Measurement Framework

A Performance Measurement Framework (PMF) is important so that community progress can be tracked and evaluated against the CSWB plan. A PMF should correspond with the strategic priorities, as follows:

1. From the plan's strategies, list the identified outcomes, as well as the outputs once they are determined. It is important to measure both outputs and outcomes – output indicators show that planning partners are doing the activities they set out to do, and outcome indicators show that their activities and outputs are having the desired impact or benefit on the community or target group.
2. Develop key performance indicators;
 - a. Quantitative indicators – these are numeric or statistical measures that are often expressed in terms of unit of analysis (the number of, the frequency of, the percentage of, the ratio of, the variance with, etc.).
 - b. Qualitative indicators – qualitative indicators are judgment or perception measures. For example, this could include the level of satisfaction from program participants and other such feedback.
3. Record the baseline data; information captured initially to establish the starting level of information against which to measure the achievement of the outputs or outcomes.
4. Forecast the achievable targets; the “goal” used as a point of reference against which planning partners will measure and compare their actual results against.
5. Research available and current data sources; third party organizations that collect and provide data for distribution. Sources of information may include project staff, other agencies, organizations, participants and their families, members of the public and the media.
6. List the data collection methods; where, how and when planning partners will collect the information to document their indicators (i.e., survey, focus group).
7. Indicate data collection frequency; how often the performance information will be collected.
8. Identify who has responsibility; the person or persons who are responsible for providing and/or gathering the performance information and data.

A PMF for the plan has been started with the goal outcomes, indicators, data sources and reporting frequencies. The establishment of baseline data and future targets can be added in forthcoming evaluation iterations. Currently, all indicators are identified as being reviewed on an annual basis, but this can be tailored based on the speed and relevance at which different data sources are collected. Additional data sources may be identified at later dates and can be used to update the plan or improve indicator fidelity.

Performance Measurement Framework Table

I. Health and Well-being



Goal Outcomes	Indicators	Data Sources	Frequency
I.1. Ensure timely access to health services by increasing services and reducing wait times.	I.1.M1 Percentage of residents in THU catchment area who have a regular healthcare provider. I.1.M2 Average time spent in Emergency Departments by presenting patients. I.1.M3 Length of stay of inpatients designated as alternate level of care and average long-term care home waitlists.	<ul style="list-style-type: none"> Statistics Canada Health Quality Ontario Public Health Ontario THU Temiskaming Hospital Blanche River 	Annual
I.2. Ensure health services are equitable and accessible to all by removing identified barriers.	I.2.M1 A process of evaluating competency of Equity, Diversity and Inclusion is applied to all health services. I.2.M2 Number of actions directed at breaking down stigmas of mental health, addiction and disenfranchised individuals accessing services I.2.M3 Number of new services and service expansions for better access, such as but not limited to geography, service delivery model, technology, hours of operations.	<ul style="list-style-type: none"> CMHA NEOFACS FHTs CSCT Temiskaming Hospital Blanche River Mino M'Shki-Ki 	Annual
I.3. Reduce the incidence of mental health and substance misuse crises in the community.	I.3.M1 Total capacity of community supports for MH&A services. I.3.M2 Incidence rate of MH&A visits to Emergency Departments. I.3.M3 Incidence rate of emergency calls for overdoses. I.3.M4 Incidence rate of fatal overdoses.	<ul style="list-style-type: none"> Public Health Ontario OPP Office of the Coroner 	Annual
I.4. Increase access to quality and safe living arrangements at home for aging individuals, individuals with special or physical needs and caregivers.	I.4.M1 Number of home assessments completed by occupational therapists. I.4.M2 Number of older adults and caregivers assisted in identifying and removing hazards to living safely in the home.	<ul style="list-style-type: none"> DTSSAB Temiskaming Home Support Ontario Health Community Care Temiskaming Hospital Blanch River 	Annual
Suggested Activities: I.1.A1 Build coalitions to attract and retain health professionals and services. I.1.A2 Where service gaps are identified increase focus on those gaps to address the lack of service by increasing the services and availability of those services. I.2.A1 Develop an equity, diversity and inclusion evaluation tool for health services to identify equity and accessibility barriers for all populations. I.3.A1 Build coalitions to expand mental health and addictions services. I.4.A1 Work with organizations to break down barriers to accessing home support services and encourage older adults to ask for help.			

II. Housing



Goal Outcomes	Indicators	Data Sources	Frequency
II.1 Increase available and affordable housing options for community residents through greater market inventory and access to subsidized housing and housing benefits.	II.1.M1 Number of housing development partnerships resulting in new builds II.1.M2 Community rental vacancy rates and average rental rates. II.1.M3 Percentage of households who spend >30% of income on shelter costs. II.1.M4 Average wait times for affordable housing applicants. II.1.M5 Number of seniors present on housing waitlist.	<ul style="list-style-type: none"> • DTSSAB • TMA • Statistics Canada 	Annual
II.2 Create more path ways to housing through transitional and supportive housing options and services.	II.2.M1 Number of individuals who are engaged in services designed to help obtain and/or retain housing. II.2.M2 Number of transitional housing units.	<ul style="list-style-type: none"> • DTSSAB • CMHA • Salvation Army 	Annual
II.3 Serve community members experiencing homelessness through expanded shelter services.	II.3.M1 Number of shelter beds. II.3.M2 Utilization of shelter services and average length of stay of shelter users.	<ul style="list-style-type: none"> • DTSSAB • Pavilion's Women's Centre • Zack's Crib • Timiskaming Home Support 	Annual
Suggested Activities: II.1.A1 Create a district housing assessment tool to scope, measure and evaluate the status and availability of affordable housing in the area. II.1.A2 Work with municipalities to create targets and measures for their affordable housing plans. II.2.A1 Build coalitions to develop new social and supportive housing. II.3.A1 Support the development, launch and operations of new shelters in the region, starting with Zack's Crib. II.3.A2 Utilise the By Name List, and keep current, as a tool to prioritise those who are in need of housing. II.3.A3 Create a working group on housing that adheres to the Reaching Home goals, funding and principles.			

III. Employment and Economy



Goal Outcomes	Indicators	Data Sources	Frequency
III.1 Promote education, skills and training for local jobs to create career pathways for local workforce opportunities.	III.1.M1 Rates of high school graduation and post-secondary education and training. III.1.M2 Number of local work placements filled that originate from employer/educator partnerships.	<ul style="list-style-type: none"> Statistics Canada Ontario Ministry of Education Northern College District School Boards TMA Enterprise Timiskaming 	Annual
III.2 Reduce unemployment and underemployment by helping individuals apply for jobs and pursue opportunities that match their level of education and skills.	III.2.M1 Rates of unemployment among residents. III.2.M2 Number of Ontario Works clients. III.2.M3 Percentage of labour force employed full-time. III.2.M4 Number of individuals who participate in employment services.	<ul style="list-style-type: none"> Statistics Canada DTSSAB Northern College 	Annual
III.3 Reduce skilled job vacancies in the region by retaining post-secondary graduates as permanent residents and members of the local workforce.	III.3.M1 Percentage of post-secondary students who receive an employment offer within the region within 1 year of graduating.	<ul style="list-style-type: none"> Northern College DTSSAB 	Annual
Suggested Activities: III.1.A1 Complete a human resource gap analysis to understand and scope the region's human resource needs. III.1.A2 Create partnerships between employers and educators to create and promote career pathways for local workforce opportunities through featured education, skills and training. III.2.A1 Promote and support the employment services in the region to increase engagement by those who are unemployed or underemployed. III.3.A1 Build coalitions to develop new recruitment and retention strategies for identified jobs with frequent long-term vacancies and high rates of turnover. III.3.A2 Create multicultural/language programs to help bring newcomers and international students into the local labour force.			

IV. Poverty



Goal Outcomes	Indicators	Data Sources	Frequency
IV.1 Increase regional understanding of evidence-based strategies that address root causes of poverty such as basic income and living wages.	IV.1.M1 After-tax median income of families. IV.1.M2 Percentage of persons on low income based on low-income cut-off (LICO).	<ul style="list-style-type: none"> Statistics Canada 	Annual
IV.2 Improve availability of affordable public transportation throughout the region and increase the mobility for residents to work, shop, play and access services.	IV.2.M1 Number and frequency of public transportation services and routes in operation. IV.2.M2 Utilization of public transportation services. IV.2.M3 Number of transportation forms filled by ODSP and OW recipients.	<ul style="list-style-type: none"> Municipalities TMA 	Annual
IV.3 Reduce food insecurity experienced in the region.	IV.3.M1 Number of individuals accessing food assistance programs. IV.3.M2 Number of children relying on breakfast programs in schools or backpack programs. IV.3.M3 Percentage of households that are moderately or severely food insecure.	<ul style="list-style-type: none"> Salvation Army DTSSAB Statistics Canada THU Canadian Red Cross 	Annual
Suggested Activities: IV.1.A1 Build anti-poverty coalitions and plans to address food insecurity, housing and unemployment and increase understanding of poverty. IV.1.A2 Determine what businesses/services offer “affordable access” for vulnerable groups (reduced rate, enhanced service, subsidy etc.). IV.2.A1 Complete a public transportation assessment to understand where transportation gaps exist in the region. IV.2.A2 Build regional transportation coalitions to increase access and availability.			

V. Community Safety



Goal Outcomes	Indicators	Data Sources	Frequency
V.1 Increase the public's perception of safety and belonging in their communities.	V.1.M1 Percentage of population who feel safe in their communities and residents' perception of the rate of crime in their communities. V.1.M2 Percentage of population experiencing discrimination in the past 5 years based on ethnocultural characteristics. V.1.M3 Police statistics of rates of victims of crimes.	<ul style="list-style-type: none"> • OPP • Statistics Canada • CSWB surveys • Timiskaming Vital Signs 	Annual
V.2 Improve road safety and reduce causal factors of roadway accidents.	V.2.M1 Number of collisions, injuries and fatalities in our communities involving motorized vehicles. V.2.M2 Number of impaired related motorized vehicle incidents.	<ul style="list-style-type: none"> • OPP 	Annual
V.3 Ensure access to affordable justice for all residents.	V.3.M1 Number of legal services that provide subsidized legal services for vulnerable clients.	<ul style="list-style-type: none"> • Legal Aid Ontario 	Annual
Suggested Activities: V.1.A1 Coordinate training and public awareness related to addressing racism. V.1.A2 Build coalitions for community cohesiveness by breaking down barriers between populations and building trust and understanding while eliminating stereotypes and misconceptions. V.1.A3 Promote the adoption of organizational training policies and the participation of the public for cultural awareness, safety and competency training. V.1.A4 Support violence against women organizations in educating the public and increasing access to resources for victims of gender-based violence. V.1.A5 Increase community awareness and understanding of human trafficking through public education. V.2.A1 Public education to make roadways, waterways and trails safer. V.2.A2 Maintain proactive measures and enforcement of the "Big Four" causal factors of roadway accidents. (Impaired, speeding/aggressive driving, inattentive/distracted driving and lack of occupant restraint and safety equipment). V.3.A1 Promote and support legal services that eliminate or reduce the direct cost of the service for clients.			

VI. Environment and Sustainability



Goal Outcomes	Indicators	Data Sources	Frequency
VI.1 Foster a sense of community and community building around the natural environment in the region	VI.1.M1 Percentage of population that is satisfied with the opportunities to enjoy the outdoors and the natural environment in their community. VI.1.M2 Percentage of population that agrees that their community is proactive in protecting and stewarding the environment. VI.1.M3 Number of reported renewable energy or sustainable practices initiatives/policies in place.	<ul style="list-style-type: none"> • CSWB surveys • Timiskaming Vital Signs • Municipalities • Private Sector • Charlton Sustainability Hub 	Annual
VI.2 Create plans for community effects of climate change and adverse natural events.	VI.2.M1 Up to date Emergency Response Plans.	<ul style="list-style-type: none"> • Municipalities 	Annual
Suggested Activities: VI.1.A1 Build coalitions for recreational, advocacy and educational activities around the natural environment in the region. VI.1.A2 Make space for the involvement of the Indigenous communities and their traditional knowledge and expertise in environmental planning for the region. VI.1.A3 Solicit the involvement of resource industries through commitments to environmental sustainability and reinvestments into the community. VI.2.A1 Build coalitions for the development of local climate action plan(s).			

Appendixes

Plan Guiding Principles

Four guiding principles are recommended to help the CSWB Plan's implementation and ultimate success. These are informed by best practices for community development initiatives.

Collective Impact

A strategy of collective impact is important for the Plan to be successful. This form of collaboration brings people together in a structured way towards a common agenda and plan of action to address a complex social problem.⁴¹ The collective impact approach is characterized by five core elements that facilitate effective cross-sector collaboration and the resulting population-level impacts. The underlying elements of collective impact for the Plan include:

- **Common agenda:** All participants share a vision for change that includes a common understanding of the problem and a joint approach to solving the problem through agreed-upon actions.
- **Shared measurement:** All participants agree on how to measure and report on progress, with a shortlist of common indicators identified to drive learning and improvement.
- **Mutually reinforcing activities:** A diverse set of stakeholders, typically across sectors, coordinate a set of differentiated and mutually reinforcing activities.
- **Continuous communication:** All players are engaged in frequent, structured communication to build trust, assure mutual objectives and create common motivation.

Partnerships are critical to addressing community risk issues. Many community challenges cut across multiple sectors and government ministries, therefore coordination and activities by several community agencies will be needed to achieve the Plan's goals. The CSWB Plan actions will enhance partnerships within the community and increase inter-agency partnership. The support of agencies' senior leadership is critical, to empower staff to prioritize partnerships and sustain and build momentum for cross-agency initiatives when faced with competing priorities.

Social and environmental determinants of health

The conditions in which people are born, grow, work, live and age influence their overall health and well-being. These conditions, known as the social determinants of health, include social and economic factors that can positively or negatively influence health outcomes.⁴² The social determinants of health can include income, employment and working conditions, education and literacy, childhood experiences, physical environments, social supports and coping skills, healthy behaviours, access to health services, genetic dispositions, gender, culture and race/racism. Likewise, several environmental factors, such as outdoor and household air pollution, drinking water contamination, occupational exposure to hazardous materials and built environments that discourage physical activity, influence the risk and experience of chronic disease. Recognizing that factors outside the control of individuals can influence their well-being impacts the types of preventive and upstream actions that are needed to influence population health.

Applying An Equity Lens

Applying an equity lens is a consistent theme throughout the CSWB Plan. Equity refers to fair, just and respectful treatment that recognizes and acknowledges the need to treat people differently depending on their needs and circumstances. It involves the removal of barriers to address historic and current disadvantages for under-represented and marginalized groups. Marginalized populations face inequities in access and outcomes due to systemic barriers and historic disadvantages. This hinders their ability to feel safe and live to their full potential. As part of an equity lens, there will be consideration of anti-racist, anti-oppressive and culturally safe approaches to the work.

Anti-Racism

Anti-racism is a process of actively identifying and opposing racism. The goal of anti-racism is to challenge racism and actively change the policies, behaviours, and beliefs that perpetuate racist ideas and actions. Anti-racism is rooted in action. It is about taking steps to eliminate racism at the individual, institutional, and structural levels.

A history of systemic marginalization of Indigenous peoples has manifested as continued inequitable outcomes at the community level. Indigenous residents experience a higher incidence of morbidity and mortality, lower levels of educational attainment, and fewer economic opportunities.⁴³ These experiences require sustained proactive action and focus, which places Indigenous residents at risk of competing priorities and burnout when advocating for themselves. When talking about inequitable outcomes, it is important to recognize that Indigenous peoples in Canada are not another equity-seeking group, as they are the original inhabitants of this land and are in fact sovereign peoples.

In the CSWB Community Survey, 64% of participants agreed that there are racist attitudes and/or behaviours present in the Timiskaming Districts. While the survey profile has its limitations as is not a fully community-wide poll, the level of awareness of this issue and the ability to speak to this says a lot about the motivation of the sample of the community to address racism and its inherent impacts. Awareness is a huge step in addressing racism and shows a commitment from the community towards an acknowledgement of the issue, which is a necessary step towards empowering those that are oppressed through racism.

Key Industries in the District

The 1903 silver rush in Cobalt and the arrival of the railroad greatly stimulated the development of the rest of Northern Ontario. While most of the mines in Cobalt were depleted and shut down by the 1970's, there still is plenty of mining activity in the District to this day. In Kirkland Lake is the "Mile of Gold", a line of 7 major mines that yielded extraordinary wealth for over 80 years from one of the world's largest deposits of gold. With the more recent rise in the price of gold, companies are reopening mines that were mothballed for decades, offering many new jobs and sparking an economic recovery in the area. Northern College's Haileybury School of Mines strives to support the local industry by fostering a global network of leaders in mining and related technologies.

In the second half of the 19th century, the forestry industry around Lake Timiskaming was developed through the Ottawa riverway system. The Ottawa River and its tributaries provided access to large tracts of forest, and allowed timber to float long distances at a time when there was no road or rail system available. Forestry remains active in the region to this day, managed through the Timiskaming Forestry Alliance and with First Nations, municipalities and logging companies recently forming the Temagami Management Unit. While harvesting across northern Ontario was seen to be down by about 50% from its peak in the early years of the 2000s, harvest rates on the 'Timiskaming Forest' that encompasses much of the District have remained high.⁴⁴

The first settlers were attracted to the rich farmland in the clay belt of northeastern Ontario. Today, agriculture is still vital to the economy of the Timiskaming region. In 2005, farmers in the District reported a total of \$49.8 million in gross farm receipts which was the highest value of any District in northern Ontario.⁴⁵ Northern College's Haileybury Campus provides a number of specialized agricultural programs, connecting students directly with areas of the industry's growth.

Appendixes

What Community Safety and Well-being means to you?

Timiskaming District residents were asked, “What Community Safety and Well-being means to you?” Community responses taken from the Timiskaming District’s CSWB Survey included:

Creating a space where everyone feels accepted and safe within their community; having those safe places to reach out to for assistance when needed.

Everyone participates in and benefits from community services/facilities.

Being able to go out into the community without fear of any type of violence or discrimination, then having a safe secure affordable place to return to.

Knowing where to go for help (and knowing that help is always available).

Having healthy, respectable and open conversations with our neighbours, families and friends. Looking out for each other’s best interest and helping lend a hand to those around us, strangers and friends alike.

A community that has the resources and services to serve its community members in a timely fashion. A community where all citizens treat each other with respect. Community leaders who listen to its members.

The overall health, happiness, safety and ability to prosper within the area one lives.

Community Survey

Timiskaming District residents were asked, “What Community Safety and Well-being means to you?” Community responses taken from the Timiskaming District’s CSWB Survey included:

The Survey has had 509 English and 10 French survey responses for a total of 519 participants.

The survey consisted of 11 pages, and a total of 50 total questions collecting information regarding:

- o Education
- o Employment
- o Housing
- o Recreation and Culture
- o Mental Health
- o Substance Use
- o Environment and Sustainability
- o Community Safety and Perceptions of Crime
- o Equity in the Community
- o Community Well-Being
- o Demographic Information

Survey Highlights: survey participants...

- Feel that educational or training opportunities are unaffordable (32% - question #6)
- Have concerns about having enough money to pay for housing/rent, food, clothing, utilities and/or other basic necessities (38% - question 11)
- Feel that their community is not proactive in creating options to improve affordable housing (49% - question 14)
- Agree that their community needs enhanced emergency shelter services to address homelessness in the community (54% - question #15)
- Agree that their community needs additional temporary/transitional housing to help people in crisis reach permanent housing (67% - question #16)
- Agree that their community needs additional seniors housing, assisted living and long term care residences to help people age safely in our communities (85% - question #17)
- Agree that climate change is a risk to their community (52% - question #22)
- Agree that environmental pollution is a risk to my community (55% - question #23)
- Feel that there are **not** sufficient mental health services in the Timiskaming District to serve the needs of the community (68% - question #27)
- Feel that there are **not** sufficient addiction services in the Timiskaming District to serve the needs of the community (60% - question #30)
- >1/3 feel somewhat unsafe in their community (37% - question #32)
- Feel that over the last three years, do you think crime in their community has increased (61% - question #35)
- Agree that there are racist attitudes and/or behaviours present in their community (64% - question #40)
- The top voted priority areas were: (question #43)
 1. Housing (14%)
 2. MH&A services (14%)
 3. Health services (13%)
 4. Road safety (10%)
 5. Employment service (9%)

Glossary of Acronyms

CMHA – Canadian Mental Health Association

EMS – Emergency Medical Services

EMTs – Emergency Medical Technicians

GED – General Educational Development (certified Canadian high school equivalency)

LTC – Long Term Care

LICO – Low-income cut-off

MCRT – Mobile Crises Response Team

NEOFACS – North Eastern Ontario Family and Child Services

ODSP – Ontario Disability Support Program

OMEM – Ontario Mobilization and Engagement Model for Community Policing

OPP – Ontario Provincial Police

OW – Ontario Works

PMF – Performance Measurement Framework

SCWW – Seniors Centre Without Walls

TPU – Timiskaming Health Unit

VAW – Violence Against Women

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³Timiskaming Substance Use Disorder Support Program Briefing. Timiskaming Opioid Poisoning Prevention Task Force. July 2021.

⁴Statistics Canada (2021). Table 13-10-0113-01 Health characteristics, two-year period estimates.

⁵Statistics Canada (2021).

⁶Why Canada is losing affordable rental housing faster than it's being built. The Fifth Estate. CBC. March 2022.

⁷ Report of the Ontario's Housing Affordability Task Force. Ontario Housing Affordability Task Force. February 2022.

⁸Collective Impact Forum. Collective impact principles of practice.

<https://www.collectiveimpactforum.org/sites/default/files/Collective Impact Principles of Practice.pdf>

⁹Government of Canada. Social determinants of health and health inequalities. <https://www.canada.ca/en/public-health/services/health-promotion/population-health/what-determines-health.html>

¹⁰Pampalon, R. "Health Disparities in Rural Areas in Quebec." Journal of Social Science Medicine. 33 no. 4, (1991):355-360.

¹¹Statistics Canada (2021). Table 13-10-0113-01 Health characteristics, two-year period estimates.

¹²Statistics Canada (2021). Table 13-10-0113-01 Health characteristics, two-year period estimates.

¹³Statistics Canada (2021). Table 13-10-0113-01 Health characteristics, two-year period estimates.

¹⁴Statistics Canada (2021). Table 13-10-0113-01 Health characteristics, two-year period estimates.

¹⁵Interview with Temiskaming Hospital.

¹⁶Statistics Canada (2021). Table 13-10-0113-01 Health characteristics, two-year period estimates.

¹⁷Annual Demographics Estimates: Canada, Provinces and Territories, 2017

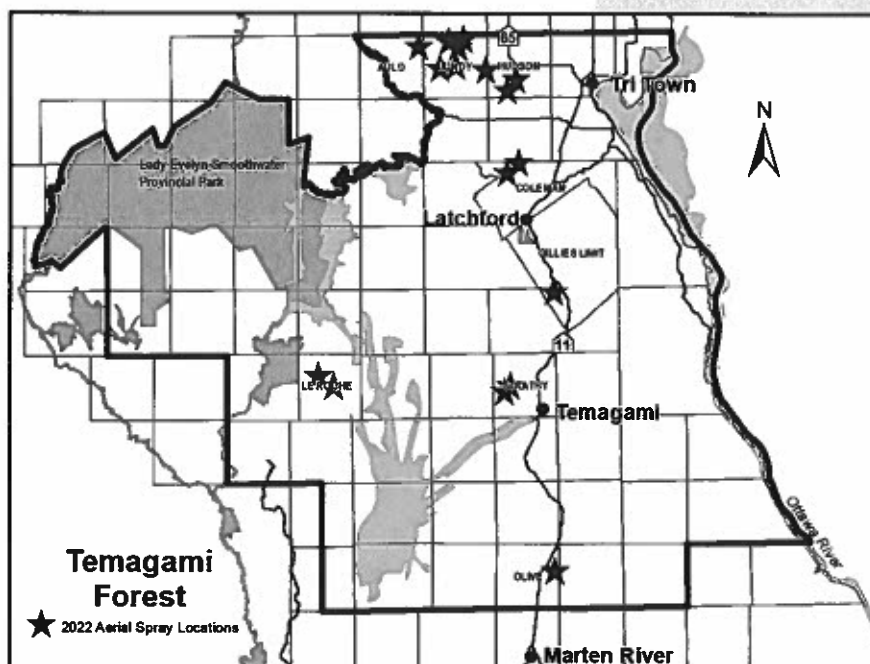
¹⁸Timiskaming Seniors; Centre Without Walls Executive Summary. Timiskaming Health Unit. October 2019.

- ¹⁹Statistics Canada (2021). Table 13-10-0113-01 Health characteristics, two-year period estimates.
- ²⁰Statistics Canada (2017). Timiskaming Health Unit Census Profile. 2016 Census.
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- ²³Mirowsky J., Ross C. Education, personal control, lifestyle, and health. A human capital hypothesis. *Res. Ag.* 1998;20:415-449. doi: 10.1177/0164027598204003.
- ²⁴Statistics Canada (2017). Timiskaming Health Unit Census Profile. 2016 Census.
- ²⁵Ontario Ministry of Education. Five-Year Graduation Rate. School Board Progress Reports 2020.
- ²⁶Statistics Canada (2017). Timiskaming Health Unit Census Profile. 2016 Census.
- ²⁷Basic statistics about poverty in Canada. Canada Without Poverty. 2022.
- ²⁸Statistics Canada (2017). Timiskaming Health Unit Census Profile. 2016 Census.
- ²⁹Basic statistics about poverty in Canada. Canada Without Poverty. 2022.
- ³⁰Food Insecurity Policy Research. Household food insecurity in Canada. 2018.
- ³¹The cost of poverty. Canada Without Poverty. 2022.
- ³²Social Assistance Statistical Report: 2009-2013. Federal-Provincial-Territorial Directors of Income Support. 2016.
- ³³Statistics Canada (2017). Timiskaming Health Unit Census Profile. 2016 Census.
- ³⁴Prevalence, Severity and Impact of Household Food Security: A Serious Public Health Issue. Dieticians of Canada. 2016
- ³⁵Food Insecurity Policy Research. (2018, February 22). Household food insecurity in Canada.
- ³⁶Household Food Insecurity in Canada, 2014. Valerie Tarasuk, Andy Mitchell and Naomi Dachner. 2016.
- ³⁷Position Statement and Recommendations on Responses to Food Insecurity. Ontario Dieticians in Public Health. 2020.
- ³⁸Statistics Canada. Police-reported crime statistics in Canada. 2019.
- ³⁹OPP Temiskaming Detachment. 2020-2022 Action Plan.
- ⁴⁰Health of Canadians in a Changing Climate: Advancing Our Knowledge for Action. Government of Canada. 2022.
- ⁴¹Collective Impact Forum. Collective impact principles of practice.
<https://www.collectiveimpactforum.org/sites/default/files/Collective Impact Principles of Practice.pdf>
- ⁴²Government of Canada. Social determinants of health and health inequalities. <https://www.canada.ca/en/public-health/services/health-promotion/population-health/what-determines-health.html>
- ⁴³The College of Family Physicians of Canada. *Health and Health Care Implications of Systemic Racism on Indigenous Peoples in Canada.* 2016.
- ⁴⁴Timiskaming Forest Independent Forest Audit. ArborVitae Environmental Services. 2010.
- ⁴⁵Population and Agricultural Census (1996-2006)

INSPECTION

Inspection of Approved Aerial Herbicide Project for Temagami Forest

The Ontario Ministry of Northern Development, Mines, Natural Resources and Forestry (NDMNRF) invites you to inspect the NDMNRF-approved aerial herbicide project. As part of our ongoing efforts to regenerate and protect Ontario's forests, selected stands on the **Temagami Forest** (see map) will be sprayed with herbicide to control competing vegetation, starting on or about **August 5, 2022**.



The approved project description and project plan for the aerial herbicide project is available electronically for public inspection by contacting **Temagami Forest Management Corporation** during normal business hours and on the Natural Resources Information Portal at <https://nrip.mnr.gov.on.ca/s/fmp-online> beginning **July 6, 2022 until March 31, 2023** when the Annual Work Schedule expires.

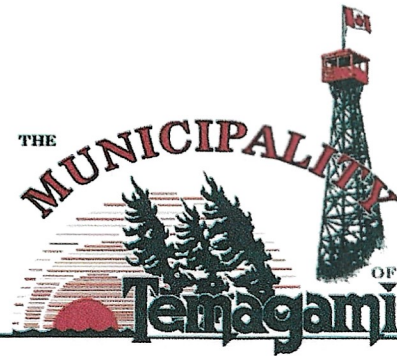
Interested and affected persons and organizations can arrange a remote meeting with NDMNRF staff to discuss the aerial herbicide project. For more information, please contact:

Robert Baker, R.P.F.
Management Forester
Ministry of Northern Development,
Mines, Natural Resources and Forestry
North Bay District Office
875 Gormanville Road
North Bay, ON P1B 8G3
tel: 705-475-5501
fax: 705-475-5500
email: robert.baker@ontario.ca
Office hours: Monday to Friday,
8:00 a.m. to 4:30 p.m.

Gerald Kroes
Transition Manager
Temagami Forest Management Corporation
P.O. Box 274
Temagami, ON P0H 2H0
tel: 705-471-2334
email: geraldk@tfmcforestry.ca
Office hours: Monday to Friday,
8:00 a.m. to 4:30 p.m.

Renseignements en français : MNR.NorthBay@ontario.ca

THE CORPORATION OF THE
MUNICIPALITY OF TEMAGAMI
P.O. BOX 220
TEMAGAMI, ONTARIO P0H 2H0
(705) 569-3421
FAX: (705) 569-2834
E-MAIL: communicate@temagami.ca
WEBSITE: www.temagami.ca



July 19, 2022

Hon. Steve Clark
College Park 17th Floor
777 Bay Street
Toronto, ON
M7A 2J3

Via email: minister.mah@ontario.ca

Dear Minister Clark:

First, allow me to offer congratulations on your reelection and your reappointment as Minister of Municipal Affairs and Housing. I trust that we can look forward to many more opportunities where we can truly be partners in governance as we move the Province forward.

As you know, the present municipal term of Council is winding down. One item that this Council had on its checklist is to complete a review of the Official Plan. Yes, like other places, we encountered some delays as we dealt with pandemic-imposed restrictions but once we moved to virtual platforms for engagement, we were able to get an initial draft to our MSO office on February 17, 2022. As the process was started, we understood that the commitment from the Province was to review this draft, and provide comments, within 90 days of receipt. We are now over 150 days from the date of submission, and not only have we not received comments, we cannot even get an estimate of when these comments will be received. While we appreciate that Official Plans are involved documents, it is also the foundation piece for other processes Council is considering such as increasing lands for development and the infrastructure required to do this. Presently, we have very little land available for housing initiatives and starting the work to acquire more (estimate of 4 to 5 years) is being delayed as we wait to finalize our Official Plan update.

We continue to work to meet the deadlines in reporting imposed by the Province and, in the spirit of being Partners in Governance, your self-imposed timelines should be respected.

Thank you for the ability to address our concerns.

Yours Truly,

Dan O'Mara
Mayor

Temagami Fire Department
Monthly Report of Activities
for the month of: *June 2022*

5 Activations

- June 1st : **3** false Alarms at Temagami Arena: @ 4:57 AM - 7 firefighters responded; @ 9:49 AM – 4 firefighters responded; @ 8:46 PM – 8 firefighters responded – suspected issue with fire alarm heat sensor & water boiler in service room; PW supervisor attended 3rd activation & turned off water boiler. Fire dispatch advised to notify Fire Chief only & not page out department for future alarms.
- June 27th @ 4:56 AM – Smoke alarm activation, smell of smoke @ 30 Spruce Drive, - sump pump seized/overheated – verified no extension/ hot breaker in electrical panel, checked for Smoke & CO alarm compliance – 7 firefighters & 3 trucks responded
- June 30th @ 11:08 AM – activated for transport on fire – Hwy 11 & Andorra Lodge road – smoke caused by engine turbo failure – verified no fire/extension with Thermal Imaging Camera (TIC) – 5 firefighters & 3 trucks responded

Training:

- 3 meetings: SCBA Fit-testing, equip mtnc, 1 theory & 2 live fire training sessions using the sea container donated by Temagami Community Foundation

Fire Prevention:

- Working with By-law officer on enforcement action regarding Fire Code violations.
- 1 daytime burning & 1 brush burning investigated, extinguished by property owners, verbal warning issued
- Third party inspection of Municipal Fire Alarms & Extinguishers completed

Fire Education:

- Regular radio “fire safety” announcements on CJTT
- Monthly community newsletter

Other:

- Department’s hose tester is unrepairable; borrowed the Mutual aid Hose tester as purchasing of a replacement hose tester is not in the current budget.
- Annual pressure testing of fire hose started.
- Had 1 vehicle donated to the department for extrication – donor received tax receipt from the Municipality based on the *Vehicle Donation Program*
- Volunteers started modifications to the sea can donated by Temagami Community Foundation for fire training.
- Chief attended IMS 100 training with municipal staff
- Office of the Fire Marshal provided additional details regarding O. Reg 343/22 Firefighter Certification on June 30th; Legacy program details scheduled to be released by Sept. 1st.

Jim Sanderson
Fire Chief, Temagami Fire Department

Date: *July 15 2022*



MARTEN RIVER VOLUNTEER FIRE DEPARTMENT

Fire Chief Paul Elliott
2877 Highway 11 North
Marten River, ON
POH 1T0
705 471 5874
mrfire@temagami.ca

2022 JUNE MONTHLY REPORT

TRAINING

Members continue to complete online workplace training including: **Accessibility for Ontarians with disabilities, Workplace Harassment and Violence and Personal Protective Equipment**

- June 6th Trainer/Deputy Chief Siegner led the team through a power-point presentation and discussion on **Fire Pump Operations**.
- June 20th Fire fighters made a concerted effort to clean, organize and do repairs inside the fire hall and washed all the trucks.
- June 27th In preparation for the fire departments fire prevention Breakfast with Sparky the walls in the fire hall were washed, the five overhead doors scrubbed and the floor washed.

INCIDENTS

- June 18th The Fire department was dispatched to a powerline fire on Highway 64 just south of Mountain Home Lodge. Fire fighters secured the scene, setup emergence scene ahead signs, alerted Hydro One and monitored the fire until power was cut.

Other

- On June 1st Fire Chief Elliott met with the service representative for Firchek for the annual inspection and repairs to the department's breathable air compressor
- FC Elliott attended the OAF's June 13th general meeting on ZOOM. The president outlined the associations Three Main Pillars... Enhanced Relations with Government Partners and Stakeholders, Association Financial Stability and Member Services. He also outlined the Association's priorities... 1. Training and Certification Funding and Support. 2. Mental Health and PTSD Prevention. 3. New Generation 911 which will impact all fire departments as dispatch centers absorb large costs. Reports were presented by the communications, events and awards, membership, industry sponsor and health and safety committees. Chief Whitely gave a report from the National Advisory council. Two resolutions were passed. 1. Regarding the requirement of MOH to alert fire departments in the event of explosion injuries. 2. To have the Ontario Fire College apply student numbers to track student learners throughout life and to stop confusion arising for name changes and shortened or nick names.
- On June 16 Firefighters Cantin, Devost, MJ Elliott, P Elliott and Nichols gave the fire hall Kitchen, meeting room and bathrooms a deep cleaning. FF's Devost and Cantin returned the following days to strip the wax, wash and put three coat of wax on the floors. Thanks for your hard work.

- After David Phillips from Ornge inspected the Marten River helipad site and reported one cone broken off at the base, FC Elliott completed the repair.
- On June 20th nine fire fighters made a coordinated effort to beautify the fire hall grounds. Sand and gravel were cleared for both cement aprons, grass cut and trimmed around the hall and helipad.
- Marten River Fire Department is looking forward to hosting the community again with our Fire Prevention "Breakfast with Sparky" on July 3rd, Pork Barbeque on July 17th and Yard and Bake Sale on July 31st.



MARTEN RIVER VOLUNTEER FIRE DEPARTMENT'S

19TH ANNUAL PORK BARBECUE

SUNDAY JULY 17, 2022

MARTEN RIVER FIRE HALL

SOCIAL 3:30

MEAL SERVED 5:00 – 7:00 PM

ADULTS \$20.00 CHILDREN 12 – 5 \$10.00 UNDER 5 FREE

LICENSED LCBO

TICKETS AVAILABLE

At Trapper Trading Post or at the door



MARTEN RIVER COMMUNITY YARD AND BAKE SALE

SUNDAY JULY 31, 2022

7:30 AM TO 12:30 PM

MARTEN RIVER FIRE HALL

2877 HWY 11 NORTH

COFFEE AND BREAKFAST ITEMS WILL BE AVAILABLE

RENT A TABLE INSIDE THE FIRE HALL \$25.00

**OR SELL FROM THE TRUNK OF YOUR CAR/BED OF YOUR TRUCK
FOR FREE**

**CONSIDER DONATING YOUR GENTLY USED ITEMS TO THE
FIRE DEPARTMENT ON SATURDAY JULY 30th 8AM TO NOON**

Only 35 minutes from
North Bay & West Nipissing
20 minutes from Temagami

for more info call
Firefighters Norm/Tina
705-892-2154



or mrfire@temagami.ca

**Marten River Volunteer
Fire Fighting Team Association**



Corporation of the Municipality of Temagami

Memorandum to Council

Subject: Report from Treasurer/Administrator

Agenda Date: July 28, 2022

Attachments:

RECOMMENDATION

BE IT RESOLVED THAT Council receive the Treasurer/Administrator's Report dated July 28, 2022.

INFORMATION

Employment Matters

August 1, 2022 is the last 'official' day that our Clerk, Suzie Fournier will be with the Municipality however, with some vacation time, her last day at the office was July 22nd. Suzie has done well in increasing her knowledge base and tending to matters of the Clerk's Office and is moving for another opportunity which will provide opportunities for expanding her knowledge and a few less miles on the vehicle. We wish her best fortunes as her career continues.

There is a By-Law presented later in the agenda to add Acting Clerk to my appointment while appointing Mrs. Pandolfo as Deputy Clerk in addition to her appointment as Deputy Treasurer. These would continue until the position of Clerk can be filled – applications closed at the end of the month. These appointments make the election management process a little more straight forward. We will also be spreading some functions to other Staff members in the interim.

Modernization Program

Under this program, we have purchased FOI Assist which will help automate and maintain the Freedom of Information Process. The initial training was held on July 20th and in the near future, a Freedom of Information Procedures document will be presented to Council for discussion.

Also, last week a new phone system was installed. This will allow for better use of technology that exists today to manage messages, especially. Starting next term, each Member of Council will be assigned a virtual extension through the Municipal telephone number with voice mail messages emailed to them.

Waste Management Master Plan

The waste audit was completed during the week of July 11th. We are waiting on the reports from this process.

Municipal Election

Just over three weeks from now is the close of the nomination period for the Municipal Election being held on October 24th. At the time of writing we have yet to receive any nominations for this election. While there is still time to receive nominations we are reviewing the process should there not be sufficient nominations received to fill the one Mayor and six Council positions. If more than the required number is received for either of the Mayor or Council positions there would be an election. If the exact number or lower are received, those nominated would be acclaimed and, if required, there would be a subsequent nomination period to seek nominations for still open positions.

Respectfully Submitted:

Craig Davidson

Treasurer/Administrator



Corporation of the Municipality of Temagami

Memo No.
2022-M-185

Memorandum to Council

Subject:	Variance Report
Agenda Date:	July 28, 2022
Attachments:	Variance Report; Year End Estimate

RECOMMENDATION

BE IT RESOLVED THAT Council received the Variance report to the end of June 2022 for information.

INFORMATION

Attached to this report is the budget variance to June 30, 2022. Included in the June transaction are the tax billing and transfer to reserves approved in the budget.

There is half the year remaining so a fair bit could change. With monthly updates Council will be able to see trends develop. There are also a couple different grant programs that have been announced after the budget was approved which, if successful, will have role in changing what the projections may be.

This year there is an expectation that some of the capital items, especially with the ICIP Green project, will not be completed during the fiscal year. As more information is gained on expected timing this will be reflecting in future reports.

Respectfully Submitted:
Craig Davidson
Treasurer/Administrator

Budget Variance Report

Date : Jul 20,2022

Time :10:21 am

Fiscal Year : 2022 Period : 6
 Account Code : ??-????-???? To ??-????-????

Budget Type : Budget Values - 5

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
REVENUE						
1000 Municipal Taxes						
1-4-1000-1000	Municipal Taxes	-955,777.02	-4,162,350.18	-4,160,222	2,128.18	-0.05
1-4-1000-1300	Ontc - PIL - Right of Way	0.00	0.00	-13,647	-13,647.00	100.00
Total Municipal Taxes		-955,777.02	-4,162,350.18	-4,173,869	-11,518.82	0.28
1100 Interest and Investment Income						
1-4-1100-1100	Interest on Bank Accounts	-4,231.12	-10,576.02	-36,000	-25,423.98	70.62
1-4-1100-1400	Penalty and Interest on Taxes	-9,476.83	-46,556.76	-80,000	-33,443.24	41.80
Total Interest and Investment Income		-13,707.95	-57,132.78	-116,000	-58,867.22	50.75
1499 Transfer from Reserves						
1-4-1499-9100	Transfer from Reserves	6,000.00	-24,305.45	-767,530	-743,224.55	96.83
1-4-1499-9200	Transfer from Reserves	100,000.00	88,339.40	80,000	-8,339.40	-10.42
1-4-1499-9300	Transfer from Reserves	65,000.00	44,379.05	-275,669	-320,048.05	116.10
1-4-1499-9400	Transfer from Reserves	15,000.00	-9,496.13	0	9,496.13	0.00
1-4-1499-9500	Transfer From Reserves	0.00	0.00	-4,313	-4,313.00	100.00
1-4-1499-9700	Transfer from Reserves	0.00	0.00	-38,000	-38,000.00	100.00
1-4-1499-9800	Transfer from Reserves	-736.23	-26,037.60	-57,230	-31,192.40	54.50
Total Transfer from Reserves		185,263.77	72,879.27	-1,062,742	-1,135,621.27	106.86
1500 Grants						
1-4-1500-2000	OMPF	0.00	-424,150.00	-848,300	-424,150.00	50.00
1-4-1500-2010	Provincial Support - CSPT	0.00	-417.00	-2,500	-2,083.00	83.32
1-4-1500-2020	Other Provincial Funding	-3,695.24	-50,931.67	-109,463	-58,531.33	53.47
Total Grants		-3,695.24	-475,498.67	-960,263	-484,764.33	50.48
1600 Administration Revenue						
1-4-1600-4000	Admin User Charges	-1,221.92	-8,918.87	-15,000	-6,081.13	40.54
1-4-1600-4100	Tax Certificates	-400.00	-1,400.00	-1,500	-100.00	6.67
1-4-1600-4110	Lottery Licences	0.00	0.00	-500	-500.00	100.00
1-4-1600-4200	Building/Property Rentals	-3,676.00	-16,556.00	-32,000	-15,444.00	48.26
1-4-1600-4210	Office/Room Rentals	0.00	0.00	-1,000	-1,000.00	100.00
1-4-1600-4220	Docking Fees - Town	-450.00	-15,337.50	-14,000	1,337.50	-9.55
1-4-1600-4500	Insurance Facility Rentals	-209.00	-1,144.00	-600	544.00	-90.67
1-4-1600-4510	Suppl Municipal Revenue	0.00	0.00	-6,000	-6,000.00	100.00
1-4-1600-5000	Sundry Revenue	-50.00	-8,829.08	0	8,829.08	0.00
1-4-1600-5800	Marriage Licence Receipts	0.00	-150.00	0	150.00	0.00
1-4-1600-5810	Marriage Services Receipts	-400.00	-400.00	0	400.00	0.00
1-4-1600-6000	Land Sales	-4,600.00	-4,600.00	0	4,600.00	0.00
Total Administration Revenue		-11,006.92	-57,335.45	-70,600	-13,264.55	18.79
2000 Marten River Fire Revenue						
1-4-2000-2000	MTO Recovery	-13,002.22	-22,519.19	-15,000	7,519.19	-50.13
1-4-2000-4000	Emergency and fire Response	0.00	-7,472.60	-6,000	1,472.60	-24.84

Budget Variance Report

Date : Jul 20,2022

Time : 10:21 am

Fiscal Year : 2022 Period : 6

Budget Type : Budget Values - 5

Account Code : ?-?-????-???? To ?-?-????-????

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
REVENUE						
1-4-2000-4000	Emergency and fire Response	0.00	-7,472.60	-6,000	1,472.60	-24.54
1-4-2000-4100	Burn Permits Marten River	0.00	0.00	-100	-100.00	100.00
1-4-2000-4110	Misc Revenue - Search	-15.46	-15.46	0	15.46	0.00
1-4-2000-5100	Donations	-4,070.40	-4,070.40	0	4,070.40	0.00
Total Marten River Fire Revenue		-17,088.08	-34,077.65	-21,100	12,977.65	-61.51
2100 Temagami Fire Revenue						
1-4-2100-2000	MTO Recovery	0.00	-18,441.80	-5,000	13,441.80	-268.84
1-4-2100-4100	Burn Permits	-440.00	-1,360.00	-1,000	360.00	-36.00
1-4-2100-4110	Misc Revenue - Search	0.00	-1,396.01	-600	796.01	-132.67
Total Temagami Fire Revenue		-440.00	-21,197.81	-6,600	14,597.81	-221.18
2200 Police Services Revenue						
1-4-2200-2000	RIDE Program Revenue	0.00	0.00	-6,700	-6,700.00	100.00
1-4-2200-3000	POA Income	0.00	0.00	-10,000	-10,000.00	100.00
Total Police Services Revenue		0.00	0.00	-16,700	-16,700.00	100.00
2300 Animal Control Revenue						
1-4-2300-4100	Dog Licences	0.00	-300.00	-300	0.00	0.00
Total Animal Control Revenue		0.00	-300.00	-300	0.00	0.00
2500 CBO Revenue						
1-4-2500-4000	Building Permits	0.00	-460.80	-30,000	-29,539.20	98.46
1-4-2500-4100	Building Permits	-7,682.60	-27,020.68	0	27,020.68	0.00
1-4-2500-4110	Travel	0.00	0.00	-6,000	-6,000.00	100.00
1-4-2500-4510	Buidling Search	0.00	0.00	-600	-600.00	100.00
1-4-2500-5000	Parking Fines	0.00	-70.00	-200	-130.00	65.00
Total CBO Revenue		-7,682.60	-27,551.48	-36,800	-9,248.52	25.13
2700 911 Sign Fees						
1-4-2700-4000	911 Sign Fees	-225.00	-1,000.00	-400	600.00	-150.00
Total 911 Sign Fees		-225.00	-1,000.00	-400	600.00	-150.00
3100 Public Works Revenue						
1-4-3100-4000	User Fees	-378.40	-3,849.24	-3,000	849.24	-28.31
1-4-3100-4200	Parking/Mine Landing	0.00	-15,780.00	-16,000	-220.00	1.38
1-4-3100-5000	Sundry Sales	-62.50	-413.50	-5,000	-4,586.50	91.73
Total Public Works Revenue		-440.90	-20,042.74	-24,000	-3,957.26	16.49
4100 Sewer Revenue						
1-4-4100-4000	Sewer Fees - Res/Comm	-123,332.36	-127,045.89	-136,428	-9,382.11	6.88
Total Sewer Revenue		-123,332.36	-127,045.89	-136,428	-9,382.11	6.88
4200 Grinder Pumps Revenue						

Budget Variance Report

Date : Jul 20,2022

Time : 10:21 am

Fiscal Year : 2022 Period : 6
 Account Code : ??-????-???? To ??-????-????

Budget Type : Budget Values - 5

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
REVENUE						
4200 Grinder Pumps Revenue						
1-4-4200-4000	Grinder Maintenance Fees	-44,016.39	-42,384.11	-47,988	-5,603.89	11.68
Total Grinder Pumps Revenue		-44,016.39	-42,384.11	-47,988	-5,603.89	11.68
4300 Water Revenue						
1-4-4300-4000	Water Fees - Res/Comm	-408,211.60	-414,320.80	-435,765	-21,444.20	4.92
1-4-4300-4100	Water Service Fees	-90.00	-90.00	-500	-410.00	82.00
Total Water Revenue		-408,301.60	-414,410.80	-436,265	-21,854.20	5.01
4400 Garbage Collection Revenue						
1-4-4400-4000	Garbage Collection Town	-34,061.24	-34,503.77	-36,000	-1,496.23	4.16
Total Garbage Collection Revenue		-34,061.24	-34,503.77	-36,000	-1,496.23	4.16
4410 Garbage Collection Mine Landing						
1-4-4410-4000	Garbage Collection Mine Landing	-39,966.57	-39,966.57	-39,600	366.57	-0.93
Total Garbage Collection Mine Landing		-39,966.57	-39,966.57	-39,600	366.57	-0.93
4520 Strathy Landfill Site Fees						
1-4-4520-4000	Strathy Landfill Site Fees	-397.00	-3,018.25	-6,000	-2,981.75	49.70
Total Strathy Landfill Site Fees		-397.00	-3,018.25	-6,000	-2,981.75	49.70
4530 Sisk Landfill Sites Fees						
1-4-4530-4000	Sisk Landfill Sites Fees	-300.00	-4,329.00	-7,000	-2,671.00	38.16
Total Sisk Landfill Sites Fees		-300.00	-4,329.00	-7,000	-2,671.00	38.16
4540 Brigg Landfill Sites Fees						
1-4-4540-4000	Brigg Landfill Sites Fees	0.00	0.00	-127,645	-127,645.00	100.00
Total Brigg Landfill Sites Fees		0.00	0.00	-127,645	-127,645.00	100.00
4600 Recycling Revenue						
1-4-4600-4000	Recycling Revenue	0.00	-270.75	-15,000	-14,729.25	98.20
Total Recycling Revenue		0.00	-270.75	-15,000	-14,729.25	98.20
5100 Min of Health - Helipads Maint						
1-4-5100-2000	Min of Health - Helipads Maint	0.00	0.00	-7,000	-7,000.00	100.00
Total Min of Health - Helipads Maint		0.00	0.00	-7,000	-7,000.00	100.00
5200 Ambulance Revenue						
1-4-5200-2000	Provincial Programs	-62,468.00	-374,808.00	-749,612	-374,804.00	50.00
1-4-5200-2020	Community Paramedicine	-25,928.21	-110,789.54	0	110,789.54	0.00
1-4-5200-5000	Sundry	0.00	-600.00	0	600.00	0.00
Total Ambulance Revenue		-88,396.21	-486,197.54	-749,612	-263,414.46	35.14
5300 Cemetery Revenue						

Budget Variance Report

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Budget Type : Budget Values - 5

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
REVENUE						
5300 Cemetery Revenue						
1-4-5300-4000	Cemetery Fees	-1,350.00	-1,850.00	-2,500	-650.00	26.00
1-4-5300-4010	Cemetery Care and Maintenance	0.00	0.00	-1,000	-1,000.00	100.00
1-4-5300-4020	Cemetery Plot Sales	-750.00	-750.00	-1,000	-250.00	25.00
1-4-5300-4100	Sales - Columarium Niches	-1,500.00	-1,500.00	-500	1,000.00	-200.00
Total Cemetery Revenue		-3,600.00	-4,100.00	-5,000	-900.00	18.00
7100 Parks and Recreation Revenue						
1-4-7100-1500	Parks and Recreation Federal Funding	0.00	-5.00	-10,000	-9,995.00	99.95
1-4-7100-5000	Parks and Recreation Misc Donations	0.00	-752.00	-1,500	-748.00	49.87
1-4-7100-5100	Donations - Canada Day	-1,050.00	-1,300.00	-3,000	-1,700.00	56.67
1-4-7100-5200	Donations - Shiverfest	0.00	0.00	-3,000	-3,000.00	100.00
1-4-7100-5300	Donations - Santa Train	0.00	0.00	-500	-500.00	100.00
Total Parks and Recreation Revenue		-1,050.00	-2,057.00	-18,000	-15,943.00	88.57
7200 Community Centre Revenue						
1-4-7200-4200	Arena Ice Rental Fees	0.00	0.00	-6,000	-6,000.00	100.00
1-4-7200-4210	Arena Hall Rentals	-620.00	-3,445.00	-5,000	-1,555.00	31.10
1-4-7200-5000	Arena Rent/Vending Sales	-3.00	-3.00	-500	-497.00	99.40
Total Community Centre Revenue		-623.00	-3,448.00	-11,500	-8,052.00	70.02
7300 Tower Revenue						
1-4-7300-5000	Tower Donations	-111.90	-182.60	-6,000	-5,817.40	96.96
Total Tower Revenue		-111.90	-182.60	-6,000	-5,817.40	96.96
7400 Other Recreation Revenue						
1-4-7400-4000	User Fees - Fitness Centre	-112.70	-892.70	-3,000	-2,107.30	70.24
Total Other Recreation Revenue		-112.70	-892.70	-3,000	-2,107.30	70.24
7500 Library Revenue						
1-4-7500-2000	Library Provincial Funding	0.00	0.00	-8,636	-8,636.00	100.00
1-4-7500-4000	User Fees	-50.00	-1,455.70	-1,500	-44.30	2.95
Total Library Revenue		-50.00	-1,455.70	-10,136	-8,680.30	85.64
8100 Planning Revenue						
1-4-8100-4000	Planning Applications	600.00	-2,800.00	-8,000	-5,200.00	65.00
1-4-8100-4100	Development Applications	0.00	0.00	-3,000	-3,000.00	100.00
1-4-8100-4110	Zoning Certificate Revenue	-70.00	-770.00	-600	170.00	-28.33
Total Planning Revenue		530.00	-3,570.00	-11,600	-8,030.00	69.22
Total REVENUE		-1,568,588.91	-5,951,440.17	-8,163,148	-2,211,707.83	27.09

EXPENSE

1100 Council

Budget Variance Report

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Budget Type : Budget Values - 5

Account Code : ??-????-???? To ??-????-????

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
EXPENSE						
1100 Council						
1-5-1100-1020	Council Honourariums	9,366.99	42,002.09	88,230	46,227.91	52.39
1-5-1100-1132	Council CPP	331.08	1,489.58	3,670	2,180.42	59.41
1-5-1100-1135	Council EHT	182.66	819.06	1,800	980.94	54.50
1-5-1100-2100	Council Travel	1,692.45	1,692.45	19,000	17,307.55	91.09
1-5-1100-2102	Council Training	677.27	2,085.94	0	-2,085.94	0.00
1-5-1100-2103	Council Membership Fees	0.00	2,428.92	2,800	371.08	13.25
1-5-1100-2110	Council Telephone	0.00	0.00	1,200	1,200.00	100.00
1-5-1100-2131	Council Legal Fees	4,651.71	6,684.37	30,000	23,315.63	77.72
1-5-1100-2300	Council Materials and Supplies	36.35	159.81	11,000	10,840.19	98.55
1-5-1100-2307	Election Expense	0.00	4,719.12	25,000	20,280.88	81.12
1-5-1100-2400	Council Technology	0.00	118.59	0	-118.59	0.00
1-5-1100-3040	Council Contracted Services	0.00	0.00	2,000	2,000.00	100.00
Total Council		16,938.51	62,199.93	184,700	122,500.07	66.32
1200 Administration						
1-5-1200-1010	Admin Salaries	34,845.27	140,432.47	285,295	144,862.53	50.78
1-5-1200-1031	Admin Redistributed Wages	3,869.45	8,088.21	39,322	31,233.79	79.43
1-5-1200-1130	Admin Redistributed Benefits	501.39	1,048.05	5,050	4,001.95	79.25
1-5-1200-1132	Admin CPP	1,729.56	7,489.94	11,425	3,935.06	34.44
1-5-1200-1133	Admin EI	654.31	2,739.17	4,550	1,810.83	39.80
1-5-1200-1134	Admin Omers	4,741.86	15,480.01	28,000	12,519.99	44.71
1-5-1200-1135	Admin EHT	630.88	2,501.04	5,555	3,053.96	54.98
1-5-1200-1136	Admin Group Benefits	3,170.12	18,470.86	30,700	12,229.14	39.83
1-5-1200-1137	Admin WSIB	1,193.83	4,734.85	9,320	4,585.15	49.20
1-5-1200-2100	Admin Travel and Training	1,097.10	1,943.75	10,000	8,056.25	80.56
1-5-1200-2102	Admin Training	624.23	2,169.61	10,000	7,830.39	78.30
1-5-1200-2103	Admin Memberships	0.00	2,765.38	3,000	234.62	7.82
1-5-1200-2104	Admin Subscriptions	0.00	0.00	1,500	1,500.00	100.00
1-5-1200-2110	Admin Telephone	1,162.77	7,260.09	12,000	4,739.91	39.50
1-5-1200-2112	Admin Courier	0.00	4.58	200	195.42	97.71
1-5-1200-2113	Admin Postage	0.00	3,269.49	7,000	3,730.51	53.29
1-5-1200-2115	Admin Office Supplies	245.79	1,377.44	7,000	5,622.56	80.32
1-5-1200-2117	Admin Office Equipment	876.15	1,752.30	5,000	3,247.70	64.95
1-5-1200-2121	Admin Advertising	0.00	0.00	3,000	3,000.00	100.00
1-5-1200-2131	Admin Legal Fees	445.20	445.20	8,000	7,554.80	94.44
1-5-1200-2132	Admin Audit Fees	0.00	0.00	21,000	21,000.00	100.00
1-5-1200-2133	Admin Professional Fees	0.00	0.00	3,000	3,000.00	100.00
1-5-1200-2300	Admin Materials and Supplies	513.95	1,939.74	4,000	2,060.26	51.51
1-5-1200-2305	Admin Health and Safety	27.42	27.42	1,000	972.58	97.26
1-5-1200-2400	Admin Technology	1,318.12	11,540.08	35,000	23,459.92	67.03
1-5-1200-3040	Admin Contracted Services	1,421.53	4,345.77	12,000	7,654.23	63.79
1-5-1200-3116	Admin Insurance	0.00	4,783.12	148,200	143,416.88	96.77
1-5-1200-3120	Admin Maintenance Contracts	0.00	2,051.48	7,500	5,448.52	72.50
1-5-1200-3134	Admin Property Assessment Services	0.00	27,887.08	55,775	27,887.92	50.00

Budget Variance Report

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Budget Type : Budget Values - 5

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
EXPENSE						
1-5-1200-3134	Admin Property Assessment Services	0.00	27,887.08	55,775	27,887.92	50.00
1-5-1200-4123	Admin Grants & Donations	0.00	2,641.30	15,000	12,358.70	82.39
1-5-1200-4125	Admin Staff Recognition	1,265.08	1,265.08	3,000	1,734.92	57.83
1-5-1200-5800	Marriage Licence Costs	0.00	480.00	0	-480.00	0.00
Total Administration		60,334.01	278,933.51	791,392	512,458.49	64.75
1300 Financial Expenses						
1-5-1300-2000	Admin Contingency	0.00	0.00	20,000	20,000.00	100.00
1-5-1300-2010	Penny Rounding	-0.02	0.18	0	-0.18	0.00
1-5-1300-5030	Tax Write Offs	0.00	0.00	10,000	10,000.00	100.00
1-5-1300-5100	Admin Cash Management	668.32	3,141.90	6,000	2,858.10	47.64
Total Financial Expenses		668.30	3,142.08	36,000	32,857.92	91.27
1400 Municipal Building						
1-5-1400-1010	Municipal Building Salaries and Wages	1,830.21	7,147.80	18,000	10,852.20	60.29
1-5-1400-1031	Mun Bldg Redistributed Wages	101.16	613.58	0	-613.58	0.00
1-5-1400-1130	Mun Bldg Redistributed Benefits	13.54	34.76	0	-34.76	0.00
1-5-1400-1132	Municipal Building CPP	81.30	400.85	850	449.15	52.84
1-5-1400-1133	Municipal Building EI	40.47	182.82	400	217.18	54.30
1-5-1400-1134	Municipal Building OMERS	164.71	1,622.46	1,700	77.54	4.56
1-5-1400-1135	Municipal Building EHT	35.69	161.17	400	238.83	59.71
1-5-1400-1137	Municipal Building WSIB	67.54	304.99	700	395.01	56.43
1-5-1400-2111	Welcome Centre Utilities	2,405.26	20,744.43	30,000	9,255.57	30.85
1-5-1400-2150	Building Repairs and Maintenance	60.99	1,035.31	5,000	3,964.69	79.29
1-5-1400-2152	Mun Bldg Janitorial Supplies	81.39	539.94	1,500	960.06	64.00
1-5-1400-2300	Mun Bldg Materials and Supplies	0.00	1,326.81	4,000	2,673.19	66.83
1-5-1400-3040	Mun Bldg Contracted Services	619.98	2,320.32	3,600	1,279.68	35.55
1-5-1400-5000	Municipal Taxes	0.00	0.00	13,000	13,000.00	100.00
1-5-1400-5100	Leases and Land Use Permits	0.00	908.98	4,500	3,591.02	79.80
1-5-1400-5110	ONR Parking - Lease	0.00	0.00	2,000	2,000.00	100.00
Total Municipal Building		5,502.24	37,344.22	85,650	48,305.78	56.40
1410 Train Station Utilities						
1-5-1410-2107	Train Station Utilities	429.86	8,640.14	15,000	6,359.86	42.40
Total Train Station Utilities		429.86	8,640.14	15,000	6,359.86	42.40
2000 Marten River Fire						
1-5-2000-1020	Marten River Fire Honorariums	3,068.62	13,472.72	30,000	16,527.28	55.09
1-5-2000-1135	Marten River Fire EHT	59.83	266.11	300	33.89	11.30
1-5-2000-1136	Marten River Fire VFIS	0.00	0.00	1,750	1,750.00	100.00
1-5-2000-1137	Marten River Fire WSIB	0.00	2,779.20	9,000	6,220.80	69.12
1-5-2000-2100	Marten River Fire Travel	0.00	388.76	2,500	2,111.24	84.45
1-5-2000-2101	Marten River Fire Conference Expense	0.00	0.00	1,500	1,500.00	100.00
1-5-2000-2102	Marten River Fire Training Expense	-2,111.27	-2,111.27	1,500	3,611.27	240.75

Budget Variance Report

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Budget Type : Budget Values - 5

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Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
EXPENSE						
1-5-2000-2102	Marten River Fire Training Expense	-2,111.27	-2,111.27	1,500	3,611.27	240.75
1-5-2000-2103	Marten River Fire Membership Fees	0.00	100.00	1,000	900.00	90.00
1-5-2000-2110	Marten River Fire Telephone	315.94	3,577.56	7,000	3,422.44	48.89
1-5-2000-2111	Marten River Fire Utilities	172.78	8,249.19	12,000	3,750.81	31.26
1-5-2000-2114	Marten River Fire Communications	0.00	1,194.46	1,500	305.54	20.37
1-5-2000-2115	Marten River Fire Office Supplies	0.00	0.00	1,000	1,000.00	100.00
1-5-2000-2117	Marten River Fire Small Equipment Inspec	1,710.23	1,710.23	4,000	2,289.77	57.24
1-5-2000-2118	Marten River Fire Small Equipment Purcha	0.00	115.16	10,000	9,884.84	98.85
1-5-2000-2119	Marten River Fire Small Equipment Repair	0.00	0.00	500	500.00	100.00
1-5-2000-2150	Marten River Fire Building Repairs and M	0.00	179.78	3,500	3,320.22	94.86
1-5-2000-2300	Marten River Fire Materials and Supplies	0.00	129.74	1,200	1,070.26	89.19
1-5-2000-2301	Marten River Fire Fire Prevention	0.00	262.08	1,500	1,237.92	82.53
1-5-2000-2305	Marten River H&S	27.42	27.42	0	-27.42	0.00
1-5-2000-2350	Marten River Fire Vehicle Operations	0.00	238.30	2,000	1,761.70	88.09
1-5-2000-2351	Marten River Fire Vehicle Repairs & Main	30.70	180.70	4,000	3,819.30	95.48
1-5-2000-3040	Marten River Fire Contracted Services	421.01	1,400.49	6,000	4,599.51	76.66
Total Marten River Fire		3,695.26	32,160.63	101,750	69,589.37	68.39
2100 Temagami Fire						
1-5-2100-1020	Temagami Fire Honorariums	4,847.84	23,545.25	45,000	21,454.75	47.68
1-5-2100-1031	Temagami Fire Redistributed Wages	0.00	136.50	0	-136.50	0.00
1-5-2100-1130	Temagami Fire Benefits	0.00	18.31	0	-18.31	0.00
1-5-2100-1135	Temagami Fire EHT	94.51	461.38	700	238.62	34.09
1-5-2100-1136	Temagami Fire VFIS	0.00	0.00	1,750	1,750.00	100.00
1-5-2100-1137	Temagami Fire WSIB	0.00	1,791.04	5,400	3,608.96	66.83
1-5-2100-2100	Temagami Fire Travel	220.72	575.26	1,200	624.74	52.06
1-5-2100-2102	Temagami Fire Training Expense	559.20	3,279.87	8,500	5,220.13	61.41
1-5-2100-2103	Temagami Fire Membership Fees	0.00	0.00	500	500.00	100.00
1-5-2100-2109	Temagami Fire Natural Gas	148.46	2,022.58	3,200	1,177.42	36.79
1-5-2100-2110	Temagami Fire Telephone	310.90	3,595.62	6,000	2,404.38	40.07
1-5-2100-2111	Temagami Fire Utilities	111.36	910.27	2,000	1,089.73	54.49
1-5-2100-2114	Temagami Fire Communications	0.00	669.38	2,200	1,530.62	69.57
1-5-2100-2115	Temagami Fire Office Supplies	62.14	141.53	400	258.47	64.62
1-5-2100-2117	Temagami Fire Small Equipment Operations	150.31	1,287.66	4,000	2,712.34	67.81
1-5-2100-2118	Temagami Fire Small Equipment Purchases	891.96	2,860.01	8,800	5,939.99	67.50
1-5-2100-2122	Temagami Fire Public Education	691.30	838.85	2,500	1,661.15	66.45
1-5-2100-2150	Temagami Fire Building Repairs and Maint	54.28	820.17	600	-220.17	-36.70
1-5-2100-2152	Temagami Fire Janitorial Supplies	7.51	7.51	200	192.49	96.25
1-5-2100-2300	Temagami Fire Materials and Supplies	0.00	216.02	750	533.98	71.20
1-5-2100-2301	Temagami Fire Fire Prevention	0.00	86.58	2,500	2,413.42	96.54
1-5-2100-2305	Temagami Fire H&S	27.42	27.42	0	-27.42	0.00
1-5-2100-2350	Temagami Fire Vehicle Operations	233.36	233.36	5,000	4,766.64	95.33
1-5-2100-2351	Temagami Fire Vehicle Repairs & Maintena	0.00	87.31	9,500	9,412.69	99.08
1-5-2100-2400	Temagami Fire Technology	199.28	874.73	1,800	925.27	51.40
1-5-2100-3040	Temagami Fire Contracted Services	353.32	4,561.19	4,700	138.81	2.95

Budget Variance Report

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Budget Type : Budget Values - 5

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
EXPENSE						
1-5-2100-3040	Temagami Fire Contracted Services	353.32	4,561.19	4,700	138.81	2.95
1-5-2100-5000	Temagami Fire Utility Charges (taxes)	0.00	0.00	3,300	3,300.00	100.00
Total Temagami Fire		8,963.87	49,047.80	120,500	71,452.20	59.30
2200 Police Services						
1-5-2200-1020	Police Service Board Honorarium	0.00	0.00	300	300.00	100.00
1-5-2200-2100	Police Service Board Travel Travel	1,476.33	1,476.33	5,900	4,423.67	74.98
1-5-2200-2102	Police Service Board Training Expense	0.00	1,373.76	2,585	1,211.24	46.86
1-5-2200-2103	Police Service Board Membership Fees	0.00	711.69	825	113.31	13.73
1-5-2200-2114	Police Service Board Communications	0.00	0.00	2,000	2,000.00	100.00
1-5-2200-2115	Police Service Board Office Supplies	0.00	0.00	300	300.00	100.00
1-5-2200-2133	Police Service Board Professional Fees	0.00	364.50	3,240	2,875.50	88.75
1-5-2200-3040	Local Police Services	31,803.00	190,575.12	382,000	191,424.88	50.11
1-5-2200-3041	Police RIDE Program	0.00	3,778.06	6,630	2,851.94	43.02
Total Police Services		33,279.33	198,279.46	403,780	205,500.54	50.89
2300 Animal Control						
1-5-2300-1020	Animal Control Honorariums	0.00	0.00	1,000	1,000.00	100.00
1-5-2300-2300	Animal Control Materials and Supplies	0.00	0.00	1,000	1,000.00	100.00
Total Animal Control		0.00	0.00	2,000	2,000.00	100.00
2400 By-Law Enforcement						
1-5-2400-1031	BLEO Redistributed Wages	0.00	0.00	1,900	1,900.00	100.00
1-5-2400-2100	BLEO Travel	245.25	1,231.30	2,500	1,268.70	50.75
Total By-Law Enforcement		245.25	1,231.30	4,400	3,168.70	72.02
2410 OPP 911 Call Centre						
1-5-2410-2300	Materials and Supplies	0.00	0.00	600	600.00	100.00
1-5-2410-3040	OPP 911 Call Centre	0.00	0.00	1,800	1,800.00	100.00
Total OPP 911 Call Centre		0.00	0.00	2,400	2,400.00	100.00
2500 Building Inspection						
1-5-2500-1010	CBO Salaries and Wages	4,347.56	19,192.06	38,000	18,807.94	49.49
1-5-2500-1132	CBO CPP	224.78	1,012.59	2,000	987.41	49.37
1-5-2500-1133	CBO EI	96.16	431.66	1,000	568.34	56.83
1-5-2500-1135	CBO EHT	84.78	380.54	800	419.46	52.43
1-5-2500-1137	CBO WSIB	160.43	720.11	1,500	779.89	51.99
1-5-2500-2100	CBO Travel	0.00	0.00	12,000	12,000.00	100.00
1-5-2500-2102	CBO Training Expense	0.00	0.00	6,000	6,000.00	100.00
1-5-2500-2103	CBO Membership Fees	0.00	492.90	600	107.10	17.85
1-5-2500-2110	CBO Telephone	147.54	691.92	2,000	1,308.08	65.40
1-5-2500-2115	CBO Office Supplies	0.00	0.00	1,000	1,000.00	100.00
1-5-2500-2119	CBO Small Tools and Equipment	0.00	0.00	500	500.00	100.00
1-5-2500-2300	CBO Materials and Supplies	207.83	207.83	500	292.17	58.43

Budget Variance Report

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EXPENSE						
1-5-2500-2300	CBO Materials and Supplies	207.83	207.83	500	292.17	58.43
1-5-2500-2480	CBO Other	0.00	585.12	0	-585.12	0.00
1-5-2500-2513	CBO Snowmobile Expense	0.00	0.00	2,500	2,500.00	100.00
1-5-2500-3040	CBO Contracted Services	0.00	26,457.62	50,000	23,542.38	47.08
Total Building Inspection		5,269.08	50,172.35	118,400	68,227.65	57.62
2900 Emergency Management						
1-5-2900-2300	Em Manange Materials and Supplies	519.58	1,277.31	4,000	2,722.69	68.07
1-5-2900-7400	Fire Pump Subsidy	0.00	0.00	4,000	4,000.00	100.00
Total Emergency Management		519.58	1,277.31	8,000	6,722.69	84.03
3100 Public Works						
1-5-3100-1010	Public Works Salaries and Wages	36,197.71	143,389.97	320,000	176,610.03	55.19
1-5-3100-1130	Public Works Benefits	0.00	390.16	750	359.84	47.98
1-5-3100-1132	Public Works CPP	1,780.00	7,450.93	14,706	7,255.07	49.33
1-5-3100-1133	Public Works EI	717.23	2,918.14	5,634	2,715.86	48.20
1-5-3100-1134	Public Works OMERS	3,044.35	18,090.24	39,200	21,109.76	53.85
1-5-3100-1135	Public Works EHT	643.30	2,400.50	5,124	2,723.50	53.15
1-5-3100-1136	Public Works Group Benefits	5,539.72	32,364.54	53,500	21,135.46	39.51
1-5-3100-1137	Public Works WSIB	1,217.31	4,954.89	11,761	6,806.11	57.87
1-5-3100-2102	PW Training Expense	0.00	2,539.19	10,000	7,460.81	74.61
1-5-3100-2109	PW Natural Gas	107.08	3,865.44	4,200	334.56	7.97
1-5-3100-2110	PW Telephone	854.40	5,043.23	10,400	5,356.77	51.51
1-5-3100-2111	PW Utilities	451.05	4,123.05	7,000	2,876.95	41.10
1-5-3100-2112	PW Courier/Freight	10.26	52.39	200	147.61	73.81
1-5-3100-2114	PW Communications	186.91	1,513.59	3,500	1,986.41	56.75
1-5-3100-2117	PW Small Equipment Operations	175.61	1,182.32	800	-382.32	-47.79
1-5-3100-2119	PW Small Tools and Equipment	4.25	699.71	3,500	2,800.29	80.01
1-5-3100-2121	PW Advertising	0.00	0.00	200	200.00	100.00
1-5-3100-2300	PW Materials and Supplies	530.03	3,785.74	15,000	11,214.26	74.76
1-5-3100-2305	PW Health and Safety	27.42	975.61	2,800	1,824.39	65.16
1-5-3100-2400	PW Technology	576.66	2,531.21	3,600	1,068.79	29.69
1-5-3100-3040	PW Contracted Services	101.76	5,727.79	14,000	8,272.21	59.09
1-5-3100-5000	PW Utility Charges (taxes)	0.00	0.00	5,400	5,400.00	100.00
Total Public Works		52,165.05	243,998.64	531,275	287,276.36	54.07
3120 Paved Roads Maintenance						
1-5-3120-1031	PW Paved Roads Redistributed Wages	1,111.02	3,372.30	10,000	6,627.70	66.28
1-5-3120-1130	PW Paved Redistributed Benefits	148.95	452.07	1,500	1,047.93	69.86
1-5-3120-2480	PW Patching	0.00	0.00	20,000	20,000.00	100.00
Total Paved Roads Maintenance		1,259.97	3,824.37	31,500	27,675.63	87.86
3121 Paved Roads Winter Maintenance						
1-5-3121-1031	PW Paved WM Redistributed Wages	0.00	18,327.62	15,000	-3,327.62	-22.18

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EXPENSE						
1-5-3121-1031	PW Paved WM Redistributed Wages	0.00	18,327.62	15,000	-3,327.62	-22.18
1-5-3121-1130	PW Paved WM Redistributed Benefits	0.00	2,456.51	2,250	-206.51	-9.18
1-5-3121-2300	PW Paved Road WM Materials and Supplies	834.75	12,253.04	11,000	-1,253.04	-11.39
1-5-3121-3040	PW Paved Road WM Contracted Services	0.00	0.00	10,000	10,000.00	100.00
Total Paved Roads Winter Maintenance		834.75	33,037.17	38,250	5,212.83	13.63
3122 Mine Road Winter Maintenance						
1-5-3122-2300	PW Mine Road WM Materials and Supplies	1,669.51	17,028.04	0	-17,028.04	0.00
Total Mine Road Winter Maintenance		1,669.51	17,028.04	0	-17,028.04	0.00
3123 Unpaved Road Winter Maintenance						
1-5-3123-2300	PW Unpaved Road WM Materials and Supplie	834.75	9,631.46	0	-9,631.46	0.00
Total Unpaved Road Winter Maintenance		834.75	9,631.46	0	-9,631.46	0.00
3130 Unpaved Road Maintenance						
1-5-3130-1031	PW Unpaved Roads Redistributed Wages	3,143.80	6,079.41	13,000	6,920.59	53.24
1-5-3130-1130	PW Unpaved Roads Redistributed Benefits	421.79	815.70	1,950	1,134.30	58.17
Total Unpaved Road Maintenance		3,565.59	6,895.11	14,950	8,054.89	53.88
3131 Unpaved Road Winter Maintenance						
1-5-3131-1031	PW Unpaved Road WM Redistributed Wages	0.00	13,520.01	14,000	479.99	3.43
1-5-3131-1130	PW Unpaved Road WM Redistributed Benefit	0.00	1,810.09	2,100	289.91	13.81
1-5-3131-2300	PW Unpaved Road WM Materials and Supplie	10,111.83	10,111.83	18,000	7,888.17	43.82
1-5-3131-3040	PW Unpaved Road WM Contracted Services	0.00	0.00	8,000	8,000.00	100.00
Total Unpaved Road Winter Maintenance		10,111.83	25,441.93	42,100	16,658.07	39.57
3140 Mine Road Maintenance						
1-5-3140-1031	PW Mine Road Redistributed Wages	2,124.95	4,713.18	14,000	9,286.82	66.33
1-5-3140-1130	PW Mine Road Redistributed Benefits	285.30	632.29	2,100	1,467.71	69.89
Total Mine Road Maintenance		2,410.25	5,345.47	16,100	10,754.53	66.80
3141 Mine Road Winter Maintenance						
1-5-3141-1031	PW Mine Road WM Redistributed Wages	0.00	5,403.52	6,500	1,096.48	16.87
1-5-3141-1130	PW Mine Road WM Redistributed Benefits	0.00	668.09	975	306.91	31.48
1-5-3141-2300	PW Mine Road WM Materials and Supplies	20,317.82	20,317.82	33,000	12,682.18	38.43
1-5-3141-3040	PW Mine Road WM Contracted Services	0.00	0.00	9,500	9,500.00	100.00
Total Mine Road Winter Maintenance		20,317.82	26,389.43	49,975	23,585.57	47.19
3210 Rabbit Lake Access Point						
1-5-3210-1031	PW Rabbit Lake Access Point Redistribute	0.00	506.93	500	-6.93	-1.39
1-5-3210-1130	PW Rabbit Lake Access Point Redistribute	0.00	67.91	75	7.09	9.45
Total Rabbit Lake Access Point		0.00	574.84	575	0.16	0.03

3220 Cassels Access Point

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EXPENSE						
3220 Cassels Access Point						
1-5-3220-1031	PW Cassels Access Point Redistributed Wa	0.00	589.99	1,000	410.01	41.00
1-5-3220-1130	PW Cassells Access Point Redistributed B	0.00	79.09	150	70.91	47.27
Total Cassels Access Point		0.00	669.08	1,150	480.92	41.82
3230 Net Lake Access Point						
1-5-3230-1031	PW Net Lake Access Point Redistributed W	0.00	1,027.08	500	-527.08	-105.42
1-5-3230-1130	PW Net Lake Access Point Redistributed B	0.00	137.62	75	-62.62	-83.49
Total Net Lake Access Point		0.00	1,164.70	575	-589.70	-102.56
3240 Mine Access Point						
1-5-3240-1031	PW Mine Access Point Redistributed Wages	60.66	954.79	4,000	3,045.21	76.13
1-5-3240-1130	PW Mine Access Point Redistributed Benef	8.15	128.12	600	471.88	78.65
1-5-3240-2300	PW Mine Access Materials and Supplies	0.00	159.78	11,500	11,340.22	98.61
Total Mine Access Point		68.81	1,242.69	16,100	14,857.31	92.28
3250 Dock Maintenance						
1-5-3250-2512	PW Dock Maintenance	0.00	42.94	2,000	1,957.06	97.85
Total Dock Maintenance		0.00	42.94	2,000	1,957.06	97.85
3260 Navigational Aid						
1-5-3260-2300	Navigational Aid Materials and Supplies	0.00	1,114.27	1,000	-114.27	-11.43
1-5-3260-3040	Navigational Aid Contracted Services	599.70	4,197.90	8,100	3,902.10	48.17
Total Navigational Aid		599.70	5,312.17	9,100	3,787.83	41.62
3510 PW Grader						
1-5-3510-2360	PW Grader Operations	2,772.52	10,620.42	18,200	7,579.58	41.65
1-5-3510-2361	PW Grader Maintenance and Repairs	0.00	3,694.55	17,000	13,305.45	78.27
1-5-3510-7201	PW Grader LTD Interest	3,768.09	5,969.70	4,500	-1,469.70	-32.66
1-5-3510-7204	PW Grader LTD Principal	0.00	16,035.90	38,486	22,450.10	58.33
Total PW Grader		6,540.61	36,320.57	78,186	41,865.43	53.55
3520 Pw Loader						
1-5-3520-2360	PW Loader Operations	1,386.25	5,314.71	9,750	4,435.29	45.49
1-5-3520-2361	PW Loader Maintenance and Repairs	325.55	11,401.04	5,000	-6,401.04	-128.02
Total Pw Loader		1,711.80	16,715.75	14,750	-1,965.75	-13.33
3530 PW Dozer						
1-5-3530-2360	PW Dozer Operations	1,386.25	5,314.73	9,100	3,785.27	41.60
1-5-3530-2361	PW Dozer Maintenance and Repairs	0.00	27,213.05	25,000	-2,213.05	-8.85
Total PW Dozer		1,386.25	32,527.78	34,100	1,572.22	4.61
3540 PW Large Truck						
1-5-3540-2350	PW Large Truck Operations	3,286.78	17,667.94	32,500	14,832.06	45.64

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EXPENSE						
1-5-3540-2350	PW Large Truck Operations	3,286.78	17,667.94	32,500	14,832.06	45.64
1-5-3540-2351	PW Large Truck Maintenance and Repairs	5,163.14	10,192.18	44,000	33,807.82	76.84
1-5-3540-7201	PW Large Truck LTD Interest	2,775.70	4,443.48	3,500	-943.48	-26.96
1-5-3540-7204	PW Large Truck LTD Principal	13.52	11,766.22	28,206	16,439.78	58.28
Total PW Large Truck		11,239.14	44,069.82	108,206	64,136.18	59.27
3550 PW Small Truck Maintenance and Repairs						
1-5-3550-2350	PW Small Truck Operations	0.00	3,650.66	13,000	9,349.34	71.92
1-5-3550-2351	PW Small Truck Maintenance and Repairs	665.41	1,285.47	10,000	8,714.53	87.15
Total PW Small Truck Maintenance and Repairs		665.41	4,936.13	23,000	18,063.87	78.54
3600 Town Streetlight						
1-5-3600-2111	PW Town Streetlight Utilities	508.59	3,692.59	7,000	3,307.41	47.25
1-5-3600-3040	PW Town Streetlight Contracted Services	330.72	1,541.67	5,000	3,458.33	69.17
Total Town Streetlight		839.31	5,234.26	12,000	6,765.74	56.38
3620 Cassels Streetlight						
1-5-3620-2111	PW Cassels Lake Streetlights Utilities	0.00	0.00	250	250.00	100.00
Total Cassels Streetlight		0.00	0.00	250	250.00	100.00
3640 Mine Access Streetlight						
1-5-3640-2111	PW Mine Access Utilities	182.60	2,228.33	3,000	771.67	25.72
1-5-3640-3040	PW Mine Access Streetlight Contracted Se	0.00	0.00	1,000	1,000.00	100.00
Total Mine Access Streetlight		182.60	2,228.33	4,000	1,771.67	44.29
3900 Crossing Guard						
1-5-3900-1020	Crossing Guard Honorarium	1,021.95	4,282.57	6,600	2,317.43	35.11
1-5-3900-2300	Crossing Guard Materials and Supplies	0.00	27.21	1,000	972.79	97.28
Total Crossing Guard		1,021.95	4,309.78	7,600	3,290.22	43.29
4100 North Sewer Treatment						
1-5-4100-1031	Sewer North Redistributed Wages	0.00	0.00	500	500.00	100.00
1-5-4100-1130	Sewer North Redistributed Benefits	0.00	0.00	75	75.00	100.00
1-5-4100-2110	Sewer North Telephone	138.29	484.57	1,000	515.43	51.54
1-5-4100-2300	Sewer North Materials and Supplies	0.00	92.54	5,000	4,907.46	98.15
1-5-4100-3040	Sewer North Contracted Services	4,871.38	32,690.16	60,000	27,309.84	45.52
Total North Sewer Treatment		5,009.67	33,267.27	66,575	33,307.73	50.03
4102 North Sewer Breaks						
1-5-4102-1031	Sewer North Breaks Redistributed Wages	0.00	0.00	1,000	1,000.00	100.00
1-5-4102-1130	Sewer North BreaksRedistributed Benefits	0.00	0.00	150	150.00	100.00
Total North Sewer Breaks		0.00	0.00	1,150	1,150.00	100.00
4103 North Sewer Shut Off						

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EXPENSE						
4103 North Sewer Shut Off						
1-5-4103-1031	Sewer North Shut Off Redistributed Wages	0.00	0.00	500	500.00	100.00
1-5-4103-1130	Sewer North Shut OffRedistributed Benefi	0.00	0.00	75	75.00	100.00
Total North Sewer Shut Off		0.00	0.00	575	575.00	100.00
4150 South Sewer Treatment						
1-5-4150-1031	Sewer South Redistributed Wages	0.00	0.00	1,000	1,000.00	100.00
1-5-4150-1130	Sewer South Redistributed Benefits	0.00	0.00	150	150.00	100.00
1-5-4150-2110	Sewer South Telephone	38.99	385.26	850	464.74	54.68
1-5-4150-2300	Sewer South Materials and Supplies	275.07	1,129.68	2,000	870.32	43.52
1-5-4150-3040	Sewer South Contracted Services	3,087.14	20,110.30	50,000	29,889.70	59.78
Total South Sewer Treatment		3,401.20	21,625.24	54,000	32,374.76	59.95
4152 South Sewer Breaks						
1-5-4152-1031	Sewer South Breaks Redistributed Wages	0.00	0.00	1,000	1,000.00	100.00
1-5-4152-1130	Sewer South Breaks Redistributed Benefit	0.00	0.00	150	150.00	100.00
Total South Sewer Breaks		0.00	0.00	1,150	1,150.00	100.00
4153 South Sewer Shut Off						
1-5-4153-1031	Sewer South Shut Off Redistributed Wages	0.00	0.00	500	500.00	100.00
1-5-4153-1130	Sewer South Shut OffRedistributed Benefi	0.00	0.00	75	75.00	100.00
Total South Sewer Shut Off		0.00	0.00	575	575.00	100.00
4200 Grinder Pumps						
1-5-4200-1031	Grinder Pump Redistributed Wages	1,340.30	5,239.25	7,500	2,260.75	30.14
1-5-4200-1130	Grinder Pump Redistributed Benefits	179.58	702.79	1,125	422.21	37.53
1-5-4200-2300	Grinder Pump Materials and Supplies	11,633.30	19,025.43	25,000	5,974.57	23.90
1-5-4200-3040	Grinder Pump Contracted Services	653.40	841.37	10,000	9,158.63	91.59
Total Grinder Pumps		13,806.58	25,808.84	43,625	17,816.16	40.84
4300 North Water Treatment						
1-5-4300-1031	Water North Redistributed Wages	0.00	109.20	500	390.80	78.16
1-5-4300-1130	Water North Redistributed Benefits	0.00	14.66	75	60.34	80.45
1-5-4300-2110	Water North Telephone	191.61	1,332.53	3,000	1,667.47	55.58
1-5-4300-2111	Water North Utilities	0.00	7,968.44	0	-7,968.44	0.00
1-5-4300-2300	Water North Materials and Supplies	0.00	1,248.89	15,000	13,751.11	91.67
1-5-4300-3040	Water North Contracted Services	10,988.45	65,930.70	145,900	79,969.30	54.81
Total North Water Treatment		11,180.06	76,604.42	164,475	87,870.58	53.42
4302 North Water Breaks						
1-5-4302-1031	Water North Break Redistributed Wages	0.00	0.00	500	500.00	100.00
1-5-4302-1130	Water North Break Redistributed Benefits	0.00	0.00	75	75.00	100.00
Total North Water Breaks		0.00	0.00	575	575.00	100.00

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EXPENSE						
Total North Water Breaks						
		0.00	0.00	575	575.00	100.00
4303 North Water Shut Off						
1-5-4303-1031	Water North Shut Off Redistributed Wages	0.00	0.00	500	500.00	100.00
1-5-4303-1130	Water North Shut Off Redistributed Benef	0.00	0.00	75	75.00	100.00
Total North Water Shut Off						
		0.00	0.00	575	575.00	100.00
4350 South Water Treatment						
1-5-4350-1031	Water South Redistributed Wages	0.00	0.00	500	500.00	100.00
1-5-4350-1130	Water South Redistributed Benefits	0.00	0.00	75	75.00	100.00
1-5-4350-2110	Water South Telephone	0.00	0.00	500	500.00	100.00
1-5-4350-2111	Water South Utilities	4,851.61	24,385.25	62,000	37,614.75	60.67
1-5-4350-2300	Water South Materials and Supplies	0.00	1,260.06	15,000	13,739.94	91.60
1-5-4350-3040	Water South Contracted Services	10,923.99	65,962.16	151,300	85,337.84	56.40
Total South Water Treatment						
		15,775.60	91,607.47	229,375	137,767.53	60.06
4352 South Water Breaks						
1-5-4352-1031	Water South Break Redistributed Wages	0.00	0.00	500	500.00	100.00
1-5-4352-1130	Water South Break Redistributed Benefits	0.00	0.00	75	75.00	100.00
Total South Water Breaks						
		0.00	0.00	575	575.00	100.00
4353 South Water Shut Off						
1-5-4353-1031	Water South Shut Off Redistributed Wages	0.00	25.94	500	474.06	94.81
1-5-4353-1130	Water South Shut Off Redistributed Benef	0.00	3.46	75	71.54	95.39
Total South Water Shut Off						
		0.00	29.40	575	545.60	94.89
4400 Waste Collection						
1-5-4400-1031	Waste Collection Redistributed Wages	2,142.26	6,808.59	16,000	9,191.41	57.45
1-5-4400-1130	Waste Collection Redistributed Benefits	286.96	840.41	2,400	1,559.59	64.98
1-5-4400-2300	Waste Collection Materials and Supplies	69.18	138.36	500	361.64	72.33
1-5-4400-2350	Waste Collection Vehicle Operations	1,048.10	5,732.15	5,000	-732.15	-14.64
1-5-4400-2351	Waste Collection Vehicle Repairs & Mainte	981.25	4,451.73	5,000	548.27	10.97
Total Waste Collection						
		4,527.75	17,971.24	28,900	10,928.76	37.82
4500 Strathy Lanfill						
1-5-4500-1010	Strathy Salary and Wages	2,722.97	11,228.32	24,036	12,807.68	53.29
1-5-4500-1031	Strathy Landfill Redistributed Wages	1,165.32	3,245.44	6,500	3,254.56	50.07
1-5-4500-1130	Strathy Landfill Redistributed Benefits	156.10	515.14	975	459.86	47.17
1-5-4500-1132	Strathy CPP	129.47	594.37	1,200	605.63	50.47
1-5-4500-1133	Strathy EI	60.22	273.91	362	88.09	24.33
1-5-4500-1135	Strathy EHT	53.11	226.66	468	241.34	51.57
1-5-4500-1137	Strathy WSIB	101.41	461.80	887	425.20	47.94
1-5-4500-2300	Strathy Landfill Materials and Supplies	396.50	2,146.86	500	-1,646.86	-329.37
1-5-4500-2485	Strathy Landfill Monitoring Costs and An	111.94	2,198.02	2,500	301.98	12.08

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EXPENSE						
1-5-4500-2485	Strathy Landfill Monitoring Costs and An	111.94	2,198.02	2,500	301.98	12.08
Total Strathy Lanfill		4,897.04	20,890.52	37,428	16,537.48	44.18
4510 Sisk Landfill						
1-5-4510-1010	Sisk Salary and Wages	2,181.68	10,072.53	21,632	11,559.47	53.44
1-5-4510-1031	Sisk Landfill Redistributed Wages	1,240.35	1,331.34	5,000	3,668.66	73.37
1-5-4510-1130	Sisk Landfill Redistributed Benefits	166.42	178.66	750	571.34	76.18
1-5-4510-1132	Sisk CPP	104.06	535.90	1,080	544.10	50.38
1-5-4510-1133	Sisk EI	48.24	218.51	325	106.49	32.77
1-5-4510-1135	Sisk EHT	42.53	206.58	422	215.42	51.05
1-5-4510-1137	Sisk WSIB	79.56	357.00	799	442.00	55.32
1-5-4510-2300	Sisk Landfill Materials and Supplies	513.53	2,098.15	500	-1,598.15	-319.63
1-5-4510-2485	Sisk Landfill Monitoring Costs and Annua	274.75	4,248.48	10,000	5,751.52	57.52
Total Sisk Landfill		4,651.12	19,247.15	40,508	21,260.85	52.49
4520 Brigg Landfill						
1-5-4520-1031	Brigg Landfill Redistributed Wages	827.52	1,286.30	4,200	2,913.70	69.37
1-5-4520-1130	Brigg Landfill Redistributed Benefits	111.02	163.51	630	466.49	74.05
1-5-4520-2300	Brigg Landfill Materials and Supplies	74.62	939.09	1,000	60.91	6.09
1-5-4520-2485	Brigg Landfill Monitoring Costs and Annu	462.50	4,752.96	12,000	7,247.04	60.39
1-5-4520-3040	Brigg Landfill Contracted Services	5,337.31	15,761.61	151,500	135,738.39	89.60
Total Brigg Landfill		6,812.97	22,903.47	169,330	146,426.53	86.47
4540 Mine Access Transfer Station						
1-5-4540-3040	Mine Access Transfer Contracted Services	2,088.12	10,440.60	12,000	1,559.40	13.00
Total Mine Access Transfer Station		2,088.12	10,440.60	12,000	1,559.40	13.00
4550 Welcome Centre Transfer Station						
1-5-4550-3040	Welcome Centre Transfer Contracted Servi	735.73	735.73	10,000	9,264.27	92.64
Total Welcome Centre Transfer Station		735.73	735.73	10,000	9,264.27	92.64
4600 Strathy Recycling						
1-5-4600-3040	Strathy Recycling Contracted Services	6,436.92	30,915.14	80,000	49,084.86	61.36
Total Strathy Recycling		6,436.92	30,915.14	80,000	49,084.86	61.36
4610 Sisk Recycling						
1-5-4610-3040	Sisk Recycling Contracted Services	140.43	718.43	5,000	4,281.57	85.63
Total Sisk Recycling		140.43	718.43	5,000	4,281.57	85.63
4640 Mine Landing Recycling						
1-5-4640-3040	Mine Landing Recycling Contracted Servic	269.66	831.38	6,000	5,168.62	86.14
Total Mine Landing Recycling		269.66	831.38	6,000	5,168.62	86.14
4660 Recycling Bins						

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Budget Type : Budget Values - 5

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
EXPENSE						
4660 Recycling Bins						
1-5-4660-2204	R&D Recycle - Bin Rental	152.64	728.08	2,500	1,771.92	70.88
Total Recycling Bins		152.64	728.08	2,500	1,771.92	70.88
4700 Waste Hazardous Material North Bay						
1-5-4700-2450	Waste Hazardous Material North Bay	0.00	1,856.00	3,000	1,144.00	38.13
Total Waste Hazardous Material North Bay		0.00	1,856.00	3,000	1,144.00	38.13
5100 Public Health Services						
1-5-5100-2402	Public Health Services	10,680.37	32,041.11	42,800	10,758.89	25.14
Total Public Health Services		10,680.37	32,041.11	42,800	10,758.89	25.14
5200 Ambulance						
1-5-5200-1010	Ambulance SPC Supervisor	17,688.05	47,925.67	87,000	39,074.33	44.91
1-5-5200-1017	Ambulance SPH Full Time	14,576.58	36,107.57	70,000	33,892.43	48.42
1-5-5200-1018	Ambulance SPH Part Time	50,291.53	169,172.66	135,000	-34,172.66	-25.31
1-5-5200-1019	Ambulance Shift/Weekend Premium	395.25	1,192.60	3,300	2,107.40	63.86
1-5-5200-1021	Ambulance Shift OT	1,168.55	2,498.60	5,600	3,101.40	55.38
1-5-5200-1022	Ambulance Stand By	9,555.00	41,034.00	88,000	46,966.00	53.37
1-5-5200-1023	Ambulance Call Back	5,668.08	18,581.48	38,000	19,418.52	51.10
1-5-5200-1024	Ambulance Stat Holiday taken	0.00	950.48	2,800	1,849.52	66.05
1-5-5200-1026	Ambulance Vacation Pay	2,782.71	18,355.04	19,800	1,444.96	7.30
1-5-5200-1027	Ambulance Sick Pay	0.00	14,259.78	15,000	740.22	4.93
1-5-5200-1028	Ambulance EHS approved training	80.12	428.33	7,000	6,571.67	93.88
1-5-5200-1055	Ambulance Uniforms	0.00	0.00	1,200	1,200.00	100.00
1-5-5200-1132	Ambulance Benefits - CPP	5,166.57	18,502.57	19,300	797.43	4.13
1-5-5200-1133	Ambulance Benefits - EI	2,042.70	7,747.14	10,000	2,252.86	22.53
1-5-5200-1134	Ambulance Benefits - OMERS	6,733.27	20,833.61	39,500	18,666.39	47.26
1-5-5200-1135	Ambulance Benefits - EHT	2,059.83	7,114.95	10,000	2,885.05	28.85
1-5-5200-1136	Ambulance Benefits - Group Plan	1,609.93	9,659.58	22,000	12,340.42	56.09
1-5-5200-1137	Ambulance Benefits - WSIB	3,897.85	13,657.92	17,000	3,342.08	19.66
1-5-5200-2050	Ambulance Furniture	0.00	0.00	1,000	1,000.00	100.00
1-5-5200-2090	Ambulance Meal Allowance	207.13	424.63	1,100	675.37	61.40
1-5-5200-2100	Ambulance Travel	0.00	0.00	1,700	1,700.00	100.00
1-5-5200-2106	Ambulance Cell phone	64.38	386.01	1,000	613.99	61.40
1-5-5200-2111	Ambulance Utilities	506.25	6,843.14	11,000	4,156.86	37.79
1-5-5200-2114	Ambulance Telephone	314.84	1,801.38	4,000	2,198.62	54.97
1-5-5200-2115	Ambulance Office Supplies & Equipment	172.87	172.87	1,300	1,127.13	86.70
1-5-5200-2117	Ambulance Oxygen	328.16	1,205.73	3,000	1,794.27	59.81
1-5-5200-2119	Ambulance Other Supplies & Equipment	0.00	0.00	500	500.00	100.00
1-5-5200-2133	Ambulance Professional Fees	1,242.49	17,605.76	43,000	25,394.24	59.06
1-5-5200-2134	Ambulance Management Fees	2,416.67	14,500.02	30,000	15,499.98	51.67
1-5-5200-2136	Ambulance Other Services and Rentals EXP	0.00	0.00	2,000	2,000.00	100.00
1-5-5200-2150	Ambulance Building Maintenance	1,166.19	1,431.75	1,900	468.25	24.64
1-5-5200-2152	Ambulance Cleaning Supplies & Equipment	63.93	414.65	1,000	585.35	58.54

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Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
EXPENSE						
1-5-5200-2152	Ambulance Cleaning Supplies & Equipment	63.93	414.65	1,000	585.35	58.54
1-5-5200-2300	Ambulance Medical Materials & Supplies	116.16	662.58	3,200	2,537.42	79.29
1-5-5200-2350	Ambulance Gas Oil Fluid Minor Vehicle Re	1,761.45	3,960.63	7,500	3,539.37	47.19
1-5-5200-2400	Ambulance Computer Communications Equip	698.16	3,064.51	4,000	935.49	23.39
1-5-5200-3040	Ambulance Contracted Services	127.20	127.20	0	-127.20	0.00
1-5-5200-3116	Ambulance Insurance	0.00	0.00	6,000	6,000.00	100.00
1-5-5200-3120	Ambulance Administration	1,100.00	6,600.00	13,200	6,600.00	50.00
1-5-5200-5000	Ambulance Water Sewer Grinder Garbage	0.00	0.00	2,600	2,600.00	100.00
1-5-5200-5100	Ambulance Building Rental	1,676.00	10,056.00	20,112	10,056.00	50.00
Total Ambulance		135,677.90	497,278.84	749,612	252,333.16	33.66
5300 Cemetery						
1-5-5300-1010	Cemetery Salaries and Wages	900.00	1,200.00	4,500	3,300.00	73.33
1-5-5300-1031	Cemetery Redistributed Wages	0.00	103.88	500	396.12	79.22
1-5-5300-1130	Cemetery Redistributed Benefits	98.97	145.87	0	-145.87	0.00
1-5-5300-2300	Cemetery Materials and Supplies	932.88	1,179.46	5,000	3,820.54	76.41
1-5-5300-3040	Cemetery Contracted Services	0.00	0.00	500	500.00	100.00
Total Cemetery		1,931.85	2,629.21	10,500	7,870.79	74.96
6100 Local Services Realignment						
1-5-6100-7400	Local Services Realignment	82,379.24	494,275.44	988,551	494,275.56	50.00
Total Local Services Realignment		82,379.24	494,275.44	988,551	494,275.56	50.00
6200 Au Chateau						
1-5-6200-7400	Au Chateau	0.00	0.00	449,711	449,711.00	100.00
Total Au Chateau		0.00	0.00	449,711	449,711.00	100.00
7100 Parks and Recreation						
1-5-7100-1010	Parks and Recreation Salaries and Wages	2,851.99	11,738.16	100,800	89,061.84	88.36
1-5-7100-1031	Parks and Recreation Redistributed Wages	784.18	1,162.88	5,000	3,837.12	76.74
1-5-7100-1130	Parks and Recreation Redistributed Benef	105.11	155.77	750	594.23	79.23
1-5-7100-1132	Parks and Recreation CPP	123.49	603.87	4,340	3,736.13	86.09
1-5-7100-1133	Parks and Recreation EI	53.88	261.15	2,240	1,978.85	88.34
1-5-7100-1134	Parks and Recreation OMERS	0.00	0.00	5,200	5,200.00	100.00
1-5-7100-1135	Parks and Recreation EHT	47.49	230.20	1,970	1,739.80	88.31
1-5-7100-1136	Parks and Recreation Group Benefits	0.00	0.00	7,800	7,800.00	100.00
1-5-7100-1137	Parks and Recreation WSIB	89.87	435.61	3,720	3,284.39	88.29
1-5-7100-2041	Parks and Recreation Ball Field Maintena	81.39	81.39	2,000	1,918.61	95.93
1-5-7100-2100	Parks and Recreation Travel	0.00	0.00	3,000	3,000.00	100.00
1-5-7100-2300	Parks and Recreation Materials and Suppl	1,598.41	2,245.47	3,500	1,254.53	35.84
1-5-7100-3040	Parks and Recreation Contracted Services	0.00	0.00	500	500.00	100.00
1-5-7100-6124	Canada Day	16,960.89	16,960.89	15,000	-1,960.89	-13.07
1-5-7100-6126	Events	0.00	0.00	4,000	4,000.00	100.00
1-5-7100-6129	Shiverfest	0.00	0.00	3,000	3,000.00	100.00

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Budget Type : Budget Values - 5

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EXPENSE						
1-5-7100-6129	Shiverfest	0.00	0.00	3,000	3,000.00	100.00
Total Parks and Recreation		22,696.70	33,875.39	162,820	128,944.61	79.19
7200 Community Centre						
1-5-7200-1031	Community Centre Redistributed Wages	3,699.85	4,192.60	7,500	3,307.40	44.10
1-5-7200-1130	Community Centre Redistributed Benefits	434.94	501.06	1,125	623.94	55.46
1-5-7200-2103	Community Centre Membership Fees	0.00	0.00	200	200.00	100.00
1-5-7200-2109	Community Centre Natural Gas	495.83	7,643.64	14,000	6,356.36	45.40
1-5-7200-2110	Community Centre Telephone	508.80	2,976.33	6,000	3,023.67	50.39
1-5-7200-2111	Community Centre Utilities	793.44	7,703.68	38,000	30,296.32	79.73
1-5-7200-2119	Community Centre Shop Tools/Equipment	0.00	0.00	2,000	2,000.00	100.00
1-5-7200-2121	Community Centre Advertising	0.00	0.00	1,000	1,000.00	100.00
1-5-7200-2150	Community Centre Building Maintenance	1,235.98	6,170.65	10,000	3,829.35	38.29
1-5-7200-2152	Community Centre Janitorial Supplies	133.78	254.09	1,500	1,245.91	83.06
1-5-7200-2159	Community Centre Vending Supplies	458.41	458.41	500	41.59	8.32
1-5-7200-2300	Community Centre Materials and Supplies	12.99	252.99	2,000	1,747.01	87.35
1-5-7200-2305	Community Centre Health and Safety	0.00	0.00	2,000	2,000.00	100.00
1-5-7200-2351	Community Centre Vehicle Maintenance & R	0.00	255.46	2,500	2,244.54	89.78
1-5-7200-2360	Community Centre Equipment Operations	0.00	0.00	2,500	2,500.00	100.00
1-5-7200-2361	Community Centre Equipment Maintenance a	0.00	64.97	2,500	2,435.03	97.40
1-5-7200-2400	Community Centre Technology	265.62	941.07	1,500	558.93	37.26
1-5-7200-3040	Community Centre Contracted Services	625.00	3,024.27	12,000	8,975.73	74.80
1-5-7200-3120	Community Centre Ice Plant Maintenance	0.00	0.00	12,000	12,000.00	100.00
Total Community Centre		8,664.64	34,439.22	118,825	84,385.78	71.02
7300 Tower Complex						
1-5-7300-2110	Tower Telephone	70.33	198.29	1,000	801.71	80.17
1-5-7300-2111	Tower Utilities	77.81	546.48	1,200	653.52	54.46
1-5-7300-2120	Tower Trail Maintenance and Signage	213.70	335.82	2,000	1,664.18	83.21
1-5-7300-2121	Tower Advertising	0.00	0.00	1,000	1,000.00	100.00
1-5-7300-2150	Tower Building Maintenance	0.00	0.00	1,200	1,200.00	100.00
1-5-7300-2152	Tower Janitorial Supplies	0.00	0.00	500	500.00	100.00
1-5-7300-2300	Tower Materials and Supplies	4.57	4.57	2,000	1,995.43	99.77
1-5-7300-3040	Tower Contracted Services	0.00	0.00	2,000	2,000.00	100.00
Total Tower Complex		366.41	1,085.16	10,900	9,814.84	90.04
7400 Fitness Centre						
1-5-7400-2300	Program Materials and Supplies	676.69	1,961.40	0	-1,961.40	0.00
1-5-7400-2724	Fitness Centre	0.00	4,966.56	4,000	-966.56	-24.16
Total Fitness Centre		676.69	6,927.96	4,000	-2,927.96	-73.20
7500 Library						
1-5-7500-1010	Library Salaries and Wages	7,664.04	28,472.01	56,585	28,112.99	49.68
1-5-7500-1130	Library Redistributed Benefits	60.86	60.86	0	-60.86	-100.00

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EXPENSE						
1-5-7500-1130	Library Redistributed Benefits	60.86	60.86	0	-60.86	0.00
1-5-7500-1132	Library CPP	60.46	158.77	410	251.23	61.28
1-5-7500-1133	Library EI	129.66	570.37	1,290	719.63	55.79
1-5-7500-1134	Library OMERS	128.10	1,497.19	3,790	2,292.81	60.50
1-5-7500-1135	Library EHT	114.31	530.54	1,140	609.46	53.46
1-5-7500-1136	Library Group Benefits	671.88	1,928.10	7,125	5,196.90	72.94
1-5-7500-1137	Library WSIB	216.28	869.34	2,150	1,280.66	59.57
1-5-7500-2100	Library Travel	0.00	0.00	100	100.00	100.00
1-5-7500-2102	Library Training Expense	0.00	0.00	600	600.00	100.00
1-5-7500-2103	Library Membership Fees	691.09	1,337.52	1,260	-77.52	-6.15
1-5-7500-2104	Library Subscriptions	20.34	480.93	700	219.07	31.30
1-5-7500-2110	Library Telephone	226.08	1,294.66	2,700	1,405.34	52.05
1-5-7500-2115	Library Office Supplies	134.08	739.68	620	-119.68	-19.30
1-5-7500-2117	Library Small Equipment Operations	0.00	580.86	650	69.14	10.64
1-5-7500-2123	Library Tech Support	139.59	857.88	1,750	892.12	50.98
1-5-7500-2150	Library Office Repairs and Maintenance	207.68	207.68	500	292.32	58.46
1-5-7500-2300	Library Materials and Supplies	158.59	2,850.04	1,500	-1,350.04	-90.00
1-5-7500-2302	Library Book Purchases	823.44	1,874.70	5,300	3,425.30	64.63
1-5-7500-2400	Library Technology	0.00	20.34	2,500	2,479.66	99.19
1-5-7500-2453	Library Literacy	235.45	353.99	700	346.01	49.43
1-5-7500-2456	Library Service Ontario Expenses	0.00	0.00	250	250.00	100.00
1-5-7500-3040	Library - Inter Library Loans	19.35	44.06	0	-44.06	0.00
Total Library		11,701.28	44,729.52	91,620	46,890.48	51.18
8100 Planning Services						
1-5-8100-1010	Planning Salaries and Wages	0.00	0.00	17,000	17,000.00	100.00
1-5-8100-1020	PAC Honorariums	0.00	0.00	300	300.00	100.00
1-5-8100-1132	Planning CPP	0.00	0.00	875	875.00	100.00
1-5-8100-1133	Planning EI	0.00	0.00	350	350.00	100.00
1-5-8100-1134	Planning OMERS	0.00	0.00	1,500	1,500.00	100.00
1-5-8100-1135	Planning EHT	0.00	0.00	350	350.00	100.00
1-5-8100-1136	Planning Group Benefits	0.00	0.00	2,000	2,000.00	100.00
1-5-8100-1137	Planning WSIB	0.00	0.00	650	650.00	100.00
1-5-8100-2101	Planning Conference Expense	0.00	0.00	2,500	2,500.00	100.00
1-5-8100-2103	Planning Membership Fees	0.00	0.00	750	750.00	100.00
1-5-8100-2121	Planning Advertising	0.00	0.00	1,000	1,000.00	100.00
1-5-8100-2131	Planning Legal Fees	0.00	27,915.77	5,000	-22,915.77	-458.32
1-5-8100-2133	Planning Professional Fees	1,224.68	2,915.43	40,000	37,084.57	92.71
1-5-8100-2136	Planning Registration and Search Fees	0.00	0.00	2,000	2,000.00	100.00
1-5-8100-2140	Planning OMB Hearings	0.00	0.00	3,000	3,000.00	100.00
1-5-8100-2300	Planning Materials and Supplies	0.00	0.00	1,000	1,000.00	100.00
1-5-8100-2306	Planning Inspections	0.00	0.00	2,000	2,000.00	100.00
1-5-8100-2400	Planning Technology	199.28	874.73	1,500	625.27	41.68
1-5-8100-3040	Planning GIS Contracted Services	0.00	22,939.35	31,000	8,060.65	26.00
Total Planning Services		1,423.96	54,645.28	112,775	58,129.72	51.54

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Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
EXPENSE						
Total Planning Services						
		1,423.96	54,645.28	112,775	58,129.72	51.54
8200 Development Services						
1-5-8200-1010	Development Salaries and Wages	7,586.64	31,723.26	69,000	37,276.74	54.02
1-5-8200-1132	Development CPP	382.95	1,659.52	3,500	1,840.48	52.59
1-5-8200-1133	Development EI	154.98	671.58	1,400	728.42	52.03
1-5-8200-1134	Development OMERS	641.01	2,777.81	7,400	4,622.19	62.46
1-5-8200-1135	Development EHT	138.90	601.92	0	-601.92	0.00
1-5-8200-1136	Development Group Benefits	795.61	4,650.52	8,900	4,249.48	47.75
1-5-8200-1137	Development WSIB	262.80	1,051.25	2,500	1,448.75	57.95
1-5-8200-2100	Development Travel	0.00	0.00	1,000	1,000.00	100.00
1-5-8200-2101	Development Conferences	0.00	0.00	2,000	2,000.00	100.00
1-5-8200-2102	Development Training	0.00	0.00	1,500	1,500.00	100.00
1-5-8200-2103	Development Memberships	8.13	282.52	5,000	4,717.48	94.35
1-5-8200-2121	Development Advertising	0.00	1,153.02	3,000	1,846.98	61.57
1-5-8200-2300	Development Materials and Supplies	0.00	1,119.36	2,000	880.64	44.03
1-5-8200-2400	Development Technology	199.32	874.92	2,000	1,125.08	56.25
1-5-8200-3040	Development Contracted Services	0.00	0.00	8,000	8,000.00	100.00
Total Development Services		10,170.34	46,565.68	117,200	70,634.32	60.27
Total EXPENSE		619,525.26	2,874,042.38	6,727,494	3,853,451.62	57.28
REVENUE						
1500 Government funding						
2-4-1500-1500	Gax Tax Revenue	-610.56	-610.56	-49,000	-48,389.44	98.75
2-4-1500-2000	OCIF Formula	0.00	0.00	-146,216	-146,216.00	100.00
Total Government funding		-610.56	-610.56	-195,216	-194,605.44	99.69
3100 Public Works						
2-4-3100-2000	PW Capital - Province	-1,334.69	-2,909.69	-102,440	-99,530.31	97.16
Total Public Works		-1,334.69	-2,909.69	-102,440	-99,530.31	97.16
4300 Water Funding						
2-4-4300-1500	CWWF Federal	0.00	0.00	-1,661,240	-1,661,240.00	100.00
2-4-4300-2000	CWWF Provincial	0.00	0.00	-1,384,228	-1,384,228.00	100.00
Total Water Funding		0.00	0.00	-3,045,468	-3,045,468.00	100.00
7200 Community Centre						
2-4-7200-2000	Recreation - Captial - Province	-28,234.35	-28,234.35	-180,000	-151,765.65	84.31
2-4-7200-5000	Arena Capital Revenue	-39,508.35	-39,508.35	0	39,508.35	0.00
Total Community Centre		-67,742.70	-67,742.70	-180,000	-112,257.30	62.37
8200 Development						
2-4-8200-1500	Development - Capital - Federal	0.00	0.00	-75,000	-75,000.00	100.00

Budget Variance Report

Date : Jul 20,2022

Time : 10:21 am

Fiscal Year : 2022 Period : 6
 Account Code : ?-?-????-???? To ?-?-????-????

Budget Type : Budget Values - 5

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
REVENUE						
2-4-8200-1500	Development - Capital - Federal	0.00	0.00	-75,000	-75,000.00	100.00
Total Development		0.00	0.00	-75,000	-75,000.00	100.00
9000 Proceeds from LTD						
2-4-9000-7000	Proceeds from LTD	0.00	0.00	-2,250,000	-2,250,000.00	100.00
Total Proceeds from LTD		0.00	0.00	-2,250,000	-2,250,000.00	100.00
Total REVENUE		-69,687.95	-71,262.95	-5,848,124	-5,776,861.05	98.78
EXPENSE						
1200 Administraton Capital						
2-5-1200-8000	Administraton Server	0.00	15,785.29	45,000	29,214.71	64.92
2-5-1200-8100	Admin Modernization	-14,847.11	59,282.41	106,628	47,345.59	44.40
2-5-1200-8200	Asset Management	15,264.01	15,264.01	0	-15,264.01	0.00
Total Administraton Capital		416.90	90,331.71	151,628	61,296.29	40.43
2000 Marten River Fire Capital						
2-5-2000-8000	Marten River Fire Capital	0.00	0.00	70,000	70,000.00	100.00
2-5-2000-8200	MRF Capital Donated/Grant	4,070.40	4,070.40	0	-4,070.40	0.00
Total Marten River Fire Capital		4,070.40	4,070.40	70,000	65,929.60	94.19
2100 Temagami Fire Capital						
2-5-2100-8000	Temagami Fire Capital	0.00	0.00	12,500	12,500.00	100.00
Total Temagami Fire Capital		0.00	0.00	12,500	12,500.00	100.00
2500 CBO Capital						
2-5-2500-8000	CBO Capital	0.00	9,255.00	0	-9,255.00	0.00
Total CBO Capital		0.00	9,255.00	0	-9,255.00	0.00
3100 Public Works Capital						
2-5-3100-8000	Public Works Capital	0.00	0.00	180,000	180,000.00	100.00
2-5-3100-8100	PW Capital Fox Run	0.00	0.00	375,000	375,000.00	100.00
2-5-3100-8200	PW Capital Equipment Purchase	0.00	0.00	70,000	70,000.00	100.00
2-5-3100-8300	PW Capital Navigation Aids	0.00	20,620.95	21,000	379.05	1.81
2-5-3100-8600	PW Drainage Projects	0.00	0.00	55,000	55,000.00	100.00
2-5-3100-8800	PW Bridges	1,334.69	2,937.41	135,000	132,062.59	97.82
Total Public Works Capital		1,334.69	23,558.36	836,000	812,441.64	97.18
3230 Gravel Road Resurface						
2-5-3230-8000	Gravel Roadway Resurfacing	0.00	0.00	65,000	65,000.00	100.00
Total Gravel Road Resurface		0.00	0.00	65,000	65,000.00	100.00
4000 Environment Capital						
2-5-4000-8000	ICIP Projects	0.00	0.00	3,303,100	3,303,100.00	100.00

Budget Variance Report

Date : Jul 20,2022

Time : 10:21 am

Fiscal Year : 2022 Period : 6
 Account Code : ?-?-????-???? To ?-?-????-????

Budget Type : Budget Values - 5

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
EXPENSE						
2-5-4000-8000	ICIP Projects	0.00	0.00	3,303,100	3,303,100.00	100.00
Total Environment Capital		0.00	0.00	3,303,100	3,303,100.00	100.00
4100 Sewer Capital						
2-5-4100-8100	Tem North Lagoon ECA	610.56	1,182.96	750,000	748,817.04	99.84
2-5-4100-8300	Sewer Line Inspection/Repair	0.00	14,740.90	50,000	35,259.10	70.52
Total Sewer Capital		610.56	15,923.86	800,000	784,076.14	98.01
4300 Water Capital						
2-5-4300-8000	Reserve Water OCWA Cap Letter	0.00	0.00	81,050	81,050.00	100.00
2-5-4300-8100	Water Tower North	0.00	0.00	400,000	400,000.00	100.00
2-5-4300-8200	Water Tower South	0.00	0.00	850,000	850,000.00	100.00
Total Water Capital		0.00	0.00	1,331,050	1,331,050.00	100.00
4500 Waste Site Capital						
2-5-4500-8100	Waste Site Acquisition	0.00	16,898.28	150,500	133,601.72	88.77
2-5-4500-8200	Waste Site capital	0.00	0.00	18,000	18,000.00	100.00
Total Waste Site Capital		0.00	16,898.28	168,500	151,601.72	89.97
5300 Cemetery						
2-5-5300-8000	Cemetery Capital	0.00	0.00	10,600	10,600.00	100.00
Total Cemetery		0.00	0.00	10,600	10,600.00	100.00
7100 Parks						
2-5-7100-8100	Net Lake Docks	9,898.01	9,898.01	0	-9,898.01	0.00
Total Parks		9,898.01	9,898.01	0	-9,898.01	0.00
7200 Community Centre Capital						
2-5-7200-8000	Community Centre Capital	39,508.35	39,508.35	218,000	178,491.65	81.88
Total Community Centre Capital		39,508.35	39,508.35	218,000	178,491.65	81.88
7300 Tower Capital						
2-5-7300-8000	Tower Capital	0.00	2,275.56	30,000	27,724.44	92.41
Total Tower Capital		0.00	2,275.56	30,000	27,724.44	92.41
7400 Recreation Capital						
2-5-7400-8000	Recreation Equipment	18,336.34	28,234.35	30,000	1,765.65	5.89
Total Recreation Capital		18,336.34	28,234.35	30,000	1,765.65	5.89
8200 Development Capital						
2-5-8200-8000	Development Capital	0.00	28,878.44	30,000	1,121.56	3.74
2-5-8200-8200	Official Plan	736.23	9,338.78	77,400	68,061.22	87.93
2-5-8200-8500	Industrial Park	0.00	7,021.44	150,000	142,978.56	95.32
Total Development Capital		736.23	45,238.66	257,400	212,161.34	82.42

Budget Variance Report

Date : Jul 20,2022

Time : 10:21 am

Fiscal Year : 2022 Period : 6

Budget Type : Budget Values - 5

Account Code : ?-?-????-???? To ?-?-????-????

Acct Code	Acct Desc	Current Month	Year to Date	Budget Amt	Variance	% Variance
EXPENSE						
Total Development Capital		736.23	45,238.66	257,400	212,161.34	82.42
Total EXPENSE		74,911.48	285,192.54	7,283,778	6,998,585.46	96.08
Report Total		-943,840.12	-2,863,468.20	0	2,863,468.20	0.00

Municipality of Temagami
Estimate of Year-end Position
to the end of June 2022

June 30th \$2,863,468.20

Revenue to Come			
final OMPF Payment	\$424,150.00		
Ambulance Funding	\$374,808.00		
Student Funding	\$10,000.00		
Investment Income	\$75,000.00		
Misc Charges	\$67,900.00		
Ambulance Rent and Admin	\$16,656.00	\$968,514.00	

Operating Expenses			
Future Payroll - All departments	\$850,000.00		
Insurance	\$145,000.00		
Helipad Repairs	\$7,000.00		
Police Services	\$190,818.00		
Debt Payments	\$36,500.00		
OCWA Payments	\$208,800.00		
Landfill Contracts and Recycling	\$60,000.00		
DSSAB Payments	\$494,274.00		
Au Chateau	\$449,711.00		
Health Unit Transfer	\$10,760.00		
Department Spending			
Council	\$55,000.00		
Administration	\$200,000.00		
Protection	\$160,000.00		
Transportation	\$300,000.00		
Environment	\$166,800.00		
Ambulance	\$363,727.00		
Recreation	\$60,000.00		
Planning and Development	\$20,000.00	\$1,325,527.00	\$3,778,390.00

Net after Operations \$53,592.20

Capital		
Administration	\$70,000.00	
Protection	\$77,500.00	
Water/Sewer Projects	\$5,569,830.00	
Road Projects	\$877,500.00	
Recreation	\$240,000.00	
Planning/Development	\$70,000.00	\$6,904,830.00

Potential Reserve Transfer	(\$1,052,290.00)
Potential Grant Revenue	(\$3,563,085.00)
Potential Debt Acquisition	(\$2,250,000.00)

(\$6,865,375.00) \$39,455.00

Estimated position at end of 2022 \$14,137.20



Corporation of the Municipality of Temagami

Memo No.
2022-M-186

Memorandum to Council

Subject: Cost of Living Adjustment

Agenda Date: July 28, 2022

Attachments:

RECOMMENDATION

BE IT RESOLVED THAT the 2022 Cost of Living Adjustment be set at 4%, effective January 1, 2022 and reflected in pay rates following the annual review.

INFORMATION

The rate of inflation has been increasing through the first six months of the year. While June inflation rate seems to be around 8%, the expectation being that around the end of the year the rate of inflation will be about half that rate.

Our 2022 budget was established with a 4% increase and Staff is proposing the cost of living adjustment of 4% be applied for 2022 as well.

Should government projections not pan out, Council does have the option of readdressing this adjustment later in the year or during the 2023 budget deliberations.

Respectfully Submitted:
Craig Davidson
Treasurer/Administrator



Corporation of the Municipality of Temagami

Memo No.
2022-M-187

Memorandum to Council

Subject:	Community School Alliance
Agenda Date:	July 28, 2022
Attachments:	Background information from Alliance

RECOMMENDATION

WHEREAS all students should have the opportunity to attend elementary and secondary schools in their home community;

THEREFORE BE IT RESOLVED THAT Council hereby receives the Community Schools Alliance Action Plan and Social and Economic Impact for Small Communities in Ontario Study;

AND FURTHER THAT the Province be requested to increase the Rural and Northern Education Fund (RNEF) to \$50 million;

AND FURTHER THAT should the current moratorium on accommodation reviews and schools closures be lifted, we ask that the moratorium remain in place for schools that qualify for the RNEF until a thorough review of the education funding formula is completed;

AND FURTHER THAT before templates required by the 2018 Pupil Accommodation Review Guide (PARG) are developed, there e consultation with school boards and community groups including the Community School Alliance.

INFORMATION

The Community School Alliance prepared a background information report supporting the above resolution.

Respectfully Submitted:
Craig Davidson
Treasurer/Administrator

Three Point Action Plan in Support of Rural and Northern Education

Background Information

Schools Have Social and Economic Impact for Small Communities in Ontario

The Community Schools Alliance, with the support of its many municipal members, has made changing provincial education and infrastructure policy in the delivery and maintenance of school properties a priority.

- The educational policy of past two decades in Ontario has resulted in the amalgamation of smaller local schools into larger buildings, and often the closure of schools in smaller communities. Instead of attending school within their local community, many students are forced to attend schools in communities further away from home.
- This trend towards bussing rural and smaller community students into other communities can have wide-ranging impacts on the health, wellbeing, and stability of students, parents, and affected communities. The impacts of these closures may also not be immediately apparent, with potentially longer-term impacts being experienced decades later with negative economic competitiveness and socioeconomic outcomes.
- The Community Schools Alliance retained the Human Environments Analysis Lab at Western University to undertake an objective analysis of the connections between a community's vitality and the presence of a school within the community.

This study, [Schools Have Social and Economic Impact for Small Communities in Ontario](#) was released in January of this year.

The research shows that

- small rural and northern communities with schools tend to have more private amenities and more public services than those without schools.
- closing a school in a single-school community threatens the future existence of those amenities and services and the quality of life of the families living there.
- closing a school also reduces the ability to attract new growth and economic development to the community.
- This analysis revealed that of the 733 communities in Ontario with more than 300 and less than 10,000 population that were included in the study, 303 (41%) had no schools, 232 (32%) only have one school, and 198 (27%) have two or more schools.

Governance Model

- Unfortunately, under the current education governance model, local area municipalities have little influence over school board capital infrastructure

decisions. Many smaller municipalities may even be forecasting growth that would support a school with declining enrolment.

- However municipalities have no way to prevent a school closure and disposition of the land should the school board choose to do so in the short-term to meet new growth elsewhere in the board.

What Can Be Done

The Community Schools Alliance believes that a better system is needed to address the educational facility needs of Ontario's smaller communities. The Ministry, school boards, and municipalities need to work together to develop policies that address planning for declining enrolments, a predictable Accommodation Review Committee process, a review of funding to rural and small community schools, and improved transparency and accountability in capital infrastructure decision-making.

A Three Point Action Plan for Rural and Northern Education

During the past few months, the Community Schools Alliance has met with the Parliamentary Assistant to the Minister of Education and representatives of the New Democratic Party and the Liberal Party to share the results of this recent research and to ask for support for the following:

- 1. The province increase the Rural and Northern Education Fund (RNEF) to \$50 million;**

The Rural and Northern Education Fund (RNEF) was introduced in 2017 as a \$20 million addition to provincial funding for school boards to address the unique needs of schools in rural and northern Ontario. It will be increased in 2022 to \$21.8 million. At \$20 million, the grant was targeted to provide an average of \$55 to the estimated 368,000 rural students who comprise close to 20% of the total student population in the province. By increasing the grant to \$50 million, it would slightly more than double the grant per student, better serve 70 of the 72 district school boards, and still be a very small percent of the 2022 projected 26 billion Grant for Student Needs

- 2. Should the current moratorium on accommodation reviews and school closures be lifted, we ask that the moratorium remain in place for [schools that qualify for the RNEF](#) until a thorough review of the education funding formula is completed**

The RNEF has been a welcome supplement to the education funding formula. However, a thorough review is required to prevent the closure of schools in rural and northern communities where limited economies of scale make small and underutilized schools tempting targets for closures and consolidations. These force many students to attend schools in communities further away from home and threaten the quality of their school experience and the quality of life in their communities.

3. Before templates required by the 2018 Pupil Accommodation Review Guideline (PARG) are developed, there be consultation with school boards and community groups including the Community Schools Alliance.

A new Pupil Accommodation Review Guideline was released in April, 2018. It establishes the minimum standards that school boards must follow when each board adopts its own Pupil Accommodation Review Policy. Improvements in the 2018 PARG are the requirements that a school board must consider the impact of a proposed closure on the local community and, if one of the schools in a proposed review qualifies for the Rural and Northern Education Fund, the impact on the local economy. Each of these impact studies must follow a template provided by the Ministry of Education. Those impacts have not yet been developed.



Corporation of the Municipality of Temagami

Memo No.
2022-M-188

Memorandum to Council

Subject: Asset Management Plan

Agenda Date: July 28, 2022

Attachments:

RECOMMENDATION

BE IT RESOLVED THAT following the Special Meeting of Council on July 12th, Council approves the Asset Management Plan as approved in principle at the Meeting of June 20, 2022.

INFORMATION

As Council may recall, the Draft Asset Management Plan was presented and approved in principle at the meeting held on June 20th.

On July 12th there was a special meeting where the base information and programs being used were reviewed.

At this point approving the Asset Management Plan would remove the draft from the plan that is posted on our website.

The plan was not copied for this agenda but is available on the website.

Respectfully Submitted:
Craig Davidson
Treasurer/Administrator



Corporation of the Municipality of Temagami

Memo No.
2022-M-189

Memorandum to Council

Subject: Resolution from Owen Sound

Agenda Date: July 28, 2022

Attachments: Resolution

RECOMMENDATION

BE IT RESOLVED THAT the Council support resolution R-220530-013 of the Town of Owen Sound, requesting the Ministry of Municipal Affairs and Housing study merits of allowing for Councillor recall under carefully prescribed circumstances and to facilitate strengthened and ongoing orientation and training.

INFORMATION

Resolution R-220530-013 considered and passed by the Town of Owen Sound is attached to and forms part of this report.

Presently, the strongest penalty that the Municipal Act provides to be included in Codes of Conduct is suspension of pay for a period of two months. The Town of Owen Sound is asking the Ministry consider stronger remedies that could be included. Whether the Province amends the Municipal Act or not, the Council Code of Conduct would need to also be amended to reflect both the legislation and Council's position.

There is no legislative requirement for any orientation, training or basic municipal knowledge for anyone to be nominated for election to Council or for Council once elected. While this is locally driven, in Temagami, at a minimum, we review items such as the procedural by-law, a brief review of municipal operations and, for the orientation that will be held later this year, a review of the Code of Conduct including Council Staff Relations and other relevant policies. We have also, in the past, worked to coordinate Ministry delivered orientation programming and encourage participation in the Councillor Training provided by AMO.

Respectfully Submitted:
Craig Davidson
Treasurer/Administrator

July 6, 2022

Honourable Steve Clark
Minister of Municipal Affairs and Housing
17th Floor, 777 Bay St.
Toronto ON M7A 2J3

Via Email

Dear Minister Clark:

Re: Removal of Municipal Councillors Under Prescribed Circumstances

City Council, at its meeting held on May 30, 2022, considered the above-noted matter and passed Resolution No. R-220530-013 as follows:

"WHEREAS across municipal councils in Ontario there have been appalling instances of misogyny and hatred; and

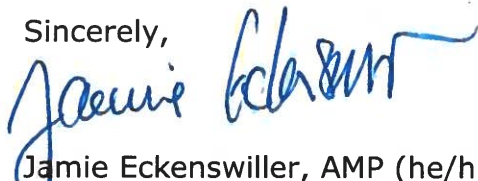
WHEREAS the powers of the Office of the Integrity Commissioner do not include the ability to recommend expulsion of councillors;

NOW THEREFORE BE IT RESOLVED THAT City Council direct staff to send a letter to the Ministry of Municipal Affairs and Housing with copies being sent to the federal government, provincial government, Association of Municipalities of Ontario (AMO), and all Ontario municipalities, requesting that the Ministry:

- 1. Study the merits of allowing the recall of municipal councillors under carefully prescribed circumstances, including displays of hatred, misogyny and all forms of discrimination; and**
- 2. Facilitate strengthened and ongoing orientation and training sessions for councils, local boards, and committees."**

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,



Jamie Eckenswiller, AMP (he/him)
Deputy Clerk
City of Owen Sound

cc. Government of Canada
Government of Ontario
Association of Municipalities of Ontario
All Ontario Municipalities

THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

BY-LAW No. 22-1630

Being a by-law to delegate authority during a ‘Lame Duck’ period of Council during the 2022 election.

WHEREAS Section 275 of the Municipal Act, S.O. 2001, c25 as amended (the Act), sets out restricted acts that could become effective after Nomination Day;

AND WHEREAS under the provisions outlined in Section 275 of the Act, Council can become ‘Lame Duck’ if either at the close of the nomination period on Nomination Day, less than 75% of the present Members of Council are not nominated or after Election Day if less than 75% of the present Members of Council are returned to Office;

AND WHEREAS Section 275(3) of the Act restricts Council from taking the following actions:

- 1) The appointment or removal from office of any officer of the municipality;
- 2) The hiring or dismissal of any employee of the municipality;
- 3) The unbudgeted disposition of any real or personal property of the municipality which has a value exceeding \$50,000 at the time of disposal; and
- 4) Making any unbudgeted expenditures or incurring any other unbudgeted liability which exceeds \$50,000.

AND WHEREAS Section 23 of the Act provides that a municipality may delegate certain powers and authority to a person or body;

AND WHEREAS the Municipality of Temagami deems it expedient to delegate certain powers and authority should a ‘Lame Duck’ period exist during the 2022 election period;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts that:

- 1) That the Treasurer/Administrator be delegated the authority to:
 - a) Hire or remove any officer within the Municipality of Temagami;
 - b) Hire or dismiss any employee of the Municipality of Temagami;
 - c) Dispose of any real property where the value exceeds \$50,000 at the time of disposal; and
 - d) Make any required expenditures or incur necessary liability greater than \$50,000;
- 2) The authority to act shall only become effective if Council does enter a “Lame Duck” period and expires at the commencement of the next term of Council;

- 3) The Treasurer/Administrator will report to Council regarding any actions taken under this delegation at the first business meeting of the next term of Council;
- 4) If any section or portion of this by-law is found by a Court of competent jurisdiction to be invalid, it is the intent of Council for the Corporation of the Municipality of Temagami that all remaining sections and portions of this by-law continue in force and effect;
- 5) That the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the by-law and schedule, after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law; and
- 6) Any and all former by-laws inconsistent with this By-Law are hereby repealed.

READ a first time this 28th day of July, 2018.

READ a second and third time and finally passed this 28th day of July, 2018.

Mayor

Clerk

THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

BY-LAW NO. 22-1631

Being a by-law to appoint a Statutory Administrative Officer for the Corporation of the Municipality of Temagami.

WHEREAS under Section 9 of the Municipal Act, 2001, S.O., 2001, c.25, as amended, (the Act) a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other act;

AND WHEREAS Section 8 (1) of Act provides for the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS Section 229 of the Act provides a municipality may appoint a chief administrative officer who shall be responsible for exercising general control and management of the affairs of the municipality for the purpose of ensuring its efficient and effective operations;

AND WHEREAS section 286 of the Act requires a municipality to appoint a Treasurer and outlines the statutory obligations of that position;

AND WHEREAS section 228 the Act required a municipality to appoint a Clerk and outlines the statutory obligations of that position;

AND WHEREAS Section 286 and Section 228 of the Act provides for the appointment of Deputy Clerks and Deputy Treasurer who have statutory obligations as delegated;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

1. THAT Craig Davidson is hereby appointed as Treasurer/Administrator & Acting Clerk for the Corporation of the Municipality of Temagami;
2. THAT Sabrina Pandolfo is hereby appointed as Deputy Treasurer & Deputy Clerk for the Corporation of the Municipality of Temagami;
3. THAT any By-Law inconsistent with this By-Law, namely By-Law 19-1437, By-Law 19-1451 and By-Law 19-1452, are hereby repealed;
4. THAT the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the by-law and

schedule, after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

5. That this appointment shall take effect on passage.

BE TAKEN AS READ A FIRST TIME, A SECOND TIME AND READ A THIRD TIME
AND FINALLY PASSED THIS 28TH DAY OF JULY, 2022.

Mayor

Clerk

THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

BY-LAW NO. 22-1632

Being a by-law to appoint a Statutory Administrative Officer for the Corporation of the Municipality of Temagami.

WHEREAS under Section 9 of the Municipal Act, 2001, S.O., 2001, c.25, as amended, (the Act) a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other act;

AND WHEREAS Section 8 (1) of Act provides for the powers of a municipality under this or any other Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS Section 229 of the Act provides a municipality may appoint a chief administrative officer who shall be responsible for exercising general control and management of the affairs of the municipality for the purpose of ensuring its efficient and effective operations;

AND WHEREAS section 286 of the Act requires a municipality to appoint a Treasurer and outlines the statutory obligations of that position;

AND WHEREAS section 228 the Act required a municipality to appoint a Clerk and outlines the statutory obligations of that position;

AND WHEREAS Section 286 and Section 228 of the Act provides for the appointment of Deputy Clerks and Deputy Treasurer who have statutory obligations as delegated;

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

1. THAT Craig Davidson is hereby appointed as Treasurer/Administrator & Acting Clerk for the Corporation of the Municipality of Temagami;
2. THAT Sabrina Pandolfo is hereby appointed as Deputy Treasurer & Deputy Clerk for the Corporation of the Municipality of Temagami;
3. THAT any By-Law inconsistent with this By-Law, namely By-Law 19-1437, By-Law 19-1451 and By-Law 19-1452, are hereby repealed;
4. THAT the Clerk of the Municipality of Temagami is hereby authorized to make minor modifications or corrections of a grammatical or typographical nature to the by-law

and schedule, after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.

5. That this appointment shall take effect on passage.

BE TAKEN AS READ A FIRST TIME, A SECOND TIME AND READ A THIRD TIME
AND FINALLY PASSED THIS 28TH DAY OF JULY, 2022.

Mayor

Clerk



Corporation of the Municipality of Temagami

Memo No.
2022-M-190

Memorandum to Council

Subject: Notice of Motion – Councillor Harding

Agenda Date: July 28, 2022

Attachments:

RECOMMENDATION

BE IT RESOLVED THAT Council directs Staff to prepare a report outlining complaints received concerning Staff and how they were resolved.

INFORMATION

At the last regular session of Council, Councillor Harding provided a notice of motion concerning complaints received about Staff and what the status of these complaints were.

Due to the nature of the subject, and depending on the information included, Staff may recommend this report be considered in a possible closed session based on Section 239.2 of the Municipal Act, 2001, as amended.

Respectfully Submitted:
Craig Davidson
Treasurer/Administrator



Corporation of the Municipality of Temagami

Memo No.
2022-M-191

Memorandum to Council

Subject: Notice of Motion – Councillor Harding

Agenda Date: July 28, 2022

Attachments:

RECOMMENDATION

BE IT RESOLVED THAT Council directs Staff to prepare a report outlining the proposed Industrial Park Road and potential concerns.

INFORMATION

At the last regular session of Council, Councillor Harding provided a notice of motion concerning the Industrial Park Road including the location and concerns.

Due to the nature of the subject, and depending on the information included, Staff may recommend this report be considered in a possible closed session based on Section 239.2 of the Municipal Act, 2001, as amended.

Respectfully Submitted:
Craig Davidson
Treasurer/Administrator

THE CORPORATION OF THE MUNICIPALITY OF TEMAGAMI

BY-LAW NO. 22-1633

Being a By-Law to confirm the proceedings of Council of the Corporation of the Municipality of Temagami

WHEREAS pursuant to Section 5(1) of the Municipal Act, 2001, S.O. 2001, c. 25 as amended, the powers of a municipality shall be exercised by its Council; and

WHEREAS pursuant to Section 5(3) of the Municipal Act, 2001, S.O. 2001, c. 25 as amended, a municipal power, including a municipality's capacity rights, powers and privileges under Section 8 of the Municipal Act, 2001, S.O. 2001, c. 25 as amended, shall be exercised by By-Law unless the municipality is specifically authorized to do otherwise; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Municipality of Temagami at this Session be confirmed and adopted by By-Law.

NOW THEREFORE the Council of the Corporation of the Municipality of Temagami hereby enacts as follows:

1. **THAT** the actions of the Council of The Corporation of the Municipality of Temagami in respect of all recommendations in reports and minutes of committees, all motions and resolutions and all actions passed and taken by the Council of the Corporation of the Municipality of Temagami, documents and transactions entered into during the July 28, 2022 Regular meeting of Council are hereby adopted and confirmed, as if the same were expressly embodied in this By-Law.
2. **THAT** the Mayor and proper officials of The Corporation of the Municipality of Temagami are hereby authorized and directed to do all the things necessary to give effect to the action of the Council of The Corporation of the Municipality of Temagami during the said meetings referred to in paragraph 1 of this By-Law.
3. **THAT** the Mayor and the Treasurer/Administrator or Clerk are hereby authorized and directed to execute all documents necessary to the action taken by this Council as described in Section 1 of this By-Law and to affix the Corporate Seal of The Corporation of the Municipality of Temagami to all documents referred to in said paragraph 1.

Read a first, second and third time and finally passed this 28th day of July, 2022.

Mayor

Clerk